This document lists items to be voted on at the 159th Diocesan Convention (October 17 and 18), including changes to the constitution and canons of the diocese, resolutions, and nominees.

Updated October 17, 2008
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Friday, October 17, 2008
7 p.m. Eucharist with homily by the Rt. Rev. Naudal Alves Gomes of the Diocese of Curitiba, Brazil (Grace Cathedral, San Francisco)

Saturday, October 18, 2008

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<tr>
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<td>Registration</td>
<td>Cathedral Nave</td>
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<td>9 a.m.</td>
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<td>Morning Prayer</td>
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<td>Adoption of Rules of Order</td>
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<td>10:40 a.m.</td>
<td>Introduction of Distinguished Guests</td>
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<td>10:45 a.m.</td>
<td>Report of Committee on Nomination</td>
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<td>Instruction on the First Ballot</td>
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<td>Vote First Ballot (tellers collect ballots at the tables)</td>
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<td>11:10 a.m.</td>
<td>Second Report of the Committee on Resolutions</td>
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<td>11:20 a.m.</td>
<td>Report of the Standing Committee</td>
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<td>Report of the Diocesan Council</td>
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<td>12 p.m.</td>
<td>Lunch</td>
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<td>Hearings on Resolutions</td>
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<td>Hearings on Changes to the Constitution and Canons</td>
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<td>Discussion with General Convention Deputation &amp; Bonnie Anderson</td>
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<td>Exploring Area Ministry with Bishop Andrus &amp; Canon Barlowe</td>
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<td>1 p.m.</td>
<td>Reconvene</td>
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<td>Report on First Ballot, Vote Second Ballot</td>
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<td>1:30 p.m.</td>
<td>Treasurer’s Report</td>
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<td>Report of Program and Budget</td>
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<td>Action on Assessment Formula &amp; Budget</td>
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<td>Report of the Personnel Practices Commission</td>
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<td>2:05 p.m.</td>
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<td>Action on Proposed Amendments to the Constitution</td>
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<td>2:35 p.m.</td>
<td>Action on Proposed Amendments to the Canons</td>
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<td>2:45 p.m.</td>
<td>Break</td>
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<td>3:00 p.m.</td>
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<td>Report on Second Ballot</td>
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<tr>
<td>3:10 p.m.</td>
<td>Third Report of Committee on Resolutions</td>
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<td>Action on Resolutions</td>
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<td>4:30 p.m.</td>
<td>Courtesy Resolutions</td>
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<td>Margaret Wosser Award Presentation</td>
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<td>Bishop’s Appointments &amp; Announcements</td>
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<td>4:45 p.m.</td>
<td>Closing Prayer</td>
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<td>5:00 p.m.</td>
<td>Adjourn</td>
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Some Things You Need to Know

Please read through the following information before you arrive the morning of convention. Diocesan staff and volunteers will be on hand throughout convention to answer questions.

Registration

Registrars will be on duty 8 a.m. to 9:20 a.m. at registration tables in the cathedral nave. Late registrants should report to the back of Gresham Hall for registration and seating.

Clergy Delegates

Clergy delegates register at the clergy registration tables organized alphabetically, not by deanery. Clergy receive delegate cards at the clergy registration tables. On the front of the card will be printed the cleric’s name. Only by having the card in his or her possession will a cleric be entitled to vote. A cleric is eligible to vote if he or she was canonically resident in the Diocese of California before April 18, 2008; that is, their Letter Dimissory was received at least six months prior to the date of convention.

Lay Delegates

Lay delegates will register by congregation. Each member of the delegation should register individually. Come to the table for your deanery and pick up your voting card and any other registration materials. After you have registered, please move to the tables where name tags are available.

Registration Materials

A delegate card is assigned to each delegate and entitles the holder to a seat on the floor of convention and the right to vote. Printed on the front of the card is the name of the congregation that the delegate represents. If a delegate cannot attend a portion of convention or must leave early, it is his or her responsibility to give the card to an alternate of the same delegation. This is the only way an alternate may take the place of a delegate. If, at the beginning of convention, an alternate is taking the place of a delegate, he or she should register as delegate and inform the registrar of this change.

Lost Lay Delegate Cards

If a lay delegate loses a card, request for a replacement should be made to a registrar. The request must be in writing and signed by the rector or vicar of the delegate’s congregation. It must state the reason, the name of the person, and the delegate to whom the card was originally issued.

Seating

Seating is first-come-first-served. Congregations are encouraged to sit together, but there will be no designation of seating by deaneries. Alternates of a delegation should sit in the section designated “Alternates & Visitors.” We regret that alternates of a delegation cannot sit with their delegation.

Emergencies

If there is a medical (or other) emergency, please contact a member of the convention staff or alert the speakers’ table. Convention staff members are wearing green “Ask Me” stickers on their name badges.

Voting

Voting will take place in Gresham Hall. Tellers will collect your ballots and take them to be counted. Please listen to any announcements during convention regarding balloting procedures, and read your ballot carefully.

Accessibility

Mobility

The cathedral nave is wheelchair accessible via the elevator on the crypt level. The crypt is accessible from the entrance on Taylor Street and from the parking garage on level G1. The most direct access to the cathedral nave from the crypt level is via the elevator located in the hall leading to Gresham Hall.
Hearing-impaired

A sign-language interpreter and special seating will be provided located near the podium for hearing-impaired delegates who request this service. Please call the diocesan office at 415.673.5015 before October 1 with your request.

Sight-impaired

A large-print delegate package will be prepared for any delegate or cleric who needs one. To request a large-print package, please call the diocesan office at 415.673.5015 before October 1.

If you have any questions or need particular assistance, please feel free to call the diocesan office at 415.673.5015 before October 1.

Amenities

Childcare

If you would like childcare during convention, please call the diocesan office at 415.673.5015 before October 1.

Beverages & Snacks

Beverages and pastries will be available for purchase in the hallway immediately outside Gresham Hall by the Gift Shop. Coffee and sodas will be available on the cathedral plaza at lunchtime.

Lunches

A variety of lunch vendors will be set up on the cathedral plaza at lunchtime, as well as sodas for those bringing bag lunches. Since the convention agenda allows only one hour for lunch, you are urged to take advantage of these lunch specialties or to bring a bag lunch. There are a variety of places to picnic: the plaza, the steps, or Huntington Park across the street.

Printing Service

There is no photocopying service at Diocesan Convention. If you need to distribute material at convention, plan to print it before the day of convention. You will need approximately 500 copies for complete distribution. If you are a candidate to be nominated from the floor of convention, plan to distribute a copy of your biography before 9 a.m. and put extras on the tables between the visitor and delegate sections.

How to Get There and Back Again

Grace Cathedral is located at 1100 California St. at Taylor St. between California and Sacramento Streets. If you have questions about directions given below, please feel free to call the diocesan office at 415.673.5015.

To plot your route to the cathedral via public transportation, visit the Take Transit Trip Planner at http://transit.511.org/tripplanner.

BART Travelers

Disembark at the Embarcadero Station, follow the exit signs for Drumm St. Take either a cable car up California St. and get off at Taylor St., or take the Muni #1 bus (called “California St.”) which stops at Sacramento and Front Streets (two blocks from the cable car boarding area) and travels up Sacramento St. At Mason St., ring the bell for disembarking. The bus will stop at Sproule, midway between Mason and Taylor Streets.

If You Are Driving

Traveling South from the Golden Gate Bridge

Follow Lombard St. to Van Ness Ave. Travel south on Van Ness either to Clay St. or Bush St. and turn left. (You cannot turn left onto California St. from Van Ness.) If you turn left onto Clay St., follow Clay to Taylor St.
turn right and go 1½ blocks. Turn into the Cathedral Parking Garage on the right, after Sacramento St. If you turn left from Van Ness onto Bush St., follow Bush to Leavenworth St., turn left. At California St. turn right. Follow California St., two blocks to the Masonic Garage on the right, or turn left onto Taylor St. from California, and turn into the Grace Cathedral Garage on your left.

Traveling North from the Peninsula

From I-280 or US 101 North. Follow the signs for the Bay Bridge and take the Seventh St. exit just before you get to the bridge. Turn left onto Seventh St. Follow Seventh St. across Market St. Make the next immediate right turn onto Leavenworth St. Follow Leavenworth to California St. At California St. turn right. Follow California St., two blocks to the Masonic Garage on the right, or turn left onto Taylor St. from California, and turn into the Grace Cathedral Garage on your left.

Traveling West from the Bay Bridge

As you approach San Francisco, get in the far right lane. Take the Fremont St. exit. Turn left at Fremont St. As you cross Market St., Fremont becomes Front St. Turn left at California St. and follow California to Taylor St.

Parking & Parking Rates

Garage Parking

Most parking garages accept credit cards or have ATM machines available. Special event rates may apply.

Brocklebank, 415.391.1378

1040 Sacramento Street 7 a.m. to 1:30 a.m., Monday through Thursday 7 a.m. to 2:30 a.m., Saturday. Closed Sundays $5 for the first 20 minutes, $2.50 for each additional 20 minutes thereafter $20 Saturday all day (8:00 a.m. – 12:00 a.m.)

$11 Early Bird Special (in before 11 a.m., out between 1:30 and 6 p.m.)

Masonic Garage, 415.474.1567

1101 California Street Open 24 hours $2 for every 15 minutes; $30 flat rate maximum; $11 Early Bird Special (in before 10 a.m., out before 6 p.m.)

Intercontinental Mark Hopkins

999 California Street

Garage open 24 hours, valet available until 12:30 a.m. Sun-Thurs, 2:00 a.m. Fri-Sat

$8 for 0-1 hrs, $15 for 1-2 hrs, $22 for 2-3 hrs, $29 for 3-4 hrs, $36 for 4-12 hrs, $45 daily max.

Prices do not include 14% tax

Fairmont, 415.772.5223

815 Powell Street

Open 24 hours

$5 for 20 minutes, $50 for 24 hours

Stanford Court

905 California Street 5:00 a.m. to 12:00 a.m.

$8 for 1 hour, $20 for 1-2 hours, $32 for 2-3 hours, $45 for up to 24 hours

Crocker Parking, 415.777.4042

1045 California Street Open 24 hours $5.75 for first 15 minutes, $4.00 for next 15 minutes, $40 12 hour maximum, $45 24 hour maximum (in advance)

Grace Cathedral, 415.346.9156

1051 Taylor Street 6 a.m. to midnight, Sunday through Thursday 6 a.m. to 2 a.m., Friday and Saturday $2.50 every 20 minutes; $27 flat rate maximum $11 Early Bird Special (in before 10 a.m., out before 6 p.m.)

Parking for those with disabled parking cards is available in the Cathedral garage with elevator access to the Cathedral, Chapter
House, and the plaza level. You may also enter through the Taylor Street ground level entrance. Signs will direct you to the appropriate elevators. On-street parking for those with disabled parking cards is available on the corner of California and Taylor Streets

**Parking on the Street**

If you choose to park on the street, please check carefully for tow-away zones and time limits (ranging from passenger loading to two-hour parking).

*Part of the work of the Diocesan Convention*
is to establish or to change policy for this diocese and to make recommendations to the General Convention of The Episcopal Church. The way we establish or change policy is through the adoption of resolutions. Resolutions may be presented to the convention by individual delegates or by diocesan committees, commissions, or other bodies. We participate in this decision-making process through parliamentary procedure modeled on the experience of the British Parliament.

Some basic elements in this process are:

A RESOLUTION, the means by which the convention takes action.

1. Resolutions may be presented by the Committee on Resolutions on the basis of:
   a. Proposals submitted in advance by delegates,
   b. Reports of other convention or diocesan committees, or
   c. Its own initiative.
2. Any resolution proposed by a convention committee does not require a second.
3. In order for consideration to be given to a resolution submitted by a delegate after the deadline set by the Rules of Order, a 2/3 votes (to suspend the rules) is required.

An AMMENDMENT to any resolution may be offered by a delegate.

It must be seconded and presented in writing to the secretary in order to be considered.

1. It must be germane to the intention of the resolution.
2. If an amendment is accepted by the original proposed and seconder, it becomes part of the main motion and does not require a separate vote.
3. An amendment can be offered to an amendment on the floor, but no other amendment can be offered until the one under consideration has been voted on.

A SUBSTITUTE for any resolution may be offered by a delegate.

1. It must deal with the same subject as the original resolution but with a different intention, so that if adopted it can replace the original.
2. It must be seconded and presented in writing to the secretary.
3. A substitute can be amended in the same way as the original resolution.
4. When debate on the substitute has been completed, the convention then returns to perfect the original resolution.
5. The substitute is voted on first. If it passes, it replaces the original, thus becoming the main motion, and then must be voted on again in order to be enacted. If it fails, the original resolution is before the convention.

DEBATE on a resolution is governed by the Rules of Order and any special rule offered by the Committee on Dispatch of Business.

1. Only clerical and lay delegates to convention may take part in debate.
2. Within the limits of the rules, debate can be terminated (“moving the previous question”) only by a 2/3 vote (because it requires a suspension of the rules, affecting the freedom of the house).
3. A “call for the question” from delegates does not bring debate to a close. That can be accomplished only when a delegate is recognized, moves the previous question, and the motion is seconded and passed by a 2/3 majority. When the chair asks “Are you ready for the question?” the chair is simply inquiring if any delegates wishes to speak further to the motion. If not, the chair puts the resolution to a vote.

VOTING
1. When the time for debate on a resolution has ended, votes are taken on all pending motions.
2. In all voting, the ayes and nays may be called for by voice vote or by a show of delegate cards.
3. If the chair is in doubt or a delegate and seconder so request, the tellers count the ayes and nays.
4. Delegates are to remain in their seats during voting.

ORDER
1. The chair decides all questions of parliamentary order. Any delegates may appeal to the whole house from the ruling of the chair; in such case the question to the house is, “Shall the ruling of the chair be upheld?”
2. The rules of parliamentary procedure adopted in the past by the Diocesan Convention and amended from time to time guide the convention. In circumstances not covered by those rules, Robert’s Rules of Order are consulted.
3. The sole purpose of parliamentary procedure is to enable a large body to accomplish its work in an orderly and effective fashion, not to manipulate or frustrate. In that sense it is “gospel,” not “law.”

Below are the Rules of Order for the
Convention of the Diocese of California, shown with change proposed for 2008. Additions are shown in **bold** and deletions are shown in strikethrough. The Rules of Order must be approved by vote at the beginning of convention.

**Rules of Order for the Convention of the Diocese of California**

**Before Convention**

Section 1 - Procedure for Resolutions

1.1 Any resolution to be considered by the Convention, other than those necessary matters of procedure and business of the Convention, must be received by the Chair of the Resolutions Committee at least ninety (90) days prior to the opening of Convention. Resolutions may be submitted by any cleric or lay delegate eligible to vote at the Convention, or by any parish, mission, or other officially recognized diocesan organization. Included on the copy of the proposed resolution shall be the name and address of the proposer of the resolution.

In the case of resolutions submitted by an organization, the resolution shall state the name of the Rector, Vicar, Chair, or other person duly authorized by that organization to respond to questions and accept amendments to such resolutions.

It shall be open to other persons or organizations to be listed as supporters of a resolution.

1.2 The Committee on Resolutions shall meet not less than seventy-five (75) days prior to the opening of Convention to consider resolutions submitted in timely fashion. The Committee may make such editorial changes as may appear necessary for accuracy or clarification. Substantive changes in resolutions shall not be made without the consent of the proposer. However, at its option, the Committee may make suggestions or recommendations concerning resolutions, which may be incorporated in the pre-Convention materials furnished to the Deaneries.

Copies of all resolutions, in their original form, or as modified by the Resolutions Committee shall be filed with the Secretary of Convention and shall be included in the pre-convention materials distributed to the six deaneries.

1.3 The several Deanery meetings at which such resolutions are considered shall be open to all interested persons. Advance written notice of the time, date and place of the meeting of such Deanery shall be given by the Deanery Secretary to the proponents of the resolution and to other interested persons who have in writing requested such notice. It shall be open to the presiding officer at the Deanery meetings to call for a straw vote, if desired, on resolutions after appropriate discussion, but such vote shall not be binding on persons present who shall be entitled to vote at the Convention.

1.4 The Committee on Resolutions shall submit no more than five (5) resolutions to the Convention for its consideration. This rule shall not apply to

a) routine or incidental motions required by the Canons or Rules of Order, including action on the budget and assessment formula;

b) resolutions proposed by the Committee on the Bishop’s Address;

c) courtesy resolutions;

d) proposed changes to the Constitution and Canons; except that if the Committee on Dispatch of Business determines that
such proposed changes are sufficiently substantive as to require significant debate, then the proposed changes shall count as one resolution and the Committee on Resolutions shall submit no more than four (4) resolutions.

