

		Safe Church, Safe Communities courses:									Anti-Harassment		Reporting
		Background Check (cannot be run on minors)	Introduction & Theological Background	Organizational Rules & Policies	Healthy Boundaries	Inclusion	Abuse & Neglect	Power & Relationships	Pastoral Relationships	Bullying	Promoting a Safe Environment: Employee Sexual Harassment Training - California	Promoting a Safe Environment: Supervisor Sexual Harassment Training - California	Duty to Report: Mandated Reporter
Estimated Time for completion		5 minutes to fill out. 24-72 hours for report	15 minutes	25 minutes	20 minutes	25 minutes	15 minutes	40 minutes	30 minutes	10 minutes	CA Law requires this to be an hour	CA Law requires this to be an hour	20 minutes
Frequency		5 years	3 years	3 years	3 years	3 years	3 years	3 years	3 years	3 years	2 years	2 years	3 years
Clergy	Bishops	Clergy Background Checks are run by the Diocesan Transition Officer	X	X	X	X	X	X	X	X	X	X	X
	Priests												
	Deacons												
	Retired Clergy												
	Postulants												
Children & Youth Ministries (Paid & Volunteer)	Children's Minister	X	X	X	X	X	X	X	X	X	if paid	if paid	X
	Youth Minister												
	Sunday School Leaders												
	Confirmation Mentors												
	Nursery Staff												
	Parent Volunteers												
	Acolyte Leaders												
	Small Group Leaders												
Youth Choir Directors													
Congregational Staff (paid & volunteer)	Administrators	X	X	X	X	X		X		X	if paid	if paid	
	Choir/Music Directors												
	Development Staff												
	Communications Staff												
	Outreach Staff												
Elected Positions	Vestry	X	X	X	X	X		X		X			
	Wardens												
	Treasurer												
	Convention Delegates												
Lay Leaders	Small Group Leaders	X	X	X	X	X		X		X			
	EFM Mentors												
	Eucharistic Ministers												
Pastoral Care Providers	Eucharistic Visitors	X	X	X	X	X	X	X	X	X			X
	Stephen Ministers												
	Anyone doing Home or Hospital Visits												
Key Holders	Altar Guild	X	X	X	X						if paid		
	Building Hosts												
	Renters												
	Sextons												
	Vergers												