

**The Episcopal Church of the Epiphany (Epiphany) in San Carlos, CA, seeks a Part-time Music Director and Pianist/Organist**

Episcopal Church of the Epiphany seeks a **Music Director** to oversee and provide a music program in support of Sunday 10 am worship services, including Advent and Holy Week, building on the strong musical tradition of our parish. We seek an individual to direct the choir and play the organ or piano, but we would consider separating these roles. The Music Director is a part-time position, approximately 10 hours/week, and the salary is \$18,000-24,000. This is a non-exempt, salaried position, with paid vacation of four weeks/year; salary is commensurate with education and experience.

The Music Director will participate in worship planning, conduct and lead the choir, and provide musical expertise for all aspects of parish life. We have a dedicated volunteer choir. Our congregation loves to sing and participate in music and liturgy.

We seek to broaden our outreach to the local community, and there may be opportunities to expand and enhance our music program as part of these efforts.

We seek an individual with:

- A demonstrated record of high-quality music performance and leadership
- Experience directing a volunteer choir
- Ability to accompany and solo on the piano and/or organ
- A desire to incorporate inspired sacred music from different eras, traditions, and cultures
- A thorough understanding of Episcopal/Anglican liturgical and musical traditions is desirable

Weekly Duties:

- Collaborate with clergy to select music appropriate to the liturgical season
- Lead 90-minute choir rehearsals and foster choir fellowship (currently Thursday 7:45-9:15 pm); September through May
- Lead music for parish worship and direct choir for Sunday 10 am service
- Maintain choir room and music library; oversee upkeep of keyboard instruments

## Other Duties:

- Attend seasonal music planning meetings for Sunday Eucharist, and for special liturgical services in Advent, Christmas, and Holy Week
- Attend weekly staff meetings as available
- Engage and collaborate with other musicians involved in Epiphany worship, including arranging summer musicians
- Arrange for substitute musicians, as needed; first right of refusal for weddings and funerals
- Serve as initial point of contact for outside performers to present concerts in the sanctuary

This is a non-exempt, salaried position with paid vacation; salary is commensurate with education and experience. (The annual salary range for this quarter-time position is \$18,000-24,000.) With the agreement of the Rector, the building may be available for personal use such as teaching private lessons.

**To Apply:** Email a cover letter; resume; evidence of conducting experience (online links preferred); and the names of 2-3 references to [marisa@churchoftheepiphany.org](mailto:marisa@churchoftheepiphany.org).

Applications will be accepted until the position is filled. Semi-finalists may be invited to an evening choir audition.

The Episcopal Church of the Epiphany celebrates diversity, respects the dignity of every human being, and is proud to be an equal opportunity employer. All qualified applicants are encouraged to apply.

Applicants must be able to pass a background check and are required to take the church required Safeguarding Gods Children and Anti-Racism online courses.

The Episcopal Church of the Epiphany  
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