1.5 Any proposed resolution that does not meet the foregoing criteria may be considered by the Convention only upon the affirmative vote of two-thirds (2/3rds) of those present and voting in Convention. If the Convention agrees to consider a resolution, it shall be referred by the Chair to the Committee on Resolutions or other appropriate Committee of Convention.

1.6 Any proposed amendments to a resolution may be filed with the Secretary of the Convention on or before the opening of Convention, and shall promptly be referred by the Chair to the Committee on Resolutions or other appropriate committee.

1.7 Any resolutions submitted to the Committee on Resolutions and not submitted to the Convention, unless withdrawn, shall be identified by the Committee in its report. The report shall include the name or subject of each resolution, the name(s) of the proposer(s), and the reason it was not submitted to the Convention.

During Convention

Section 2 - Order of Business

Both the Annual and Special Conventions shall open with divine worship, at which service the Bishop may read an address. Following the service, the President shall take the chair, after which the Order of Business shall be as follows:

2.1 A quorum being present, the President shall declare the Convention organized for business.

2.2 The Convention having been organized, the President may yield the chair to the Chairman of Convention elected or appointed pursuant to the provisions of the Canons.

2.3 The appointment of Assistant Secretaries.

2.4 The report of the Chair of the Committee on Credentials on the status of clerical and lay delegates to the Convention. Any contested right or claim to a seat in the case of a cleric, and any irregular or doubtful certificates in the case of delegates, shall be referred to the committee on Credentials.

2.5 Report of the Committee on Dispatch of Business. Subsequent reports of this committee may be made at the discretion of the Chair.

2.6 The appointment by the President of any Committee of the Convention not previously appointed under provisions of the Canons, the filling of any vacancies resulting from absence or other causes, and the entry in the minutes of the names of those comprising the Committees previously appointed.

2.7 Report of the Committee on Admissions.

2.8 Report of the Committee on Nominations and further nominations from the floor for all offices, committees and boards to be elected by the Convention.

2.10 Introduction of matter for the consideration of committees and reference to the same.

2.10 Report of the Committee on Canons.

2.11 Report of the Treasurer of the Diocese, including the report of the audit of the Treasurer’s Books.

2.12 Report of the Diocesan Council, including the presentation of the Program and Budget of the Diocese for the coming year.

2.13 Reports of Special Committees appointed at previous conventions or by the President.

2.14 Report of the Committee on Resolutions.
2.15 Report of the Standing Committee of the Diocese, and of all other officers, boards and committees of Convention.

2.16 Appointment of Chancellors, legal counsel, Registrar, members of the Commission on Ministry, and other appointive positions.

2.17 Miscellaneous business.

Section 3 - The Business of Convention

3.1 All elections shall be conducted in accordance with Canon VII and these Rules.

3.2 All Special Committees shall be appointed by the President, unless otherwise ordered.

3.3 The reports of all Committees shall be in writing, and shall be received in course without motion for acceptance. They shall be included in the Journal of Convention, unless otherwise ordered. If recommending or requiring any action or expression of opinion by the Convention, they shall be accompanied by a resolution, or resolutions, for the consideration of Convention.

3.4 The prescribed Order of Business shall not be departed from, nor shall any Rule of Order be suspended, unless by a vote of two-thirds (2/3rds) of the members present.

3.5 No Order of Business shall be changed or rescinded except by vote of Convention.

3.6 An Alternate Delegate may not vote or have voice in Convention, unless and until certified by the Committee on Credentials as a substitute for a Delegate.

3.7 Following the close of Convention, the President of Convention, the Chair of Convention, and the Secretary of Convention are authorized to certify the minutes of the Convention for publication.

3.8 The courtesy of seat and voice shall be granted to Deanery Presidents, Chairs of Departments and Commissions, and representatives of special projects for the purpose of explaining their work and responding to questions.

Section 4 - Parliamentary Procedure

4.1 No principal motion, amendment thereto, or substitute therefor, shall be acted upon by the Convention until duly seconded and submitted in writing. No amendment or substitute shall be finally adopted until the same be read to the house.

4.2 When a question is before the Convention, no motion, except as hereinafter provided, shall be received, but to lay on the table, to move the previous question, to limit debate, to postpone to a certain time, to commit, to amend or to postpone indefinitely, which motions shall have precedence in the order named.

4.3 All amendments shall be considered in the order in which they are received. When a proposed amendment is under consideration, a motion to amend the same may be made; no further amendment to such second amendment shall be in order.

4.4 A motion to lay on the table shall always be decided without debate.

4.5 A motion to adjourn shall always be in order, when no member is speaking.

4.6 The person who has made a motion or moved a resolution may withdraw the same, without the consent of the seconder, at any time before the decision or amendment, in which case it shall not be entered upon the minutes.

4.7 If a question under debate contains several distinct propositions, the same shall be divided, at the request of any member, and a vote taken separately on each division thereof.

4.8 The votes shall be taken by ayes and
nays. On any single question each member of Convention shall have one vote. No vote shall be taken by Orders unless so prescribed by the Constitution and Canons.

4.9 Any member whose character or motives may have been attacked or questioned in debate shall have the right to speak to a question of personal privilege.

4.10 A question that has been decided shall not be reconsidered during the same session except when significant circumstances can be adduced to support reconsideration. No question shall be reconsidered more than once. In a motion to reconsider a resolution or motion previously adopted, the reconsideration of said action shall be preceded by the reading by the Secretary of the resolution as recorded in the minutes of the Convention.

4.11 All questions of order shall be determined in the first instance by the Chair, but any member may appeal from any decision of the Chair; and on such appeal no member shall speak more than once without leave of the Convention.

4.12 During all debates the Chair shall call alternately upon those wishing to speak for and against the question, so long as there are those both pro and con who wish to speak.

4.13 After having spoken to it, the proponent of a motion may respond to questions of clarification from the floor before debate begins.

4.14 Prior to any matter coming before the Convention, the Committee on Dispatch of Business may introduce resolutions limiting the time allotted for its consideration and debate.

4.15 A motion to caucus will always be in order, even after debate on a question has terminated. The motion is not debatable. Should it be carried by a majority, the Chair will set the time allotted for the caucus.

4.16 In circumstances not covered by these Rules, the rules contained in the current edition of Robert’s Rules of Order, Newly Revised shall apply.

Section 5 - Nominations

5.1 Under the proper order of business, the Committee on Nominations shall propose two or more names, if possible, otherwise only the number required for a specific office. Nominations may be made from the floor at that time. No seconds are required. In placing a name in nomination, the following are required: 1) the name and position held by the person being nominated; 2) prior consent given by the individual to be placed in nomination; and 3) biographical material prepared and distributed.

5.2 Upon completion of nominations, the Committee on Elections shall print and furnish the Convention with sufficient ballots containing the names of all persons nominated for each office requiring an election. The clergy and lay ballots shall be distinguished by paper of different colors, identified with the name of the office; except that if automated vote-counting equipment is employed and the manufacturer does not supply ballots of different colors, then paper of the same color may be used, provided that the name of the order is printed on each ballot using a font of 24 points or greater.

5.3 The Secretary shall provide the registrars or tellers with a voting list, in the Order for which they are registrars or tellers, corrected to show those entitled to vote. The registrars or tellers shall provide ballots to voters only after checking the names of the voters on the voting list.

5.4 If the number of names nominated does not exceed the number required for each office, the ballot for that office may, by unanimous consent, be cast by the Secretary.

Section 6 – Voting
6.1 When multiple positions in the same office are to be filled at one time, all nominees for that office shall be listed together on the same ballot, and each Member of Convention shall be allowed to cast as many votes for that office as there are positions to be filled.

6.2 When one or more vacancies for unexpired terms are to be filled by election, all nominees for the same office, whether for a full term or for a vacancy, shall be listed together on the same ballot, and each Member of Convention shall be allowed to cast as many votes for that office as there are positions to be filled, including vacancies. The full term(s) shall be filled first, as specified in the Canons of the Diocese, and vacancies shall be filled second, in order of precedence.

6.3 When the Constitution or Canons prescribe that alternates are to be elected in addition to the regular holders of an office, all nominees shall be listed together on the same ballot, and each Member of Convention shall be allowed to cast as many votes as there are regular positions to be filled, including alternates. The regular positions shall be filled first, as specified in the Canons of the Diocese, and the alternates shall be filled second, in order of precedence. Among the alternates, the order of precedence shall be determined by the total number of votes received in both lay and clergy orders combined.

6.4 On any ballot after the first ballot, each Member of Convention shall be allowed to cast as many votes for each office as the number of positions remaining to be filled in that office, not including any positions filled on previous ballots, and not including alternates.

6.5 When each Member of Convention casts more than one vote for an office, a majority shall be deemed to be the number of votes that is more than half of the ballots cast.

6.6 In casting multiple votes for the same office, no Member of Convention shall be permitted to cast more than one vote for the same person.

Section 67 - Conduct of Elections

67.1 The polls shall be opened in a convenient place, at an hour and for a period fixed by the Convention. When the time for voting expires, the Chair of the Committee on Elections shall declare the polls closed and the tellers shall proceed to count the vote.

67.2 Each voter shall vote by making a check mark or a cross opposite the name of the nominee for each position to be filled, on a single ballot for the appropriate office; except that if automated vote-counting equipment is employed, the mark shall be as specified by the manufacturer.

67.3 In tallying, the following ballots shall not be counted:

a) if two or more ballots are folded together, unless the extra ballot or ballots are entirely blank;

b) if more than the specified number of persons receive votes on any one ballot.

The reason for not tallying shall be endorsed on the reverse side of any such ballot by the teller. Such uncounted ballots shall be included in the appropriate envelope for the vote and office concerned.

67.4 Any doubtful ballot shall be referred to the Chair before tallying it, and the Chair’s decision shall be final.

67.5 The Secretary shall provide each set of tellers with a tally sheet or sheets, properly headed and numbered. Each tally sheet shall have the name of each person for whom
votes are to be cast, and all votes shall be registered only on that tally sheet. The tellers shall be the only persons to record the votes on the tally sheets. If done by any other person, the votes shall be void.

67.6 The Committee on Elections may, with the consent of the President and Secretary, employ automated vote-counting equipment to canvass the ballots. No voting machine or electronic voting system shall be employed which does not use individual physical ballots marked personally by the members of Convention. The Secretary shall provide the tellers with vote result forms in lieu of tally sheets, and the tellers shall transcribe the results displayed or printed by the equipment to the vote result forms. At least three tellers shall observe and verify the transcription of each result. If the equipment provides a printed result, it shall be attached to the vote result form.

67.7 Immediately after canvassing the ballots, the tellers shall place them in separate envelopes for each office and shall endorse on the outside of each envelope the following:

a) the office for which they were cast;
b) whether they were ballots of the Clerical or Lay Order;
c) the number of counted ballots inside, and if the vote did not result in an election;
d) whether it is the first or other ballot for the office;
e) the number of any ballots not tallied.

67.8 Each envelope shall be signed by the several tellers and delivered to the Secretary. In separate envelopes, the tellers shall place the voting lists of the two Orders, properly endorsed, with the number of the ballot for which they were used. The envelopes shall remain unsealed until the close of that day’s proceedings. It shall be the duty of the Secretary to provide suitable envelopes for these purposes and to see that they are returned with the ballots properly endorsed and sealed, and to keep them unopened, except as provided in Rule 67.9.

67.9 If the accuracy of the canvass by the tellers in any election should be questioned, the same may be recanvassed on written request of two clerics and two lay persons, addressed to the Bishop. Upon such request the ballots shall be recanvassed in the presence of the Bishop, the Standing Committee and the Secretary of Convention, as soon as may be convenient, either before or after adjournment of Convention. Their findings shall be final.

Explanation of Proposed Change

There are long-standing traditions in the Diocese of California for handling elections with multiple positions. However, our traditions are not the only way of doing it, and they may be confusing for people moving into our diocese. For example, we customarily fill vacancies with runners-up, but in the State of California, vacancies in public offices are considered to be separate offices with separate places on the ballot, and candidates must declare whether they are running for a full term or for a vacancy. We customarily assign runners-up to be Alternate Deputies to General Convention, but some other dioceses hold separate elections for alternates.

It is proposed that a new section (Section 6) be added to clarify and document our voting process. The proposed addition to the rules does not change our traditions at all. It simply makes them a part of the written rules so that everyone can know what they are. The proposed Section 6 is a new section to be inserted after Section 5. If it is adopted, the existing Section 6 would be renumbered as Section 7.

Submitted by the Secretary of Convention

Report #1 – Special Order: Committee on
Canons

Your Committee on Dispatch of Business moves that the consideration of the Report of the Committee on Canons be governed by the follow Special Order:

1. Five minute shall be provided for presentation of the Report, with an additional five minutes for questions of clarification.

2. Five minutes shall be allotted for debate on any amendments to the Constitution and Canons.

3. Within the times allowed, two minutes shall be allotted to present an amendment, and five minutes allotted for debate on each amendment, during which time no speaker shall be allowed more than two minutes.

4. The House, by 2/3 majority, may vote to extend the time for debate. No motion to lay on the table, to recommit, or otherwise to terminate debate shall be in order while anyone still wishes to speak. At the conclusion of each established time period, votes shall be taken on all pending motions.

The Committee also reminds the House that all amendments or resolutions of any kind must be submitted in writing to the Secretary of Convention before action can be taken on them (Rule 4.1).

Report #2 – Special Order: Committee on Resolutions

Your Committee on Dispatch of Business moves that the Report(s) of the Committee on Resolutions be governed by the following Special Order:

1. The Committee shall have five minutes to file with the Convention those resolutions which have been considered by the Deaneries (Rule 1.3), and received any amendments thereto.

2. Opportunity then shall be given for members of Convention to seek 2/3 consent of the House for consideration of other resolutions.

3. These resolutions, together with any amendments, shall be referred to the Committee on Resolutions or other Special Committees for subsequent hearing and report to the House.

4. When the Committee reports, in accordance with Rule 7.4, three minutes shall be provided for the presentation of each resolution and ten minutes for debate.

5. Debate on each resolution shall be limited to ten minutes, unless the House by 2/3 majority resolves to extend the time.

Within the time allotted, no motion to limit debate shall be in order while anyone still wishes to speak. At the conclusion of the time period, votes shall be taken on all pending motions.

Report #3 – Special Order: Program & Budget

The Committee on Dispatch of Business moves that consideration of the Program and Budget report be governed by the following Special Order:

1. Following the report of the Diocesan Council, five minutes shall be allowed for the introduction of the Proposed 2008 Program and Budget and additional five minutes for the
introduction of amendments to the Program and Budget.

2. The Proposed 2008 Program and Budget, together with amendments introduced, shall be referred to the Division of Program and Budget, for its consideration. The full report of the Division shall be represented in the regular order of business.

3. Debate on the Program and Budget shall then proceed for a time not to exceed five minutes.

4. Debate on any amendments from the floor, during the consideration of the Program and Budget shall be limited to five minutes each. No speaker shall be allowed more than two minutes.

No motion to limit debate shall be in order during the allotted time period, while a person still wishes to speak. At the end of each established time period, a vote will be taken on all pending motions, pertaining to that period, unless the House by 2/3 majority, resolves to extend debate.

**Report #3 – Special Order: Committee Reports (Excluding Canons and Resolutions)**

Your Committee on Dispatch of Business moves that the Report on the Bishop’s Address, and any other regular or special committees of Convention, be governed by the following Special Order:

1. Five minutes shall be provided for the presentation of each resolution from such a committee, and five minutes for response to questions of clarification.

2. Debate on each resolution shall be limited to five minutes unless the House by 2/3 majority shall extend the time. At the conclusion of the allotted time votes shall be taken on all pending motions.

Within the time for debate no speaker shall be allowed more than two minutes, and no motion to limit debate shall be in order while anyone still wishes to speak.
## List of Nominees

### Standing Committee *(one clergy, one lay)*

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Title</th>
<th>Church</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rob Gieselmann</td>
<td>priest</td>
<td>Christ Church, Sausalito (Marin)</td>
</tr>
<tr>
<td>Richard Helmer</td>
<td>priest</td>
<td>Our Saviour, Mill Valley (Marin)</td>
</tr>
<tr>
<td>Paula Nesbitt</td>
<td>priest</td>
<td>All Souls, Berkeley (Alameda)</td>
</tr>
<tr>
<td>John Porter</td>
<td>priest</td>
<td>Advent of Christ the King, SF (SF)</td>
</tr>
<tr>
<td>Bruce Smith</td>
<td>priest</td>
<td>Church of the Resurrection, Pleasant Hill (Contra Costa)</td>
</tr>
<tr>
<td>Phoebe Pallet Brown</td>
<td>lay</td>
<td>Holy Innocents’, Corte Madera (Marin)</td>
</tr>
<tr>
<td>Frank Casillas</td>
<td>lay</td>
<td>St. Michael and All Angels, Concord (Contra Costa)</td>
</tr>
<tr>
<td>Peggy Greene</td>
<td>lay</td>
<td>St. Paul’s, Walnut Creek (Contra Costa)</td>
</tr>
<tr>
<td>Gary Hunt</td>
<td>lay</td>
<td>St. Timothy’s, Danville (Contra Costa)</td>
</tr>
</tbody>
</table>

### Ecclesiastical Court *(one clergy, one lay)*

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Title</th>
<th>Church</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Bender Breck</td>
<td>priest</td>
<td>St. Luke’s, SF (SF)</td>
</tr>
<tr>
<td>Susan Champion</td>
<td>priest</td>
<td>Christ the Lord, Pinole (Alameda)</td>
</tr>
<tr>
<td>Ellen Ekstöm</td>
<td>deacon</td>
<td>St. Mark’s, Berkeley (Alameda)</td>
</tr>
<tr>
<td>Jill Honodel</td>
<td>priest</td>
<td>Grace Church, Martinez (Contra Costa)</td>
</tr>
<tr>
<td>Patrick Talbot Hall</td>
<td>lay</td>
<td>St. Aidan’s, SF (SF)</td>
</tr>
<tr>
<td>Philip Jelley</td>
<td>lay</td>
<td>St. Stephen’s, Orinda (Contra Costa)</td>
</tr>
<tr>
<td>Michal Anne Pepper</td>
<td>lay</td>
<td>St. Paul’s, Oakland (Alameda)</td>
</tr>
</tbody>
</table>

### Secretary of Convention *(one)*

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Title</th>
<th>Church</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dave Frangquist</td>
<td>lay</td>
<td>St. Aidan’s, SF (SF)</td>
</tr>
</tbody>
</table>

### Treasurer of the Diocese *(one)*

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Title</th>
<th>Church</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert McCaskill</td>
<td>lay</td>
<td>St. Stephen’s, Belvedere (Marin)</td>
</tr>
</tbody>
</table>

### Nominations Committee *(two)*

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Title</th>
<th>Church</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Louise Gotthold</td>
<td>lay</td>
<td>St. Timothy’s, Danville (Contra Costa)</td>
</tr>
<tr>
<td>Walter Holden</td>
<td>lay</td>
<td>Christ Church, Alameda (Alameda)</td>
</tr>
<tr>
<td>Vincent Jang</td>
<td>deacon</td>
<td>True Sunshine, SF (SF)</td>
</tr>
<tr>
<td>Albe Larsen</td>
<td>lay</td>
<td>St. Matthew’s, San Mateo (Peninsula)</td>
</tr>
</tbody>
</table>

### Executive Council *(six at large, at least three must be lay)*

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Title</th>
<th>Church</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bob Birss</td>
<td>lay</td>
<td>Church of the Epiphany, San Carlos (Peninsula)</td>
</tr>
<tr>
<td>Paul Burrows</td>
<td>priest</td>
<td>Advent of Christ the King, SF (SF)</td>
</tr>
<tr>
<td>Shelton Ensley</td>
<td>lay</td>
<td>St. Timothy’s, Danville (Contra Costa)</td>
</tr>
<tr>
<td>Vicki Gray</td>
<td>deacon</td>
<td>Transfiguration, San Mateo (Peninsula)</td>
</tr>
<tr>
<td>Peter Jensen</td>
<td>lay</td>
<td>St. James, SF (SF)</td>
</tr>
<tr>
<td>John Kirkley</td>
<td>priest</td>
<td>St. John the Evangelist, SF (SF)</td>
</tr>
<tr>
<td>Chip Larrimore</td>
<td>priest</td>
<td>St. Peter’s, Redwood City (Peninsula)</td>
</tr>
<tr>
<td>David Lui</td>
<td>priest</td>
<td>Church of the Incarnation, SF (SF)</td>
</tr>
<tr>
<td>Lauran Pifke</td>
<td>priest</td>
<td>St. Anne’s, Fremont (So. Alameda)</td>
</tr>
<tr>
<td>Melissa Ridlon</td>
<td>lay</td>
<td>All Saints, San Leandro (So. Alameda)</td>
</tr>
<tr>
<td>Dianne Smith</td>
<td>lay</td>
<td>St. Augustine’s, Oakland (Alameda)</td>
</tr>
<tr>
<td>Sharon Gay Smith</td>
<td>lay</td>
<td>Holy Trinity/La Santisima Trinidad, Richmond (Alameda)</td>
</tr>
<tr>
<td>Tim Smith</td>
<td>lay</td>
<td>St. Gregory of Nyssa, SF (SF)</td>
</tr>
<tr>
<td>Mark Spaulding</td>
<td>priest</td>
<td>Holy Cross, Castro Valley (So. Alameda)</td>
</tr>
</tbody>
</table>
The Rev. Robert K. Gieselmann (priest)
Christ Church, Sausalito
Marin Deanery

Interests:
I am a single Dad raising two fantastic children, Tate and Tilly. Tate skateboards, and Tilly dances. My primary interest is caring for them, seeing that they grow up in this complex world with both a center and strong sense of self. I do this by participating in their education and watching them skateboard and/or dance!

The Marin Headlands are located above the church, over the crest of the hill. I jog in the Headlands or elsewhere regularly. Other activities include snowboarding (I learned at an advanced age with multiple bruising as a result) and writing.

Professional Associations:
Typical clergy associations, such as clericus, deanery, etc.

Activities within my Congregation:
Rector (and thus, everything from changing lightbulbs to washing feet!)

Activities in and beyond the Diocese:
Presently serving on Diocesan Council and the Constitution and Canons Committee. Previously served in same capacity in other dioceses. Also, have served as diocesan representative for Episcopal Relief and Development, Diocese of East Tennessee. Also presently serving on the Companion Diocese (Curitiba) spirituality subcommittee.

Presently serving as board member and secretary to Marin Interfaith Council.

Previously served on numerous nonprofit boards as director and (often) officer.

Author of various articles and one book (The Episcopal Call to Love, Apocryphile Press (2008), addressing the need for us to engage active love in the present church dispute over Gene Robinson and human sexuality)

How do you feel prepared for and called to this ministry?
My ordination vows compel me to participate in the councils of the Church. In the past, I have participated by offering gifts honed prior to ordination, in business and law. Perhaps these skills are why I continue to find myself serving on diocesan councils and constitution and canons committees. It seems more appropriate, however, to combine these gifts with more spiritual gifts (a sense of people and of the presence of the Holy Spirit). Standing Committee offers the opportunity to use both types of gifts, as it is a type of hybrid group requiring multiple talents.

As to a call – I am submitting myself to election because I have a general sense of call to Standing Committee – but who knows? Call requires confirmation, and I am looking to Convention to discern with me the validity of the call.

What do you see as the major issues facing the church today?
The major issue facing the church today is the same as it always has been: Spreading the Good News of God’s infinite and impeachable love expressed in and through Christ Jesus, our Lord. The surprising and jolting news that God, in fact, loves and accepts us as we are, and that we, as a consequence, can love others, is startling. We must share this Good News with others, to infuse meaning into their lives and, to the extent they desire it, to transform them.

Our unique challenge as Christians in the
Bay Area is this: how do we share this Good News and invite others without becoming dogmatic and/or exclusivist? In the Diocese of California, we are no longer threatened by the claims of other faiths. We accept that people find hope and touch the Divine through other religions and practices. The question for us thus becomes, how can we be both pluralistic and proclaim the unique gift of Easter morning?

Nominated by:
The Rev. Jan Heglund – Christ Episcopal Church, Sausalito

The Rev. Richard E. Helmer (priest)
Church of Our Saviour, Mill Valley
Marin Deanery

Interests:
Family, Piano, Chess, Writing, Web Design, Blogging, and Technology

Professional Associations:
Mill Valley Ministerial Alliance; Marin Organizing Committee; Associate – Order of the Holy Cross

Activities within my Congregation:
Serving presently as Rector in growing suburban Christian community with a focus on community outreach, youth, children’s and Christian education/formation for families and individuals

Activities in and beyond the Diocese:
• Alternate Clergy Deputy to General Convention, 2009
• Vice-president, Marin Deanery (2007-present)
• Member of the Ethnic/Multicultural Ministry Working Group in the Department of Missions (2007-present)
• Coordinator of Youth Addiction and Suicide Prevention Coalition in Mill Valley (2007-present)

How do you feel prepared for and called to this ministry?
After serving for nearly six years in various levels of Diocesan and parochial ministries, I am drawn to the important work of the Standing Committee in its ministry, alongside our Bishop and other Diocesan governance bodies, in shaping a more vital future for the Episcopal Church in the Bay Area. Our task of nurturing new and renewed Christian communities and leadership coincides with a call for greater transparency and accountability in decision-making in an increasingly complex and dynamic context for Christian ministry, both lay and ordained. If elected to serve, I would bring to the table a passionate commitment to the development of transparency already underway, a commitment to support of rising leadership along with the planting of diverse, new Christian communities; and strengthened partnerships for new ministries across the Diocese and the greater Church.

What do you see as the major issues facing the church today?
• Cultivating innovative and relevant ways to invite others into the Christian life of discipleship, communion, and compassionate living
• Fostering imaginative and empowered lay and ordained leadership for a new generation of Christians
• Articulating and sharing the essential wisdom of our faith tradition in divergent contexts for ministry
• Furthering our solidarity and ministry with...
our brothers and sisters in Christ who have been defamed and neglected by the Church
• Calling our ministries and their leadership to pray, plan, and act in the Spirit beyond the narrow boundaries of institutional preservation, inertia, apathy, or fear
• Re-creating ecclesiastical structures that are more flexible and supportive of diverse, growing local ministries
• Responding with clarity and charity to all efforts in the Church and world to divide and marginalize

Nominated by:
The Rev. Barbara Bender Breck – St. Luke’s Church, San Francisco

The Rev. Dr. Paula Nesbitt (priest)
All Souls Church,
Berkeley
Alameda Deanery

Interests:
Religion and society, social ethics, multiculturalism, spirituality, poetry, walking on the beach or in the mountains

Professional Associations:

Activities within my Congregation:
As a Priest Associate, I help with various liturgical and pastoral activities where needed

Activities in and beyond the Diocese:
Somewhat new to the diocese, I am serving on the Bishop’s Advisory Committee for Same-Sex Blessings. In previous dioceses, I had served on the Board of Examining Chaplains, the Commission on Human Sexuality, and the Bishop’s Advisory Commission on Aspirants for Ministry. I also am a research consultant to the Church Pension Group and to the Episcopal Transitions Project (sponsored by the College for Bishops and CREDO, Inc.). I’ve been teaching as visiting faculty at the University of California, Berkeley, and also will teach a course through CDSP’s Center for Anglican Learning and Leadership in January 2009.

How do you feel prepared for and called to this ministry?
The role and responsibility of the Standing Committee had intrigued me as a lay person as well as subsequent to my ordination. My diocesan involvements have given me a deep respect for the potential of the Standing Committee for creating a profound synergy among the bishop, clergy and laity of the diocese, as well as with the relationship to the wider Church.

As a sociologist, I have studied church organizational structures for about 20 years, and have watched how Standing Committees provide a balanced anchor for serious reflection and deliberation during times of social stress or change. At the same time, I have watched Standing Committees take courageous steps for social justice that have been well-reasoned and theologically grounded, and which have provided a bedrock for the wider Church’s witness.

Having directed a university-wide institute for ethics and values some years ago, the experience of balancing moral ideals and organizational needs across a range of issues has given me a practical background that applies well to a Standing Committee context. The tensions and opportunities of working within a group of diverse backgrounds and perspectives for the common good are personally exciting and potentially transforming.

What do you see as the major issues facing the church today?
Perhaps the greatest immediate issue facing the Church has to do with the dilemma of different interpretations of how we are called to live out our faith in the world, resulting in differing understandings of social justice. These have focused on sexuality, primarily because sexuality has had a profound effect on how we organize our societies and how we live intimately and relationally. How we walk the path of spiritual justice and recognize and respect our inter-relationship with others for whom our actions can cause great trouble is a tremendous issue—difficult but possible.

In the coming years the Church and the Communion will face some important choices regarding the relationship between autonomy and interdependence. As a diocese, we have an opportunity to model how an inclusive church can strive for social, economic and environmental justice through structures designed for orderly governance and the protection of rights as well as through God’s time of witness and reconciliation by respecting the divine gift in one another and in all creation. If we live as the Body of Christ in the world, then we will have the energy to deal with these and other issues justly and not be consumed by them.

Nominated by:
The Rev. Vanessa Glass – Grace Cathedral, San Francisco

The Rev. John H. Porter (priest)
*Church of the Advent of Christ the King, SF*
San Francisco Deanery

**Professional Associations:**
Member: Friends of English Heritage;
Member: Historic Scotland; Priest Association of the Holy House (Shrine of Our Lady of Walsingham)

**Activities within my Congregation:**
Association Priest (Non-stipendiary); Priest Liaison to Altar Guild; Priest Advisor to Parish Vocation Committee; Scheduler for daily Offices and daily Masses; celebrant and preach at Sunday Eucharists; celebrant at weekday Eucharists. (Prior to 2006 reception as a Priest: served as Clergy of Vestry; Senior Warden, and Vestry Member). Assist at Tuesday Lunch-Bunch & Deacon’s Fairs (2 parish feeding programs for the homeless in neighborhood.

**Activities in and beyond the Diocese:**
I have participated in “Fresh Start’ (and its predecessor); have preached/spoken, by invitation, in various places in diocese. I have done spiritual direction and acted as confessor to priests, religious, and lay people in the Diocese of California. I also have walked in the Price Parade 2006 and 2007 (with parish contingency and with Oasis Ministry). Celebrate Eucharist and preach at the Episcopal Sanctuary (for the homeless), SF on regular monthly basis.

**How do you feel prepared for and called to this ministry?**
Considering this nomination, my 30+ years in religious and monastic life have given me long-term and intense participation in group process, group living, and group interaction at many levels. I continue to be interested in community activities of many sorts. A group—such as the Standing Committee—working as it does with the various people and projects in the Diocese will be only as effective and strong as it functions within itself. Working with the altar guild, the parish vocations committee, the parish executive committee, and the parish vestry has also been a fulfilling set of experiences. Working with these groups, in addition to my community experience, has taught me insights that

**Interests:**
Nominated by:
Barbara R. Geisler – St. Columba’s Church, Inverness

The Rev. Bruce R. Smith (priest)
Church of the Resurrection, Pleasant Hill
Contra Costa Deanery

Interests:
Almost any outdoor activity, family and friends, our two dogs, fly fishing, sports and reading.

Professional Associations:
Convener Pleasant Hill Clergy Association

Activities within my Congregation:
Rector

Activities in and beyond the Diocese:
I currently serve as a member of the Department of Missions. Over the years, I have served our diocese as a member of The Bishop’s Search Committee, The Commission on Ministry, Diocesan Council, Chair of the Department of Campus Ministry, President of the Contra Costa Deanery, Alternate to Provincial Synod and chaplain at several B.R.E.A.D. Camps. In our local community I coordinate a clergy association, have been involved with our interfaith council and served on the chaplain’s advisory committee at one of our local hospitals. I am also a supervisor in the Field Education Program at CDSP.

How do you feel prepared for and called to this ministry?
I have been actively involved in the life of our diocese for over twenty years. I believe I have gained an appreciation of many of the challenges we face as well as an awareness of the great gifts we possess to meet those challenges. I am thoughtful and reliable in the work I undertake and I bring a sense of...
humor, enthusiasm and an ability to work well with others.

What do you see as the major issues facing the church today?
Our postmodern age of rapid change and cultural shifts presents many challenges and opportunities to the church. While on the one hand there is an overall distrust of received values and traditions there also seems to be a wonderful openness to new vistas of dialogue with others. I think the church must be willing to enter these dialogues by taking the path of vulnerability and witnessing to the love, compassion and justice we have come to know in the gospel of Jesus the Christ. The writer Frederick Buechner has said, “The place where God calls you is the place where your deep gladness and the world’s deep hunger meet.” I like that comment because I believe it asks us to not only pay attention to ourselves – where is our deep gladness? what are our gifts and skills? – but also to the world’s deep hunger – for food, justice, healing. It is when we bring the deep gladness of who we are as a child of God, as communities of faith, and as a diocese to the worlds’ deep hungers that we discover our call, experience effective ministry and help witness to the living presence of Christ in our world.

Nominated by:
The Rev. Steven Strane – St. Timothy’s Church, Danville
Standing Committee, Lay (one position)

Phoebe P. Brown  
*Holy Innocents’ Church, Corte Madera*  
*Marin Deanery*

**Interests:**  
Antiques, Interior Design, Art, Music, History, Books, Gourmet Cooking, Flower Arranging

**Professional Associations:**  
None

**Activities within my Congregation:**  
Vestry (currently Junior Warden), Hospitality, Altar Guild, assist in office

**Activities in and beyond the Diocese:**  
None

**How do you feel prepared for and called to this ministry?**  
Past experience: Born and raised in the Episcopal Church. My grandfather was a priest in the Diocese of Olympia. My church activities began as a child going to Sunday School, singing in the choir and helping my Grandmother with Altar Guild duties. As an adult on the parish level I’ve: taught Sunday School, sung in the choir, served on the Vestry, active on the altar guild, love to arrange flowers for church, served on two search committees, been an usher, and past secretary of Marin Deanery. Currently: Serve on the Vestry as Co-Jr. Warden, Vestry Clerk, Altar Guild, Hospitality Chairman, Co-Chair of Parish Events, Lector at the 10:00 A.M. Eucharist, assist in the Parish Office. On a professional level, I’ve been an insurance adjuster, office administrator, a treatment coordinator for a pain clinic and most recently as an interior decorator.

**What do you see as the major issues facing the church today?**  
The church faces many challenges today. Parish growth is a major problem. Our welcoming ways are one way to grow the church; but with that growth comes the need for faith formation and the support of church members. With my ability to see both sides of an issue, being a good listener and problem solver, I feel that I would be an asset to the Standing Committee.

**Nominated by:**  
The Rev. Lynn Oldham Robinett – Holy Innocents’ Church, Corte Madera

Frank Casillas (lay)  
*formerly St. Michael & All Angels Church, Concord*  
*Contra Costa Deanery*

**Interests:**  
Reading, Gardening, Travel, Camping

**Professional Associations:**  
American Society Of Home Inspectors, California Real Estate Inspectors Association, West Contra Costa Board Of Realtors

**Activities within my Congregation:**  
Vestry, Junior Warden, Senior Warden, Choir, Finance Committee, Deanery Rep., LEM2

**Activities in and beyond the Diocese:**  
(Dept. of Missions) Mission Effectiveness Committee member, Property Assessment and Evaluation Task Force member

**How do you feel prepared for and called to this ministry?**  
For the last 25 years or so, I have had the great good fortune to be and member of, and deeply involved in, two congregations. One of which is a Mission Congregation, and one a Parish Congregation. I have tried to immerse
myself in, and become knowledgeable about as many aspects of parish and church life and community as I have been able. During my times on vestry and as a warden, I have become intimately aware of, and tried to educate myself about the issues associated with congregational growth, or the lack thereof. As Senior Warden during a period when our parish was between Rectors, I helped our congregation welcome and establish a South Asian parallel congregation; which I hope will continue to flourish and become melded with our traditional congregation. The experience of working through the process of welcoming this new, very different style congregation was educational and rewarding in every aspect. This process, and the processes involved in the calling of two Rectors during my times as Senior Warden have allowed me to interact and learn from many great people at the diocesan level as well as parish level. Through this interaction, I have become intrigued with learning more about how I may become even more involved, and hopefully more helpful as we, the Diocese of California, and the Episcopal Church continue to learn and grow as Christians.

What do you see as the major issues facing the church today?
I believe one of the biggest challenges we face in our Diocese is attracting more people to our churches. There is no question that neighborhood demographics around almost all of our parishes and missions have changed dramatically over the past 30 years. So many of our church congregations do not reflect the people in the neighborhoods around them; how do we maintain the very delicate and emotionally charged balance between recognizing the present identity of each congregation, while at the same time recognizing the obvious need to institute ministry which will attract the people who live all around us.

Moving towards shared and area ministry will, I believe, serve us well in this time of transition, as we work to gather the knowledge and resources necessary to become truly neighborhood congregations. I believe area ministry will make available to each of us a much broader wealth of ideas and knowledge which will make our work easier and the results more rewarding for us all.

Another challenging circumstance we face at this time is working out our relationship and standing within the Anglican Communion. I feel that the majority of the American Episcopal Church has demonstrated an admirable commitment to openness and inclusiveness; and we as Christians should continue to be tolerant, try to educate, and pray that we can all come together while doing no harm to anyone.

Nominated by:
The Rev. George Ross – St. Paul’s Church, Walnut Creek

Margaret K. “Peggy” Greene
St. Paul’s Church, Walnut Creek
Contra Costa Deanery

Interests:
Cooking, gardening, reading, music, my animals

Professional Associations:
Diablo Valley Estate Planning Council, Tri Valley Estate Planning Council

Activities within my Congregation:
Current – Chair Endowment Committee, LEM, Choir, Vocations Committee
Past – Vestry (2 terms), Chair Chapel Restoration Committee, Director Sound Ministry, member Rector Search Committee

Activities in and beyond the Diocese:
• Two terms Diocesan Council, one as President, Finance Committee – 5 years,
• Assessment Appeals – 6 years,
How do you feel prepared for and called to this ministry?
The call to this ministry came from an acquaintance who said “Have you ever considered running for Standing Committee? I would like you to think about it.”

The answer to the first question was “no” and to the second “I will”. This question ushered in a period of discernment for me. I was actually thinking about taking a sabbatical from all diocesan responsibilities after my term on the Board of Directors was completed in January 2009. Examining what Standing Committee responsibilities are, thinking about the people I have known on Standing Committee, examining my own talents and skills and much prayer led me to the conclusion that it was not yet time for a sabbatical. If someone cared enough to ask me to consider running that was most likely God’s call to get on with it! Am I prepared, only God knows the answer to that but I can listen, learn and apply my previous experience in the church, in business and in life to the duties and responsibilities of the Standing Committee.

What do you see as the major issues facing the church today?
My answer to this question is not a great deal different than it was last year, making the Gospel relevant in the lives of all people but especially the young. It seems that where we are in Northern California especially, young people are seeking a spiritual home. Most are not “churched” or grew up in church but drifted away and are not finding reasons to come back. They are drawn by ritual, history and music, by openness to differing opinions and especially opportunities for service. We must be willing to meet them were Jesus would, on the highways and byways, in the work place & where they gather socially – just like Faith on Tap. Unless we can reach the young our ability to deal with world hunger, peace and justice, global warming or any other issue will falter for lack of workers in the vineyard.

Nominated by:
The Rev. Phil Brochard – St. Paul’s Church, Walnut Creek

Gary L. Hunt
St. Timothy’s Church, Danville
Contra Costa Deanery

Interests:
Church Choir; gardening

Professional Associations:
Vice President, Global Energy Analytics; Cambridge Energy Research Associates

Activities within my Congregation:
Stephen Ministry; Choir; former Rectors Warden

Activities in and beyond the Diocese:
St. Timothy’s Church Plant Committee

How do you feel prepared for and called to this ministry?
I feel called to this role on the Standing Committee because I care deeply about the future of the Diocese of California, want to help our Bishop succeed in his ministry, and feel my experience as an business executive, rector’s warden and Vestry member provide balanced, constructive experience for the Diocese and a fresh perspective on the issues it faces.

What do you see as the major issues facing the church today?
I believe the major issues facing the Diocese would, on the highways and byways, in the work place & where they gather socially – just like Faith on Tap. Unless we can reach the young our ability to deal with world hunger, peace and justice, global warming or any other issue will falter for lack of workers in the vineyard.
are strengthening our Communion within The Episcopal Church and the Anglican Communion, making the Diocese of California a place where all who seek God feel welcome in our embrace, and assisting our parishes in growing their congregations. This requires a Diocesan organization focused on spreading the Good News, nurturing the financial health and spiritual growth of the Diocese and its richly diverse congregation.

Nominated by:
The Rev. Kathy Trapani – St. Timothy’s Church, Danville
The Rev. Barbara Bender Breck (priest)
St. Luke’s Church, SF
San Francisco Deanery

Interests:
Reading, Cooking, Traveling,
Contemplative Prayer

Professional Associations:
Board of Directors
- National Network of Episcopal Clergy Association

Activities within my Congregation:
Interim Rector

Activities in and beyond the Diocese:
Within the Diocese: Co-Chair Anti-Racism Commission, Bishop’s Ranch Board of Directors, Chair Clergy of Color, Dispatch of Business Diocesan Convention, Chaplain Junior High BREAD Camp, National Anti-Racism trainer.

National: Deputy General Convention, Standing Committee on Ministry Development, Title IV Task Force II, Volunteer General Convention (2006), Board of Directors Episcopal Women’s History Project, Board National Network of Episcopal Clergy

How do you feel prepared for and called to this ministry?
Prior to my ordination I worked as an advocate for abused women and abused and neglected youth. During that time I worked to discern the truth, referred to treatment where indicated, sought justice for all, and encouraged reconciliation. I have worked in ordained ministry for 15 years with diverse groups and have gained an understanding of the many challenges we find ourselves entangled.

Over the past two years I have served on Title IV Task Force II, which is responsible for redrafting Title IV Disciplinary Canon of the Constitution and Canons of the Episcopal Church. This work has given me an intimate knowledge of the intent and purpose of the proposed new disciplinary canon; to change the structure of a Title IV proceeding, from a more rigid, judicial model, to what has been referred to as more of an administrative, or professional, model. With my experience on this task force and two commissions I have developed relationships and an appreciation of how other dioceses are responding to clergy misconduct and Title IV. The Ecclesiastical Court has an important role within the new canon. As an educator and a person with a legal background I am equipped for the responsibilities of the court.

What do you see as the major issues facing the church today?
I believe that the greatest issues and challenges facing the Episcopal Church are:
• Our staying focused on our mission of being transformed by the gospel to bring transformation and reconciliation to the world. This is a difficult task. We struggle within TEC and the Anglican Communion because I believe we have lost sight of the vision. We have lost sight of the kingdom of God
  • We continue to struggle with issues of racism, sexism, heterosexism, classism, war, economic injustice and environmental injustice. We have failed to take a leadership role in public debate and have lost our relevance for a post-modern world
• Our on-going conflict within the Anglican Communion for authority of scripture and tradition

Nominated by:
Kay Bishop – St. Luke’s Church, San Francisco
and so we are actually contributing to the betterment of our communities and our world. We need to do a better job of taking the church outside the walls and into the world.

Nominated by:
The Rev. Kristin Krantz – All Souls Church, Berkeley

The Rev. Ellen Ekström (deacon)
St. Mark’s Church, Berkeley
Alameda Deanery

Interests:
spiritual growth, congregational development, cooking, classical guitar, gardening

Professional Associations:
NAAD; Iona Community; Bread for the World; ONE. Org; ONE Episcopalian

Activities within my Congregation:
Activities in and beyond the Diocese:
Active in Alameda Deanery; member of ecumenical clergy study group; working with Greater Richmond Interfaith Program

How do you feel prepared for and called to this ministry?
I’ve been a legal secretary for almost thirty years now and have knowledge and experience in various areas of legal practice within the federal and state courts. My diaconal ministry has been an asset to my

What do you see as the major issues facing the church today?
The church needs to become a place of shalom where people can live together in justice and harmony. We need to learn how to have respectful dialogue when we disagree and hold our divergent opinions together under the banner of Christ’s love. We also need to do a better job of connecting with today’s world so we are seen as relevant

Professional Associations:
None

Activities within my Congregation:
Activities in and beyond the Diocese:
Active in Alameda Deanery; member of ecumenical clergy study group; working with Greater Richmond Interfaith Program

How do you feel prepared for and called to this ministry?
I have spent many years as a trainer for prevention of sexual misconduct and feel strongly that we need to make the church a safe place for all people. In addition, as a clergy person, I understand the needs for clergy to be treated fairly and feel safe. Putting these two together seems to me the basis for being on the ecclesiastical court: a desire to keep lay people safe but also care for our clergy in a just manner.

Activities within my Congregation:
Activities in and beyond the Diocese:
Deacon’s Executive Council (Diocesan); MDG Task Force (Diocesan); Migration and Emigration Task Force (Diocesan); Episcopal Policy Network; Bread for the World; Sojourners; Historical Novel Society – US Branch.

How do you feel prepared for and called to this ministry?
I’ve been a legal secretary for almost thirty years now and have knowledge and experience in various areas of legal practice within the federal and state courts. My diaconal ministry has been an asset to my

The Rev. Susan Champion (priest)
Christ the Lord Church, Pinole
Alameda Deanery

Interests:
spiritual growth, congregational development, cooking, gardening

Professional Associations:
None

Activities within my Congregation:
vicar – working with congregation on development/change issues, liturgical leadership, teaching, pastoral care, etc.

Activities in and beyond the Diocese:
Active in Alameda Deanery; member of ecumenical clergy study group; working with Greater Richmond Interfaith Program

How do you feel prepared for and called to this ministry?
I have spent many years as a trainer for prevention of sexual misconduct and feel strongly that we need to make the church a safe place for all people. In addition, as a clergy person, I understand the needs for clergy to be treated fairly and feel safe. Putting these two together seems to me the basis for being on the ecclesiastical court: a desire to keep lay people safe but also care for our clergy in a just manner.

Activities within my Congregation:
Activities in and beyond the Diocese:
Deacon’s Executive Council (Diocesan); MDG Task Force (Diocesan); Migration and Emigration Task Force (Diocesan); Episcopal Policy Network; Bread for the World; Sojourners; Historical Novel Society – US Branch.

How do you feel prepared for and called to this ministry?
I’ve been a legal secretary for almost thirty years now and have knowledge and experience in various areas of legal practice within the federal and state courts. My diaconal ministry has been an asset to my
secular job, as it grounds me in faith and I ask the Trinity for guidance in matters that are difficult – finding answers and solutions that can benefit those I work with and the parties to the actions. In turn, my work in the legal community gives me a resource when working with people seeking legal help within my ministry areas. I cannot offer legal advice, but I refer parishioners and those I minister to outside the congregation to the resources and persons that can help them.

While canon and secular law are separate, the issues faced in a court are similar: innocent until proven guilty. I have a sense of fairness and a positive outlook. I am able to weigh facts against conjecture and make a decision after I have all the facts before me.

Finally, I love working with people and being God’s instrument within the various communities I work. I stand for peace, justice, and invite all to live out the Gospel in deed and word.

What do you see as the major issues facing the church today?
The continuing argument over gender and gender preference. Intolerance. We are all God’s children and let inclusivity and sensitivity to one another be the norm in our Diocese, the Episcopal Church, and throughout the Anglican Communion. There are more important issues to address that affect us all – global warming, the growing food crisis; the continuing problem of homelessness; unemployment and the war in Iraq. We need to have the means and support to make all of these concerns of the past, so that we are able to move on and continue to perform God’s holy work that in turn helps us strive for holiness and build a more inclusive, loving, Kingdom of Heaven.

Nominated by:
The Rev. Catherine Costas – St. Mark’s Church, Berkeley

How do you feel prepared for and called to this ministry?
As a former Procedures Analyst, I understand the importance of conducting thorough interviews and have a respect for proper protocols, communications, procedures and analysis. This experience was very helpful in terms of putting together a big picture analysis based on smaller fragments of information gathered from various points of view.

In a series of classes in small business, I have taken two short courses, which I found to be interesting and relevant:
1. Employee Relations and Personnel Practices, which included handling employee grievances, effective and positive discipline, an awareness of governmental personnel administration regulations, and improvement of human relations practices.
2. Risk Management and Insurance, which raised awareness of risks and prevention, and provided an examination of financial concerns in regards to liability issues.

The Rev. Jill Honodel (priest)
Grace Church, Martinez
Contra Costa Deanery

Interests:
Photography, Ancient Roman History, Reading, Travel, Sailing

Professional Associations:
Board Member of the Rotary of Martinez, Chair of the Vocations Committee, 2005-present

Activities within my Congregation:
Rector

Activities in and beyond the Diocese:
• President of the Contra Costa Deanery
• Member of the Department of Missions
• Member of the Governance Review Steering Committee
Having grown up in the family insurance business, I am naturally inclined toward understanding the importance of liability issues and contractual arrangements. All of these experiences will benefit the Ecclesiastical Court, which requires thoughtfulness, awareness and measured responses. I would consider it a privilege to serve the Diocese in this capacity if selected.

**What do you see as the major issues facing the church today?**
The major issues facing the church today are inclusion of all people, multiculturalism, congregational development and Christian unity.

**Nominated by:**
The Rev. Vanessa Glass – Grace Cathedral, San Francisco
Patrick Talbot Hall  
St. Aidan’s Church, SF  
San Francisco Deanery

Interests:  
Cooking, reading, movies, golf, baseball, football and basketball

Professional Associations:  
American Bar Association; San Mateo County Bar Association

Activities within my congregation:  
My wife and I have attended St. Aidan’s since 1974. I have served two three year terms on the Vestry, and was Senior Warden (1-year term) during both terms (most recent, 2004-2007; Senior Warden 2005-2006). I have been active in all aspects of Parish activities, including capital campaigns, volunteering to tutor in our after-school program, Aidan’s Way, and unloading food for our Food Pantry every other Friday.

Activities in and beyond the diocese:  
I have been active in the Diocesan Will Writing program for 25 years, and have served on the Board of the Department of Planned Giving for several years. I have been active in the Cursillo community since 1980, and have served on several teams of the Kairos San Quentin Prison Ministry since its inception in 1989, leading a Cursillo team in 1990, and a Kairos team in 1992. Served many years on the Kairos San Quentin Advisory Council, as a member and Chair.

For many years I was a member of the Board (and President) of Chemical Awareness and Treatment Services in San Francisco, and am currently a member (and Vice-President) of the Board of Pyramid Alternatives, which provides similar (to C.A.T.S.) drug and alcohol counseling to users in San Mateo County.

Past-president of the Rotary Club of Pacifica and current member, Rotary District World Community Service Committee, with particular interest in Micro-credit lending in Latin America.

How do you feel prepared for and called to this ministry?  
Part of my practice is Family Law, so I have more than 30 years of experience with dysfunctional families, and issues of substance abuse and physical and sexual abuse. [I am not in recovery myself, but have many friends and colleagues, both professionally and socially, through Cursillo and Kairos, who are in recovery]

I have served as a Judge Pro Tem in Superior Court in San Francisco to help Family Law litigants resolve their child custody and visitation issues, and financial issues. I have been the lead attorney (or solo) in more than 40 Court and Jury Trials in civil litigation, Family Law and Probate. All of my experience in litigation, mediation, arbitration and settlement negotiations seems relevant to the Ecclesiastical Court.

What do you see as the major issues facing the church today?  
I believe substance abuse and sexual misconduct will continue to be major issues. However, now that they are more out in the open, I believe they will diminish in number and scope. The main issue facing the church is to continue to welcome ALL members of our society into the knowledge and understanding of Christ’s love, and striving to be patient while the rest of the Anglican world catches up (see Lambeth)

Nominated by:  
David A. Frangquist – St. Aidan’s Church, San Francisco
Philip M. Jelley  
*St. Stephen’s Church, Orinda  
Contra Costa Deanery*

**Interests:**
History, Opera, Shakespearean Theatre, Theological Education, Travel, Dominoes

**Professional Associations:**
California State Bar Association, American Bar Association

**Activities within my congregation:**
Six terms as Senior Warden at St. Stephen’s - served on five vestries and three rector selection committees, lay reader and Eucharistic minister

**Activities in and beyond the diocese:**
- Graduate Theological Union, Berkeley, CA, Trustee 1978-1989;
- San Francisco Opera - Director 1974 to present; Santa Fe Opera - Director 1986 to present

**How do you feel prepared for and called to this ministry?**
An Episcopalian from birth (baptized in June 1932 at St. Anne’s, Annapolis, Maryland), I grew up in an active and committed church family. I graduated from St. Albans School, Washington, D.C. in 1949. I have continued my education in church matters through an extensive study of the history and polity of the Episcopal Church and the Church of England at the Church Divinity School as well as independent study and research. I have lectured on church history subjects and researched and written about the rector selection process in colonial Virginia. I graduated from Stanford Law School and was admitted to the California Bar in 1956. I have engaged in the private practice of law with Fitzgerald Abbott & Beardsley LLP in Oakland for over 50 years. In my law practice I have served as legal counsel for the Church Divinity School for more than forty years and for the Graduate Theological Union for more than twenty five years. Through this experience, I have gained knowledge of the many and varied issues in the Episcopal Church today. In addition, I have served as a Judge pro-tern in the Alameda County, California Superior Court on several occasions during the past thirty years. I believe I can meld my Church experience and knowledge with my legal and judicial experience to serve effectively as a Judge of the Ecclesiastical Court.

**What do you see as the major issues facing the church today?**
In a word - Relevance. The Church has lost its ability to influence the lives of its members and the greater world in which we live. In the public arena the pronouncements of our church leaders are received with indifference and ignored. The role of the Church as an effective messenger of basic truths and core values, which should be considered as life decisions are made, should be restored. The Church must be a strong institution led by inspiring, and inspired, clergy and lay persons. The Church must be financially healthy and responsible. The Church needs to establish and maintain its credibility and those of its spokespersons. One way this can be asserted is through a code of discipline for its clergy which is fairly administered. At the local level, the Diocesan Ecclesiastical Court has an important role to play and I would look forward to participating as a lay member.

**Nominated by:**
Dr. Donn F. Morgan – President & Dean, Church Divinity School of the Pacific
Michal Anne Pepper  
St. Paul's Church,  
Oakland  
Alameda Deanery

Interests:  
hiking, reading and writing, hospitality and gathering with friends, travel, contemplative prayer, the intersection of psychology and spirituality, biblical studies, living in authentic community.

Professional Associations:  
American Psychological Association

Activities within my congregation:  
I teach and preach occasionally. I serve as a worship leader: acolyte, lector, sub deacon etc.

Activities in and beyond the diocese:  
I am a newcomer to the Episcopal Church and have had no opportunity to serve the church beyond my parish.

How do you feel prepared for and called to this ministry?  
I have training and education in professional ethics. I have experience applying abstract guidelines and principles to messy, complicated and emotionally-charged situations. As a psychologist, I have worked with clergy who have been stripped of priestly and pastoral authority and with victims of clergy abuse. I know first-hand humanity’s capacity for perfidy as well as God’s amazing grace. In my therapy with members of the clergy, I have witnessed the wounding that often occurs in those who provide pastoral leadership. As a former pastor in a different communion, I know the stresses, rewards and pitfalls that are part of parish leadership. I was seeking for some way to serve the Diocese, when my rector told me she received an email asking for nominations for the ecclesiastical court. My initial response was that I am too new to this church to meaningfully contribute to such an important group. But as I considered the need, I realized that my “new member” perspective can complement the wisdom and tradition of the more experienced members of the diocese.

What do you see as the major issues facing the church today?  
I believe the church universal is facing multiple issues: how to embody Christ in the midst of religious pluralism, how to partner with other faiths in our efforts to feed the hungry, how to promote peace and the equal distribution of resources, how we will care for creation and how we can find the will and resilience to insist on social, economic and political justice in our world. And, as we have from the first days of the church, the church universal continues to grapple with conflicts over what it means to be a Christian and how we can be church together. However, the issue that I currently find most urgent is this: how does a parish, diocese, deanery, province or communion shift from an inward focus to an outward focus? How can our center of gravity move from institutional maintenance to mission beyond our doors? Institutional maintenance and attention to the needs of our church are important activities. And I also believe we serve One who calls us beyond self care into the care of others. In my mind this is an ongoing challenge for the church and the spiritual transformation at the heart of our vocation as church.

Nominated by:  
The Rev. Anne Jensen – St. Paul’s Church, Oakland
and what kind of record we leave so that those who follow us may understand and learn from our experience. I earn my living as a software professional, and I believe we can make better use of technology in our communications, striking a balance between on-line and print media.

What do you see as the major issues facing the church today?

Preaching a gospel of inclusion, redemption and grace in a world that is preoccupied with differences, divisions, and domination. We must proclaim a Church Universal that knows no second-class members. Locally, we need to promote openness, transparency, and inclusion in all diocesan affairs. We need to welcome “all sorts and conditions” into roles of leadership. We must communicate to the world the true joy we find in the Gospel of Christ.

Nominated by:
Cynthia Clifford - St. Aidan’s Church, San Francisco

Professional Associations:
Association for Computing Machinery (ACM)

Activities within my congregation:
Parish Treasurer, Congregation Vocations Committee (former chair), former Senior Warden, Rector Search Committee, labyrinth builder, the original Angel Julius, Mother Superior (St. Dymphna’s)

Activities in and beyond the diocese:
Secretary of Convention; Standing Committee class of 2008 (Secretary 2006, Vice President 2008); preparation teams for 2006 Special Convention, 2007 Annual Convention, 2008 Special Convention; Governance Steering Committee 2006-2007; Diocesan Council 2002-2004; Convention/Deanery Delegate; Pacific Church News Advisory Board 2002-2005; presenter at several Diocesan Ministry Conferences (vocations track); Carleton College Alumni Association; Colorado River runner

How do you feel prepared for and called to this ministry?
As a result of my work on Diocesan Council and Standing Committee, my lifelong interest in parliamentary law, and my training in history, I care deeply about how we as an organization make decisions that carry out God’s purpose for us, how we communicate those decisions to everyone affected by them,
Treasurer of the Diocese (one position)

Bob McCaskill
St. Stephen’s,
Belvedere
Marin Deanery

Interests:
Civic and social welfare organizations; youth education

Professional Associations:
Retired CPA (Past member of American Institute of CPA’s and California Institute of CPA’s)

Activities within my congregation
• Treasurer (2001 to present)
• Member of Vestry (currently serving a 3rd term)
• Leadership Discernment Team (2003-2004)

Activities in and beyond the diocese:
Other Activities: Former Board Chair Big Brothers Big Sisters of Marin Former Board Chair Marin Academy Board Member Belvedere-Tiburon Recreation

What do you see as the major issues facing the church today?
On a global basis, the Church must continue its efforts to find effective ways to resolve the differences within the Anglican Communion. Within the Episcopal Church and the Diocese of California, I believe the most pressing issues are the need for growth in our local congregations, and especially growth in our outreach efforts to youth, young adults and those of varying ethnic and social backgrounds. As the active membership in many of our smaller congregations decreases, the financial pressures are beginning to make it very difficult to keep our church doors open in many communities. The leadership of the Diocese needs to continue to seek out possibilities to provide financial assistance and encouragement to our local parishes, and to identify ways to ensure their financial stability.

Nominated by:
Betsy Munz – St. Luke’s Church, San Francisco

How do you feel prepared for and called to this ministry?
I am a retired CPA and have served as the treasurer of various nonprofit organizations in the Bay Area over the past twenty years. Having served as treasurer of my local congregation (St. Stephen’s Belvedere) for the past seven years, I have an understanding of the financial pressures that face many of our parish churches. And having also served for several years on both the Diocese Finance Committee and the Diocese Audit Committee, I am familiar with the accounting and financial issues and concerns of the Diocese. I was a member of the Governance Review Steering Committee and am supportive of its recommendations to increase the transparency of the financial position of the Diocese.
Nominations Committee (two positions)

Mary Louise Gotthold
St. Timothy’s Church, Danville
Contra Costa Deanery

Interests:
All kinds of needlework, especially Needlepoint, Gardening, Reading, Travel

Professional Associations:
The Society of the Sigma Xi

Activities within my congregation:
LEM, Altar Guild, Shawl Ministry, Peace & Justice Committee, Outreach Committee, Deanery Delegate

Activities in and beyond the diocese:
Registrar of Diocesan Convention, Recording Secretary of Diocesan Council, Co-Chair of the Department of World Mission, Member of the Peace Justice & Hunger Commission, Global Episcopal Mission Board Member, Friends of Sabeel-North America, Voice of the Palestinian Christians-Member of the Berkeley Chapter

How do you feel prepared for and called to this ministry?
I have been part of this Diocese since 1957 and have gotten to know a lot of people. I am most interested in seeing younger members of the Diocese nominated for Diocesan Positions and beyond. I would like to be a member of this committee.

What do you see as the major issues facing the church today?

a) The support of Global Mission, especially indigenous efforts to spread the Gospel by sending missionaries in to the World.
b) The incorporation of youth and Young Adults more effectively into the Life of The Church.
c) To continue efforts to combat “institutional” and other forms of racism.
d) To continue the struggle to bring Justice to All People.
e) To continue the work of bringing women in to all forms of lay and ordained ministry.
f) To make more effective use of all kinds of media (TV, Internet, etc).

Nominated by:
The Rev. Steven Strane – St. Timothy’s Church, Danville

Walter Holden
Christ Church, Alameda
Alameda Deanery

Interests:
Youth ministry, art, theater football, martial arts, brewing

Professional Associations:
None

Activities within my congregation:
Member of Vestry, Parish Life Commission, and Youth and Children Commission

Activities in and beyond the diocese:
Guardian Angel for multiple “Happenings”

How do you feel prepared for and called to this ministry?
As a member of Vestry I understand what it means to serve on a committee and vote on important decisions. This experience has taught me to take in all information, listen for the Holy Spirit and them do what I think is right. Working on the Happening Guidance Team allowed me to work with youth ministers from other churches in the Diocese. Taking
a program that we all experienced very emotionally and spiritually and breaking it down was very challenging but in the end rewarding.

AS a member of the Welcoming Commission and a Minister of Hospitality I see people as they experience Christ Church for the 1st time. I believe this gives me insight to how Christ Church specifically and the Episcopal Church as a whole is perceived by newcomers. Bringing new people to the unique experience of Christ through the Episcopal Church is a primary goal for me.

What do you see as the major issues facing the church today?
Unity, Unity, Unity. We must find a common ground within the Anglican community or separate. The repeated discussion and debate over what is and is not accepted in the Episcopal Church is straining our membership. I would like to see resolution of these divisive issues so we can focus more on spreading the good word. Also, we have to find more ways to make our worship service meaningful to the next generation. Our Diocesan Youth Programs are struggling a little. We need to focus on them more.

Nominated by:
Helen Sause – Christ Church, Alameda

The Rev. T. Vincent Jang (deacon)
True Sunshine Church, SF
San Francisco Deanery

Interests:
Reading and Traveling

Professional Associations:
North American Association for the Diaconate (NAAD)

Activities within my congregation:
Assistant to the Rector assisting in developing the liturgical life of the parish, special occasions, such as the Bishop’s Visitation, recent dedication of Parish Hall and Jubilee Center, Christmas and Easter Liturgies, Church Annual festivals.

Activities in and beyond the diocese:
• Convener, Asian Commission where we provide networking among all Asian Congregations and others in this Diocese;
• Chair, Deacons Executive Council where plans are made for all Deacons in the Diocese to attend an Annual Meeting and an Annual Retreat with the Bishop in attendance;
• Jubilee Center Visitor where I go and visit churches where an application has been received to become a Jubilee Community Center thus expanding their social ministry roles through interviews of actual participants in these new ministries;
• CLUE (Clergy and Lay for Economic Justice) where I have been working with some of the local hotel workers to support them in their current labor disputes;
• Member Episcopal Asia America Ministry where I developed the liturgies for the entire conference for the last several years further to enhance the liturgical life of the Conference not always found in the liturgical life of the parish.

How do you feel prepared for and called to this ministry?
I feel that I know a lot of people in this Diocese already and would like to know more and what they can do for God and Church. A good form of networking tool as well.

What do you see as the major issues facing the church today?
For the Diocese I see a lot transition still going on and I hope to be part of this transition so we can have a non-transition period before we move on again. It’s exciting to be part of all this “renewal” and at the end to see where the Church is going. These are definitely exciting times.
Nominated by:
The Rev. Franco Kwan – True Sunshine Church, San Francisco

Albe (Alberta M.) Larsen
St. Matthew’s Church, San Mateo
Peninsula Deanery

Interests:
reading, poetry, gardening, cooking, water sports, fly fishing

Professional Associations:
Institute of Electrical and Electronic Engineers
Nuclear and Plasma Sciences Society
(secretary and newsletter editor)

Activities within my congregation:
Altar Guild; League for Service; Visiting Lay Eucharistic Minister. Peninsula Deanery rep from St. Matthew’s. Served on rector search committee

Activities in and beyond the diocese:
President, Diocesan Altar Guild; Province VIII Women’s Ministries leadership team; National Altar Guild Board; Editor-elect – Epistle, the newsletter of the National Altar Guild Association

How do you feel prepared for and called to this ministry?
I have served on the Diocesan Nominations Committee for the past two years. Although the committee is in future a mix of elected and appointed members, I bring experience and some history. I have met many people through this committee and also through the Diocesan Altar Guild and feel that I could provide the value of that experience and that of Diocese-wide contacts. Continuity in such enterprises has value and it is for that reason in particular that I feel called to serve.

What do you see as the major issues

Nominated by:
Dr. Anna M. McHargue – Church of the Advent, San Francisco

Facing the church today?
I think the major issue facing the Anglican Communion is that of “holding the center,” and not being rent asunder by the fringe ends of the Bell curve. However, I feel strongly that the church is called to serve all peoples and to bring all to decent standards of health, education and well being without prejudice against race, sexual preference or any of the other matters that divide us. Respectful dialogue and communal prayer are critically important, as is education. Just as we, who have not perfected democracy since the time of Magna Carta, or the Greeks, for that matter, cannot expect totalitarian governments to become thriving democracies overnight, so we cannot expect all elements of the Anglican Communion to accept our more forward-looking views simply because we believe they should. Patience, prayer and civil healing discussion are more critical than ever in our church today. Working as hard as we can to achieve the Millennium Development Goals will also help in bringing people and nations closer together. It is hard to think beyond the immediate when one is hungry, homeless or ill.
The Rev. Paul Anthony Burrows (priest)
Advent of Christ the King, SF
San Francisco Deanery

Interests:
Ballet, Opera, Travel, Reading, Music

Professional Associations:
Oblate OSB

Activities within my congregation:
Rector

Activities in and beyond the diocese:
President of San Francisco Deanery,
Legislative Aide at three General Convention,
Former member of the Commission on Ministry, Judge of the Ecclesiastical Court

How do you feel prepared for and called to this ministry?
After nearly thirty years in full time ministry and having served on countless boards and committees I feel I have some insights into the way Church Councils work, and perhaps more importantly the way in which they fail to work. I feel that I have a sense of the missional goals of the Church and can keep that as the focus of discussion.

What do you see as the major issues facing the church today?
As we focus on declining and aging congregations there is a tendency to get into a survival mode putting effort into the health of congregations that exist rather than looking at our more important task of proclamation. The principal issue for the Church today is trust; we have to focus on our task of making the Good News known in as many ways as possible and trust that God will prosper us in ways we do not expect. We must, as a community of faith, be willing to give up things we want to hold onto in order to promote the Kingdom of God.

The Rev. Victoria Stephanie Gray (deacon)
formerly St. James, SF
San Francisco Deanery

Interests:
Peace, Social Justice, Advocacy Politics, Inclusive Church, Emerging Church, Ecumenism, Gardening, Poetry

Professional Associations:
North American Association of Deacons, Episcopal Peace Fellowship, Episcopal Public Policy Network, Oasis

Activities within my congregation:
Peace and Justice Committee, Spiritual Growth for Grown-Ups, Pastoral Care Committee

Activities in and beyond the diocese:
San Francisco Night Ministry; Open Cathedral; San Francisco Jail Ministry; Peace, Justice, and Hunger Commission; Justice, Peace and Integrity of Creation (JPIC); Sabeel; Network of Spiritual Progressives; Volunteer, Cancer Resource Center, UCSF Mt. Zion; Advocacy politics in Vallejo.
How do you feel prepared for and called to this ministry?
I am a firm believer in witness, advocacy, and action on behalf of peace – a particular passion – and the justice upon which true peace rests. I have experienced too much of life and the world to believe that we, as a church, can get by with just charity, treating only the symptoms and consequences of society’s manifest ills. Seeking justice, we must rather confront the causes. Building the Kingdom of God implies systemic change. As a Foreign Service Officer, I spent the Cold War in Eastern Europe as an award winning reporter and a tough negotiator. I opened our Consulate in Krakow, Poland, overseeing all aspects of construction and hiring, and also served in Warsaw, Munich, and Berlin. In Washington, I served as Polish desk officer during the Solidarity uprising, Deputy Director of Canadian Affairs, and Director for Northern Europe with responsibility for our diplomatic relations with Great Britain, Ireland, and all the Scandinavian and Benelux countries. I bring to the task considerable substantive experience with regard to the stuff of those issues – the experience of war, a lifetime of working for peace as a diplomat and as an advocate in local Vallejo politics for socio-economic justice. I have, moreover, experienced what it means to be marginalized and wish to bring to the inner councils of the church the voice of those on its margins.

What do you see as the major issues facing the church today?
Our church, I’ve found, is exceedingly congregational, set in its ways, debilitatingly distracted by one narrow aspect of human sexuality, and of increasingly questionable relevance to the needs, concerns, and hopes of the world. To the extent, therefore, that change - to succeed - must involve the inputs and buy-ins of our individual churches and parishioners, there will be a degree of messiness and frustration attendant to any effort to achieve it. Without such effort, however, we – the church as we know it – will die…slowly, naturally, comfortably. In this diocese that effort – toward a Beloved Community that is inclusive and relevant – has been begun. It must be continued by moving outward from our parishes and by giving voice to the voiceless within diocesan bodies such as the Executive Council.

Nominated by:
The Rev. Mary Moore Gaines – St. James Church, San Francisco

The Rev. John Kirkley (priest)
St. John the Evangelist, SF
San Francisco Deanery

Interests: reading, writing, spirituality, hiking, travel

Professional Associations: None

Activities within my congregation:
I serve as rector of St. John the Evangelist, San Francisco, where my focus has been on evangelism and outreach ministry. We recently opened the Julian Pantry, providing groceries to 200 individuals and families every Saturday, in collaboration with Holy Innocents’ and St. Gregory of Nyssa, San Francisco. I’m a strong supporter of the emerging area ministry among congregations South of Market, and am exploring partnership with El Buen Samaritano to support Latino ministry in the Mission Neighborhood. In recent years, I’ve had the opportunity to visit Anglican dioceses in El Salvador and Uganda, and have been enriched by those experiences.

Activities in and beyond the diocese:
I chair the Diocesan Resolutions Committee and am a member of the Dept. of Missions’ Ethnic & Multicultural Ministry Working Group. I’m a past president of Oasis/California (the diocesan LGBT ministry) and was an alternate delegate to General Convention.
2006. Spiritual direction is a newly developing aspect of my ministry, and I began the Shalem Institute for Spiritual Formation’s Spiritual Guidance Program this year.

How do you feel prepared for and called to this ministry?
I’m excited about the spirit of experimentation and exploration that is bubbling-up around the diocese. My experience with collaboration between congregations will serve the diocese well as we initiate new models of ministry, including area ministry, and endeavor to become a multicultural Church. I feel called to support the initiatives underway in the diocese to promote transparency, shared ministry, and risk-taking, deepening and expanding mission partnerships locally and globally.

What do you see as the major issues facing the church today?
The ecological crisis (the inter-related complex of such phenomena as climate change, species extinction, collapse of fisheries, destruction of the land-base for food production, genocide of indigenous peoples) is the number one issue facing the world in the next decade, affecting every other social, political, and economic issue with which we are concerned. The ecological crisis is fundamentally a spiritual crisis, a failure to develop and nurture authentic community and sustainable cultural practices. The challenge facing the Episcopal Church today is to create and renew local (diocesan) communities capable of recognizing and responding to this global crisis in partnership with others.

Nominated by:
Sarah Lawton - St. John the Evangelist, San Francisco

The Rev. Chip Barker Larrimore (priest)
St. Peter’s Church, Redwood City
Peninsula Deanery

Interests:
I like to get outside and hike, rock climb (usually inside), prepare a good meal for friends or family and sing barbershop quartet music. I also enjoy spending a lazy Saturday afternoon in a museum with my family or watching a good science fiction movie.

Professional Associations:
Peninsula Clergy Network, GTNG Episcopal Clergy, Redwood City Rotary Club

Activities within my congregation:
Rector

Activities in and beyond the diocese:
Alternate Deputy to General Convention 2006, Member Department of Missions, Chair of the Committee on Assessment Appeals, Member of the Diocesan Governance Review Working Group, Founding Board Member of Oasis/California, Former Board Member of St. Dorothy’s Rest

How do you feel prepared for and called to this ministry?
Serving as a member of the Diocesan Governance Review Working Group gave me a comprehensive understanding of the governance of our Diocese and especially an appreciation for the important role the Executive Council will play in our governance. As a member of the Board of St. Dorothy’s Rest I also learned the importance of a Board, Vestry or other governing body in fulfilling its leadership role and supporting the Executive Director (or President or Bishop). And finally, as a Rector who has learned to rely on the counsel of his Vestry, I am keenly aware of the value to a leader (in this case our Bishop) of
having a body of thoughtful individuals to turn to for advice

What do you see as the major issues facing the church today?
As the Episcopal Church and the Anglican Communion continue to wrestle with issues of polity, of the authority and interpretation of scripture, the greatest challenge we face is to rise above these differences and stay focused on God’s primary charge to us. We must strive to live out the Gospel by being a prophetic voice that proclaims both God’s love of all people and God’s charge to us to be holy partners in the healing of creation as it was proclaimed to us in the life, ministry, death and resurrection of Jesus Christ

Nominated by:
Craig Martin – St. Matthews Church, San Mateo

The Rev. David Lui
(priest)
Church of the Incarnation, SF
San Francisco Deanery

Interests:
Cooking, golfing, reading, and cross-cultural development

Professional Associations:
Episcopal Asiamerican Ministry

Activities within my congregation:
Educational programs for children in the Sunset District, ESL program for immigrants, and the provision of pastoral care and regular worship opportunities for residents of local senior homes

Activities in and beyond the diocese:
Currently Serving: Rector of the Church of the Incarnation, S.F.; member of the Commission on Ministry for the Ordained, the Liturgy and Music Commission, and the Asian

Commission; co-chair of the Anti-Racism Commission; trainer for diocesan anti-racism training program; and volunteer chaplain at Sojourn Chaplaincy at General Hospital, S.F. Formerly Served: Bishop’s Task Force on Marriage and Blessing, Bishop Search Committee, and Diocesan Governance Review Working Team

How do you feel prepared for and called to this ministry?
I feel particularly well prepared to work in the new council, since I was actively involved in planning and preparing for the recent change in diocesan governance. My work as a member of the group appointed to diversify and streamline outdated structures of governance gave me the opportunity to study the historical background of the ecclesiastical offices and hierarchies of the Episcopal Diocese of California and to gain valuable insight into church leadership and government in general.

What do you see as the major issues facing the church today?
• continue to update its structures and rules of governance on an ongoing basis;
• broaden its horizons of outreach so as to better include and welcome a wide diversity of people, including people of color and LGBT individuals;
• be more helpful to the homeless and the needy; and
• encourage and equip all baptized members to be witnesses to the living God through Jesus Christ.

Nominated by:
The Rev. Salying Wong – St. Clement’s Church, Berkeley
The Rev. Lauran K. Pifke (priest)
St. Anne’s Church, Fremont
Southern Alameda Deanery

Interests: church, swimming & reading

Professional Associations:
Tri-City Interfaith Council

Activities within my congregation: Rector

Activities in and beyond the diocese: I served as Stewardship Officer for the diocese from Jan 2000-Dec 2004

How do you feel prepared for and called to this ministry?
I am called to serve the diocese because I am a member of the diocese. My work as Stewardship Officer prepared me for this work because it gave me a big picture view of the Diocese of California. Through that ministry, I found that I enjoy working with people from other congregations and deaneries because it strengthens my feeling of connection to the wider church and that connection is a source of support for my ministry. Immediately following my ordination to the transitional diaconate, I served in the Diocese of El Camino Real. The reason I returned to this diocese is because I believe that this diocese has a tremendous amount of energy for making things happen. I have found in the people here a spirit of cooperation and an inclination of the heart that I believe will make it possible for us to build any community we envision.

What do you see as the major issues facing the church today?
The major issue for the church is, and always has been, how to better serve the community in which it is located. The church, in order to be relevant, must relate to the lives of the people it serves. The good news must be “translated” according to context in order to be understood and lived. The struggle to build the kingdom of God is about figuring out how to make room for everyone. The fact that we (as a church of the Anglican Communion) are continually involved in controversy is a healthy sign that we are not content to let our faith become an anachronism. But it is important for us not to let those controversies distract us from our mission to serve the world.

Nominated by:
Teri Lea Minnis – St. Anne’s Church, Fremont

The Rev. Mark Spaulding (priest)
Holy Cross Church, Castro Valley
Southern Alameda Deanery

Interests: Tech, Woodworking, people

Professional Associations: I am a former US Naval Officer in the Chaplain Corps and spent six years serving Battalion Chapin for the Infantry (3/7) and Artillery (3/11), ashore, at sea and forward deployed. I also served as Chaplain to Naval Hospital 29 Palms.

Activities within my congregation: I am the rector of a growing Transitional size congregation. We have shown growth as measured by our average Sunday attendance in all but one year since my arrival in June of 2003. Holy Cross has transformed from a “single cell” (priest and people) to a “multi-cell” (staff and ministry Teams) leadership paradigm since my arrival.

Activities in and beyond the diocese: board of Pacific Church News, Dept. of Youth
Ministries

**How do you feel prepared for and called to this ministry?**
I have been active in this diocese since 1980 as a lay professional and an ordained one. I believe strongly in my responsibility for participating in the “councils of the Church.” I am ready to bring my voice and heart for congregational development to this conversation.

**What do you see as the major issues facing the church today?**
Making disciples for Christ to attend to and heal the issues of the world. The individual in the pew is the most important minister in the church. She/he will heal the world through the work of the Spirit. The parish, diocese, and National church structures provide the foundation for their ministry. For the church to thrive in the 21st century, we need to adopt a bottom up rather than a top down perspective.

Nominated by:
Jim DeMersman – Holy Cross Church, Castro Valley

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**Lay Nominees**

**Bob Birss**
*Church of the Epiphany, San Carlos*
*Peninsula Deanery*

**Interests:**
Opera; detective fiction; spiritual progress

**Professional Associations:**
American Society for Quality; Association for Software Testing; Project Management Institute

**Activities within my congregation:**
- Senior Warden, 2006-2008
- Vestry member, 2005-2008
- Vice Chair, later Chair, Rector Search Committee, 2003-2004
- Personnel Committee Chair, 2005-2008
- Finance Committee member, 2004-2008

**Activities in and beyond the diocese:**
- Deanery Delegation Convenor, 2005-present
- Deanery Delegate, 2003-present
- Peninsula Deanery President, 2006-2008
- Peninsula Deanery Vice President, 2008-present
- Clergy Wellness Commission, 2007-present
- Peninsula Deanery Governance Review Representative, 2007-2008
- Diocesan Convention Resolutions Committee member, 2007-present
- Visioning Conference Small Group Leader, 2007
- Diocesan Assessment Task Force, 2005-2006
- Commission for the Environment Liaison, 2007-present
- Standing Committee Representative to Deanery Task Force 2008

**How do you feel prepared for and called to this ministry?**
I feel prepared for this ministry because:
1. Participating in Deanery and serving as Deanery Vice President and President have given me considerable insight into diocesan issues and operation.
2. Serving as Peninsula Deanery representative to the Governance Task Force has given me considerable insight into the challenges facing the new organs of governance.
3. My many years working in a variety of volunteer organizations have made crystal clear to me the need to listen attentively and to work diligently to achieve consensus.

I am called to this ministry because the Episcopal church has given me so much and I want to do what I can do make sure the church continues to serve those who reach out their hands for help, comfort, and love.

**What do you see as the major issues facing the church today?**
1. We need to act with care and due deliberation to implement our new governance structure so as to keep the Diocese strong and make it a model to the Episcopal church of productive organization.

2. We need to work diligently to heal the divisions within the Anglican Communion.

3. We need to continually address how we can make the Episcopal Church available to and spiritually fulfilling for those who hunger for a community that will embrace and feed them.

What do you see as the major issues facing the church today?

As always, the church must remain faithful to the leading of the Spirit while continuing in worship, serving the hungry and needy at home and abroad and responding to the global and prosaic concerns of our time. Within our communion, we must focus on what connects us as we patiently live in unresolved disagreement. Closer to home, our diocese faces declining membership and giving. Deferred maintenance is a pending issue for many of our congregations and will require difficult decisions. We live in a culture that seems almost eager to declare the church irrelevant; in response, we must broaden the reach and depth of our missional efforts.

Nominated by:
The Rev. Steven R. Strane – St. Timothy’s Church, Danville

Shelton T. Ensley
St. Timothy’s Church, Danville
Contra Costa Deanery

Interests:
art, painting, reading, gardening

Professional Associations:
President, Everett Street Architecture, Interior Design and Landscape Planning

Activities within my congregation:
LEM, lector, healing team, parish musical, Prayers of the People writer, Diocesan Convention delegate, former vestry member and Rector’s Warden

Activities in and beyond the diocese:
current deanery delegate to Diocesan Council (elected January 2008)

How do you feel prepared for and called to this ministry?

My training and experience as an architect taught me creative problem solving; as the owner of a small design firm, I quickly became aware of the need to balance the “work” of business with everyday operational issues and long-term goals. My business knowledge broadened to include the unique issues and challenges facing the church, first through serving as a vestry member and Rector’s Warden and most recently as a delegate to Diocesan Council.

This is a critical and exciting new chapter in the life of the Diocese. I feel called to this ministry because I believe my background and experience are relevant to the issues we face at this time.

Nominated by:
The Rev. Sue Thompson – St. Edmund’s Church, Pacifica

J. Peter Jensen
Transfiguration Church, San Mateo
Peninsula Deanery

Interests:
Emergency Community Service via Amateur Radio, Model Building – Boats Airplanes and Doll House Miniatures, Gardening, and Volunteer support of performing arts on the Peninsula

Professional Associations:
President, Everett Street Architecture, Interior Design and Landscape Planning

Nominated by:
The Rev. Steven R. Strane – St. Timothy’s Church, Danville

Nominated by:
The Rev. Steve Thompson – St. Edmund’s Church, Pacifica
As related to the work of Executive Council, I see the following major issues facing the church today:

1. A need to recruit and encourage participation of our membership in the future leadership of the Diocese and the National Church.
2. Assuring the most efficient use of the resources available to us for the work of the Body of Christ.
   a. Assessing first where the presence of our facilities and membership are needed by the community we live and work in and,
   b. Second, committing sufficient but not unneeded structures (buildings, improvements, and inventory) to make a difference.

Nominated by:
The Rev. Sue Thompson – St. Edmund’s Church, Pacifica

Melissa Ridlon
All Saints’ Church, San Leandro
Southern Alameda Deanery

Interests:
travel, reading, cooking, cats

Professional Associations:

Activities within my congregation:
past Senior Warden, past Director of Children’s Ministries, Congregational Discernment Team, Worship Team, Neighborhood Center Planning Team.

Activities in and beyond the diocese:
Diocesan Council; co-chair Deanery Task Force; chair, C2RR Implementation Team; Planning & Budget Team; Chair, Commission on the Ministry of All the Baptized; Department of World Mission; Coordinator & Facilitator, February 2008 meeting of Commission

How do you feel prepared for and called to this ministry?
I feel called to this ministry because of my involvement as a Council Representative of the Peninsula Deanery. While a representative, we started the process of reorganization, and I feel compelled to participate in the transition as we grow into our “new skin.” I feel I can contribute some historical context for past actions, a necessary ingredient for deciding new paths and resolving choices of new directions.

I am prepared for this ministry by way of:
• Experience serving on Diocesan Council
• Experience as President and Treasurer of Peninsula Deanery
• Management experience and skills acquired during an extensive- business career, which included risk management positions in and consulting to large worldwide corporations.

What do you see as the major issues facing the church today?

Professional Associations:
Society of Chartered Property & Casualty Underwriters, CPCU, Chartered Life Underwriter (CLU), Associate in Risk Management

Activities within my congregation:
Currently serving as: Licensed Eucharistic Minister II, Communication Board Chair, and Choir member. Delegate to Convention and Deanery Representative (x10)
Past Service as: Senior Warden, Junior Warden (x2), Vestry Member (x4) Stewardship Chair, Buildings & Grounds Chair,

Activities in and beyond the diocese:
Past member of the Diocesan Housing Study Group participating in the creation of the Diocesan Housing Foundation; Past Treasurer and Past President of the Peninsula Deanery Current Treasurer of the Peninsula Deanery Recent member of Diocesan Council, serving on Program & Budget Committee

Interests:
travel, reading, cooking, cats

Professional Associations:
Society of Chartered Property & Casualty Underwriters, CPCU, Chartered Life Underwriter (CLU), Associate in Risk Management

Activities within my congregation:
Currently serving as: Licensed Eucharistic Minister II, Communication Board Chair, and Choir member. Delegate to Convention and Deanery Representative (x10)
Past Service as: Senior Warden, Junior Warden (x2), Vestry Member (x4) Stewardship Chair, Buildings & Grounds Chair,

Activities in and beyond the diocese:
Past member of the Diocesan Housing Study Group participating in the creation of the Diocesan Housing Foundation; Past Treasurer and Past President of the Peninsula Deanery Current Treasurer of the Peninsula Deanery Recent member of Diocesan Council, serving on Program & Budget Committee

Interests:
travel, reading, cooking, cats

Professional Associations:
How do you feel prepared for and called to this ministry?
I believe my past service on Diocesan Council, as well as my other ministries at the congregational, deanery and diocesan levels, have all prepared me to serve on the new Executive Council, especially in this time of transition and reorganization. For several years, I have had a particular interest in strengthening the working relationship between Deaneries and the Diocese. As co-chair of the Council Deanery Task Force, I look forward to redefining and reshaping those relationships over the next year. I also think my 35 years of experience in Human Resources Management, focused in health care and service organizations, gives me particular professional insights and expertise that I can “bring to the table” for the Executive Council and the Diocese.

What do you see as the major issues facing the church today?
As we focus our hearts and our actions on living into beloved community and area ministry, I think one of the most important challenges we face is redefining and embracing our new definitions of discernment, call and ministry. We must meet and welcome every person where he or she is; actively assist and encourage all people in the discernment of their gifts and their call; celebrate and support the myriad forms of ministry – in the church and in our daily lives – to which we are called; and hold one another through change and challenge. I believe it is only in this way that we will truly become of community of “mutual ministers” living out our Baptismal Covenant, seeking and serving Christ in all persons.

Nominated by:
Jim DeMersman – Holy Cross Church, Castro Valley
Dianne Audrick Smith

St. Augustine’s Church,
Oakland
Alameda Deanery

Interests:
women’s concerns, caregiving, murder mysteries

Professional Associations: None

Activities within my congregation:
Ad hoc rector’s committee

Activities in and beyond the diocese:
Diocesan Council, Deputy to Province VIII, Regional Director/Board Member Union of Black Episcopalians, Chair Afro Anglican Commission, Director Episcopal Senior Communities, Director San Francisco Alumnae Delta Community Foundation

How do you feel prepared for and called to this ministry?
For the past two years I served as a member of the Governance Committee, working as part of the team that developed the approach and then the final documents that will govern this next stage of growth in our diocese. I am firmly committed to the vision of the beloved community and will do all that I can as a member of Executive Council to ensure that the transparency and communication, which are integral to the success of that vision, are implemented. I continue to serve on the board of the Episcopal Senior Communities and the board of the San Francisco Alumnae Delta Community Foundation, so, I am familiar with the broader responsibilities of board membership that will be encompassed in the new Executive Council.

What do you see as the major issues facing the church today?
Not much has changed in the year since I answered this question last. Church growth or lack of growth and the need to balance
the larger church’s call to become more conservative in the face of concern with the maintenance of the Anglican Communion continue as the major issues. The Diocese of California is poised to be the bellwether of “the beloved community” by living into the compassion and love for our brothers and sisters, rich and poor; gay and straight; ethnic minority or white majority. Our evangelism must address the issues of racism, classism, homophobia, closed mindedness, ignorance, hard-heartedness. Young and not so young people will come to a church that stands for inclusion, a church concerned about those who have less and are struggling in this land of affluence. Young and not so young will work to address the needs of immigrants and those who have been here for generations, if we provide leadership and direction. They’ll get behind a church that stands on the biblical imperative to love our neighbors as ourselves.

Nominated by:
Timothy Smith – St. Gregory of Nyssa Church, San Francisco

Sharon-Gay Smith
Holy Trinity/La Santisima Trinidad, Richmond
Alameda Deanery

Interests:
Reading, Handwork, Movies and the Theater, Opera, the Lamplighters, Meeting and Talking with people from other places and religions, Praying the Rosary (and collecting unusual ones), Tarot Cards, Diversity issues, and many other things

Professional Associations:
None at present time, but I have been active in the Registrars Professional Association (PACRAO) where I served on various committees, presented programs at our meetings, and was an active member on their Diversity Development Program Committee.

Activities within my congregation:
Currently I serve on Altar Guild, as Lector and Intercessor, as Counter, as a Deanery Delegate, on the Oasis Committee, on the Fundraising Committee, and on the Holy Trinity Field Advisory Committee for the Field Education Student from CDSP. I have also served on the Bishops Committee, as an Eucharistic Minister, on the Church’s Preschool’s Board (NAPS), and as both Junior & Senior Wardens and Clerk of the Vestry when Holy Trinity was a Parish.

Activities in and beyond the diocese:
I have served on Deanery for many years – serving a Secretary and Vice President (including this year) several times. I have served over the years on the Departments of Higher Education, of Stewardship, and of World Mission (I am currently on this one). I have served over the years 4 terms on Diocesan Council, just finishing a four year term that ended December 2007. I served on the Field Education Advisory committee of the Church Divinity School of the Pacific for many years when it was active.

How do you feel prepared for and called to this ministry?
I have been active in the church for many years and my interest has always been in the arena of the “church in the world.” I feel that my years as Registrar at the Graduate Theological Union allowed me to work with many kinds of people and religious traditions and therefore has broadened my mind and enhanced my knowledge and experiences. Having served on Diocesan Council during the governance review period, I feel I will bring that experience to my work on the Executive Council.

What do you see as the major issues facing the church today?
I feel that the main issues facing the church today are poverty, young adults leaving the church, declining church membership, the
lack of diversity and actual lack of welcome to “others” in many “traditional congregations.” I believe that the church of today needs to look at and develop new ways of being “Church.” Many people are looking to express their faith and spirituality in ways other than only a “traditional church service/Eucharist,” such as meditation, spiritual exercises and growth, service to others (locally and worldwide), social justice, environmental justice, legal justice, and the conservation and nurturing of our resources. The World is looking to the Church for leadership and education in these new areas of being “Church.”

Nominated by:
Mary Louise Gotthold – St. Timothy's Church, Danville

Timothy N. (Tim) Smith
St. Gregory of Nyssa Church, SF
San Francisco Deanery

Interests:
Photography; Travel; Choral Music; Family & Friends; Cooking

Professional Associations:
American Society of Civil Engineers

Activities within my congregation:
Choir member 2001 – present; Treasurer of the Makrina Foundation (established by St. Gregory of Nyssa to expand the creative and outreach work of the parish) 2003 – present; Parish treasurer, 2002 – 2003.

Activities in and beyond the diocese:

How do you feel prepared for and called to this ministry?
Through the course of my time in the Diocese of California, my involvement with the diocese has broadened, most notably in the past few years as I have served on the Diocesan Council. I have found the work on Council has been a natural fit with my professional vocation as a project manager—one who communicates, prioritizes, and has accountability that work is completed. I have worked on several non-profit organization boards and have an understanding of how organizations operate at this level. I also feel a very strong call to complete the work of the governance transition. The new governance framework we approved for our diocese in May was only the beginning of the task of transition. Implementing it and making it work effectively are now critical work. The skills I have developed professionally are well suited to transition work that needs to be done.

What do you see as the major issues facing the church today?
Over the last two years, we have developed a vision of what we want our diocese to become. Transforming ourselves into what we wish to become is the task at hand. My priority as a member of Executive Council would be to enact and enable this transformation.

First, The smooth implementation of the new governance structure is needed to make sure we have an effectively functioning and transparent system of governance. We have started this process; realizing the vision is the next step.

Second, many Commissions and Ministries are doing compatible work that lends itself to collaboration. Sharing these ministries makes our outreach efforts more effective and more efficient. The coordination between these groups was started by Council this year, and needs to continue in order to see results.

Finally, our program and budget priorities must support our congregations and expand our reach to other groups in the diocese. Where congregations are struggling, we
must help them in the ways suited to their needs. New missions, or outreach from existing congregations, are needed to support communities we are not serving today. These three issues are key to the growth and outreach of the Diocese of California.

**Nominated by:**
The Rev. Gary W. D. Ost (retired)
Constitution Article III

3.4 The Executive Council shall consist of the Bishop and other members elected or appointed as provided by Canon. The Executive Council shall exercise such powers of Convention between the meetings thereof as are necessary to develop and implement the policies, programs and budgets adopted by Convention and shall have such other powers and duties as Convention may delegate to it by Canon or other act of Convention. It shall act as the Board of Directors of the Diocesan Corporation in accordance with the powers delegated to it under these Constitution and Canons.

Explanation

The Committee on Canons recommends that the Executive Council be described in the Constitution because it is now one of the primary governing authorities in the Diocese.

Submitted by the Committee on Canons, William Orrick, Chair.

Constitution Article VI

Article VI, Sec 6.2. The following Clerics shall be voting members of Convention:

(a) Every cleric not under ecclesiastical discipline who is and has been canonically resident within the Diocese and performing the duties of office on a regular basis for a period of six thirty calendar months days prior to the first day of the month in which the Convention is held, and who is and has been for the same period:

(i) regularly elected or appointed to, and officiating in, a parish or mission within the Diocese, or

(ii) regularly assigned by the Bishop for ministry within the Diocese, or

(iii) regularly working with the consent of the Bishop in whatever occupation and who has, within the preceding twelve months, complied with Title I Canon 6, Section 12 of the Canons of the Episcopal Church;

Article VI, Sec 6.3. Every other cleric who is canonically and actually resident in the Diocese and not under ecclesiastical discipline shall be entitled to seat and voice in the Convention, but not to a vote. The Convention may by a majority vote give a vote to any such cleric who is employed by and receiving remuneration from the Diocese or from any congregation or institution of the Diocese.

Explanation

Recent changes to the Canons of our Diocese emphasize greater participation in governance by all Episcopalians in the Diocese. In recent years, especially in California, our civil laws have been changed to increase enfranchisement by reducing residency requirements. Yet our Diocesan Constitution has recently produced the situation where new rectors who have been leading their parishes for several months have been denied a vote at convention. A
six-month residency requirement is inconsistent with our current concepts of full democracy. The proposed change to Section 6.2 would reduce the residency requirement to 30 days. This period is retained because the Canons require that the Bishop’s office prepare a list of voting clergy 30 days before convention. The proposed change to section 6.3 would allow an exception to be made for clergy who have moved to California to accept employment but whose paperwork is not completed until just before the convention.

In addition, the reference to the Canons of the Episcopal Church is corrected to reflect the section that actually covers non-parochial clergy.

Submitted by The Rev. M. Sylvia O. Vasquez, Rector of St. Paul’s, Walnut Creek.

CANONS OF THE DIOCESE
CANON VII

Sec. 7.06 Voting.
(a) In all elections by the Convention, the Clerical and lay orders shall vote separately.
(b) No person shall be declared elected on the first ballot unless such person shall have received e votes equal to a majority of the votes ballots cast by each order, considered separately. If the number of nominees receiving the required majorities exceeds the number of offices to be filled, those who received the highest total vote shall be declared elected.
(c) If any offices are not filled on the first ballot as provided above, those nominees who, on the first ballot, received a total vote equal to a majority vote of both orders combined, but who failed of election on the first ballot, shall be deemed nominated for the second ballot.
(d) On the second ballot, the votes of both orders shall be combined and those receiving the highest total vote shall be declared elected; provided, however, that those receiving a majority in both orders shall prevail over those who have received a higher total number of votes but have failed of a majority in one of the orders.

Explanation

This section does not work mathematically. It is the practice in the Diocese of California to allow each member of Convention to cast as many votes as there are offices to fill. For example, if we are to elect two members to Executive Council under the new Canons, and there are 400 members voting, then each member would be able to cast two votes for a total of 800 votes cast. A majority of 800 votes is 401, which is more than the number of actual voters and is not possible. Subsection (b) has therefore normally been interpreted to mean a majority of the ballots cast, and so that is what it should say.

Subsection (c) also does not work, and so the practice has been to ignore it. If only one office is to be filled, such as the clergy member of Standing Committee, then it is not possible for more than one person to receive a majority of the votes. A second ballot with only one nominee (or none) is silly, and so the practice has been to include all the original nominees. In 2007, among all the elections, there was only one person who received a majority of both orders combined on the first ballot and was not elected. That was for General Convention Deputy in the Lay Order, and we still needed to elect three more deputies on the second ballot, although subsection (c) would suggest that only one was eligible. The proposed change to subsection (c) conforms the Canons to our actual practice.

Submitted by David Frangquist, Secretary of Convention.
CANONS OF THE DIOCESE
CANON VIII

EXECUTIVE COUNCIL AND DIOCESAN CORPORATION AND EXECUTIVE COUNCIL

Sec. 8.01—The Diocesan Corporation.—
The Diocesan Corporation shall be a California non-profit religious corporation with the name “The Episcopal Church in the Diocese of California.” The Diocesan Corporation acts through its Board of Directors, which shall be known as the Executive Council, and through its subsidiary officers, Departments, and Committees who and which shall report to and be supervised by the Executive Council.

Sec. 8.02—Scope and Authority.—
The Diocesan Corporation shares primary responsibility for planning and directing the temporal affairs of the Diocese with the Bishop and the Standing Committee as provided under the Constitution and Canons of the Diocese and of The Episcopal Church. The Diocesan Corporation shall have the following authority and responsibilities:

(a) Representative of Convention.—The Diocesan Corporation shall exercise such powers of Convention between the meetings thereof as are necessary to develop and implement the policies, programs, and budgets approved and adopted by Convention.

(b) Authority.—The Executive Council shall act for the Convention in the interim between its meetings as specified by the Constitution of this Diocese. It shall carry out the instructions of Convention and perform other such duties as may be delegated to it by the Canons. Its acts shall be binding upon the Diocese unless they be modified by the Convention.

(c) Additional Responsibilities and Authority.—Without limiting the powers described in paragraphs (a) and (b), above, the Diocesan Corporation shall have the following additional responsibilities and authority:

(i) To control and manage the investment of the funds of the Diocese;

(ii) To exercise budget and management responsibility for the operating fund, including adopting such financial policies with respect thereto as may be recommended by the Treasurer and approved by the Department of Finance;

(iii) After consultation with the Department of Finance and the Department of Program and Budget, to make such adjustments in the current budget of the Diocese as may be prudent and consistent with the current programs and policies of the Annual Convention;

(iv) To provide for an annual audit of the financial accounts of the Diocese, including all accounts of the Treasurer, from time to time to review the same, and to report its findings to each Annual Convention;

(v) In consultation with the Department of Finance, and subject to the requirements of Canon XIX, below, to borrow money in the name and on behalf of the Diocese, to grant such security as it may deem prudent and appropriate to secure the repayment of such borrowings, and to execute and deliver such promissory notes, bonds, and other indicia of debt as may be required of the Diocese in connection therewith;

(vi) To administer such real or personal property and funds as may have
been, or may be, granted or committed to the Bishop, the Corporation Sole or the Diocesan Corporation for the use of The Episcopal Church in this Diocese, any of its missions, any of its other related, constituent, or subordinate institutions, or any religious, benevolent or educational purposes connected with any of the foregoing;

(vii) To approve the formation of all departments, committees and other agencies as may be necessary for the work of the Diocesan Corporation, to define the scope of their work, and from time to time to require reports from them concerning their business and affairs or on any such other matters as the Executive Council may from time to time require;

(viii) Except where Convention has acted, to approve the Bishop’s appointments of the chair of the organizations referred to in (vii), above;

(ix) To approve all appointments by the Bishop of any officers of organizations who receive a salary from Diocesan funds; and

(x) To make such regulations as it deems necessary for the taking of special collections for the several funds of the Diocese.

(d) Annual Report. The Executive Council shall make a report to each Annual Convention concerning the work of the Diocesan Corporation.

Sec. 8.01 See: 8.03 The Executive Council.
The Diocesan Corporation shall be governed by the Executive Council, which shall serve as its Board of Directors. It shall adopt and may from time to time amend Bylaws for its governance, and it shall have such officers as may be provided therein or as otherwise required by California law, but no shareholders.

(a) Membership of the Executive Council. The Executive Council shall be comprised of Voting Members and Non-Voting Members, as follows:

(i) Voting Members. The Voting Members shall include:
(A) The Bishop, ex officio;
(B) Any Bishop Coadjutor who is appointed to the Executive Council as part of the duties assigned by the Bishop, which appointment shall be in addition to any other appointments the Bishop is authorized to make under this Canon;
(C) Up to five (5) individuals appointed by the Bishop (the “Bishop’s Appointees”);
(D) Six (6) persons elected by Convention (the “Convention Representatives”); and
(E) Two members elected by each Deanery, at least one of which is a lay person (the “Deanery Representatives”).

(ii) Non-Voting Members. The following shall each be non-voting Members of the Executive Council, ex officio: (A) representative of the Standing Committee, selected by the President of the Standing Committee from among its Members, (B) the Secretary of Convention, (C) the Treasurer of the Diocese, and (D) the Chancellor of the Diocese.

(iii) Terms of Office. Ex officio Members shall remain in office for so long as they hold the office from which their Membership derives. The terms of other Members shall be three (3) years, provided that:
(A) Bishop's Appointees shall serve a maximum of three (3) consecutive years; provided, that (I) the continuing tenure of every Bishop's Appointee shall be confirmed annually by the Bishop not later than January 30 each year following Annual Convention, and failing such confirmation any such term shall come to an end on that date, and (II) each Bishop's Appointee may be removed and/or replaced at any time at the discretion of the Bishop. The term of every Bishop's Appointee shall commence on the date specified by the Bishop in the letter of appointment, and no person shall be appointed to fill out the remainder of the term of a predecessor Bishop's Appointee. No person serving as a Bishop's Appointee shall be eligible for reappointment as such until at least one (1) full year has expired after the completion of his or her last previous term of office.

(B) Convention Representatives shall be grouped into three (3) classes of two (2) members each, each such class including at least one (1) lay Member, one such class being elected each year to commence a new term. The terms of office of the Convention Representatives shall commence on January 1 next following their election, except in the case of any person elected to serve out the unexpired term of a Member who has resigned or been removed, in which case the person so elected shall begin serving immediately upon his or her election.

(C) Deanery Representatives shall be grouped into three (3) classes, each class consisting of four (4) Members, one such class being elected each year to commence a new term.

(b) Qualifications. Members of the Executive Council shall be either Clerics canonically resident and in good standing in the Diocese or communicants of the Episcopal Church who are in good standing and currently registered as members of a congregation of the Diocese. Each Deanery may, in its bylaws, prescribe additional qualifications of eligibility of its own Deanery Representatives.

(c) Resignation, Removal, and Replacement.

(i) Resignation. Any Member of the Executive Council may resign by submitting a letter of resignation to the Bishop.

(ii) Removal. Any Member who, as determined by the Bishop and a majority of the remaining elected Members of the Executive Council, ceases to be qualified as provided in paragraph (b), above, shall thereupon be removed from office. In addition, any Deanery Representative may be removed as provided in the bylaws of the electing Deanery, and any Convention Representative may be removed at any time by any succeeding Convention.

(iii) Replacement. If any Bishop's Appointee or Deanery Representative resigns or is removed, the remaining portion of his or her term may be completed by a replacement Member selected in the same manner as was the former Member in question. Vacancies among the Convention Representatives may be temporarily filled by the Executive Council, with the consent of the Bishop, but any such appointment shall be ratified or a new replacement Member elected by the next succeeding Convention.
(d) **Term Limits.** No person who has served a full term as a member of the Executive Council shall be eligible for election or appointment to a new term until at least one (1) year after the expiration of the term served. For purposes of the foregoing sentence, any person who has served more than half of a term shall be considered to have served a full term.

Sec. 8.02 **Scope and Authority.**
The Executive Council shares primary responsibility for planning and directing the temporal affairs of the Diocese with the Bishop and the Standing Committee as provided under the Constitution and Canons of the Diocese and of The Episcopal Church. The Executive Council shall have the following authority and responsibilities.

(a) **Representative of Convention.** The Executive Council shall exercise such powers of Convention between the meetings thereof as are necessary to develop and implement the policies, programs, and budgets approved and adopted by Convention.

(b) **Authority.** The Executive Council shall act for the Convention in the interim between its meetings as specified by the Constitution of this Diocese. It shall carry out the instructions of Convention and perform other such duties as may be delegated to it by the Canons. Its acts shall be binding upon the Diocese unless they be modified by the Convention.

(c) **Additional Responsibilities and Authority.** Without limiting the powers described in paragraphs (a) and (b), above, the Executive Council shall have the following additional responsibilities and authority:

(i) To control and manage the investment of the funds of the Diocese;

(ii) To exercise budget and management responsibility for the operating fund, including adopting such financial policies with respect thereto as may be recommended by the Treasurer and approved by the Department of Finance;

(iii) After consultation with the Department of Finance and the Department of Program and Budget, to make such adjustments in the current budget of the Diocese as may be prudent and consistent with the current programs and policies of the Annual Convention;

(iv) To provide for an annual audit of the financial accounts of the Diocese, including all accounts of the Treasurer, from time to time to review the same, and to report its findings to each Annual Convention;

(v) In consultation with the Department of Finance, and subject to the requirements of Canon XIX, below, to borrow money in the name and on behalf of the Diocese, to grant such security as it may deem prudent and appropriate to secure the repayment of such borrowings, and to execute and deliver such promissory notes, bonds, and other indicia of debt as may be required of the Diocese in connection therewith;

(vi) To administer such real or personal property and funds as may have been, or may be, granted or committed to the Bishop,
the Corporation Sole or the Diocesan Corporation for the use of The Episcopal Church in this Diocese, any of its missions, any of its other related, constituent, or subordinate institutions, or any religious, benevolent or educational purposes connected with any of the foregoing;

(vii) To approve the formation of all departments, committees and other agencies as may be necessary for the work of the Executive Council, to define the scope of their work, and from time to time to require reports from them concerning their business and affairs or on any such other matters as the Executive Council may from time to time require;

(viii) Except where Convention has acted, to approve the Bishop’s appointments of the chair of the organizations referred to in (vii), above;

(ix) To approve all appointments by the Bishop of any officers of organizations who receive a salary from Diocesan funds; and

(x) To make such regulations as it deems necessary for the taking of special collections for the several funds of the Diocese.

(d) Annual Report. The Executive Council shall make a report to each Annual Convention concerning its work.

Sec. 8.03 The Diocesan Corporation

(a) The Diocesan Corporation shall be a California non-profit religious corporation with the name “The Episcopal Church in the Diocese of California.” The Diocesan Corporation shall hold title to the property of the Diocese or any parish or mission thereof as agent of the Diocese, with power to manage and control the same in trust for The Episcopal Church and the Diocese.

(b) The Diocesan Corporation shall be governed by the Executive Council, which shall serve as its Board of Directors. It shall adopt and may from time to time amend Bylaws for its governance, and it shall have such officers as may be provided therein or as otherwise required by California law, but no shareholders.

(c) Officers of the Diocesan Corporation. The Diocesan Corporation may have such officers as may be determined by its Bylaws or required under California law, including but not limited to a Chair of the Executive Council, provided, that (i) the Bishop and the Treasurer of the Diocese shall be, ex officio, the President and the Treasurer, respectively, of the Diocesan Corporation, and (ii) no Bishop’s Appointee shall, while serving as such, be eligible to serve as the Chair of Executive Council or as an officer of the Diocesan Corporation.

Sec. 8.04 Department of Finance.

(a) The Diocesan Corporation Executive Council shall maintain and supervise a Department of Finance, which shall be composed of (i) a Chair and up to four (4) other persons appointed by the Bishop with the advice and consent of the Executive Council, (ii) two (2) persons appointed by (but who need not be members of) the Executive Council, and (iii) ex officio, the Treasurer, the
Controller, and the Chancellor of the Diocese, all of whom shall be non-voting members of the Department of Finance.

(b) Members of the Department of Finance shall be appointed for regular terms of three (3) calendar years, may be reappointed for one (1) succeeding term, and may be reappointed after an absence of one (1) year.

(c) The duties of the Department of Finance shall be:

(i) To assist the Committee on Program and Budget in the performance of its duties, to provide financial and statistical information for its use in preparation of proposed budgets, to review such proposed budgets for financial integrity and to report its recommendations to Executive Council and to Convention;

(ii) To maintain general supervision of the financial affairs of the Diocese;

(iii) To direct that an annual audit be made of the financial records of all parishes, missions and other organizations carrying out Diocesan programs;

(iv) With the consent of the Executive Council, but subject to any general or specific guidelines that may be adopted by Convention, from time to time to set and alter the criteria for (A) the use of any Diocesan line of credit, (B) non-operating expenses, and (C) expenditures from the endowment, gifts or other reserves, or from assets of the Diocese, including but not limited to the Corporation Sole.

(v) To require compliance by custodians of trust and endowment funds and of securities held by or for any parish, mission or organization of the Diocese with standard business practices prescribed by the Canons of The Episcopal Church and of the Diocese;

(vi) To act as adviser on financial matters to the Bishop, and, upon request, to individual parishes within the Diocese;

(vii) To require that appropriate liability, property, worker compensation, and other customary and appropriate insurance be maintained on all property owned by the Diocese, the Corporation Sole, and each parish, and by all Diocesan Institutions;

(viii) To require adequate bonding of all persons handling funds of the Diocese and of any organization under its jurisdiction; and

(ix) To perform such other duties relating to the business affairs of the Diocese as may be referred to it by the Executive Council.

Explanation

The Committee on Canons proposes to reorganize Canon VIII for clarity's sake and to replace the term “Diocesan Corporation” with the “Executive Council” in many places. These changes are stylistic rather than substantive, and improve the readability of the canon.

Submitted by The Committee on Canons, William Orrick, chair.
Sec. 14.01 Membership.
There shall be a Commission on Ministry consisting of four classes, each member of
which shall serve a four-year term. Members shall be appointed by the Bishop, subject to
confirmation by the Convention. Each class shall consist of one Cleric and one lay person,
together with an additional Cleric or an additional lay person appointed in alternating years
to maintain at least three (3) and no more than five (5) members and shall include both
clerical and lay members, arranged so that, insofar as possible, the classes are equal
in size and the commission as a whole has a balance of clerical and lay members. Present-
members shall be reassigned to the new classes by agreement among them. Members may
be reappointed for up to two successive terms.

Explanation

Some time ago, the canons of The Episcopal Church (TEC) expanded the role of the
Commission on Ministry to include all orders of ministry, laity and clergy. In the past, the
diocese has organized a separate Commission on Ministry of All the Baptized. As the diocese
moves into Area Ministry, with its emphasis on discernment for all orders of ministry, it seems
appropriate that our diocesan Commission on Ministry be brought in line with TEC canons and
practice. This diocesan canonical change will allow for an increased number of members for
the Commission on Ministry to help meet the greater responsibilities of the commission now
required by TEC canon, and envisioned by Area Ministry.

Submitted by The Rev. Canon Michael Barlowe.

Sec. 16.01 Standing Committee.
(a) The Standing Committee, which shall be comprised of four (4) Clerics and four (4) lay
persons, shall (i) be the council of advice to the Bishop, (ii) and shall perform such duties as
are required by and in conformance with the Constitution and Canons of The Episcopal Church
and the Constitution and Canons of this Diocese, and (iii) have the authority to direct the
Diocesan Corporation with respect to the duties and obligations assigned to it pursuant to this
Canon.

(b) (a) The term of office of members of the Standing Committee shall be four (4) years. At
each Annual Convention one Cleric and one lay person shall be elected for such term. No
person who has served for a full term of four years, or for more than two years in an unexpired
term, shall be eligible for election until after the expiration of one full year. Vacancies may
be filled by the Standing Committee to serve until the next Annual Convention, which shall
elect a member for the unexpired term. The Secretary shall promptly notify the Bishop of any
vacancies, and of the names of persons appointed to fill such vacancies.
(c) (b) The officers of the Standing Committee shall be a President, a Vice President and a
Secretary, to be elected from and by the members thereof at the first meeting during the
(d) **The Standing Committee shall make a full report of its activities to each Annual Convention.**

(e) **In conjunction with its responsibilities for the election and consecration of any person elected to the episcopate of the Diocese, the Standing Committee shall be solely responsible to Convention for negotiating and contracting with the Bishop and any person elected to the Episcopate in the diocese, concerning his or her compensation, including but not limited to his or her salary, housing, housing allowance, benefits, retirement, and or any other remunerative benefits; notwithstanding the provisions of Section 8.02-8.03. The Standing Committee shall be advised by a subcommittee which shall consist of two Standing Committee members, one member of the Executive Council who also sits on the Department of Finance, the Diocesan Treasurer, and any other person the Standing Committee may deem appropriate.**

(f) **An annual allocation for Clergy housing which includes both funds to meet current obligations and funds for investment in equity sharing arrangements shall be contained in the operating budget approved at the Annual Convention. The Standing Committee, with the advice of the subcommittee referred to in paragraph (e), above, shall determine the criteria generally applicable to all such equity sharing arrangements and, with respect to each individual award, the qualifications of the applicant, the terms and conditions of the specific contractual arrangements between the Cleric and the Diocese, and the amount awarded. The aggregate amount of all such allocations shall not exceed the budget therefor approved by the Annual Convention.**

**Explanation**

The Committee on Canons supports two changes to Canon XVI, section 16.01. In subsection (a), the Committee on Canons suggests that the Executive Council be given authority to appoint one nonvoting, ex officio member to Standing Committee to attend and participate in discussions related to governance, the Bishop, and issues affecting the operating budget of the Diocese. Just as Standing Committee will have one ex officio member on the Executive Council, this provision will insure transparency, knowledge and communication between these two bodies which have overlapping responsibilities on various issues affecting the Diocese. The ex officio member appointed to Standing Committee would not participate in discussions relating to ordinands or personnel.

In subsection (e), the Committee adopted the suggestion of Standing Committee that a subcommittee consisting of two Standing Committee members, one member of Executive Counsel who was also a member of the Department of Finance, the Diocesan Treasurer, and any other person the Standing Committee may deem appropriate shall advise the Standing Committee concerning the compensation of the Bishop. This subcommittee, so constituted, will insure a breadth of representation of the Diocese while leaving Standing Committee with clearly delineated authority concerning the Bishop’s compensation issues, subject to Convention’s approval.

Submitted by The Committee on Canons, William Orrick, chair.
CANONS OF THE DIOCESE
CANON XVII

DIOCESAN INSTITUTIONS

Sec. 17.01  Eligibility.
No group or entity within this Diocese shall represent that it is sponsored by or connected with The Episcopal Church or the Diocese unless it has met the provisions of this Canon and only so long as it continues to be so qualified.

Sec. 17.02  Purposes.
A Diocesan Institution may be created for any charitable or educational purpose.

Sec. 17.03  Qualification.
A group or entity may be recognized as a Diocesan Institution by Convention if the Bishop and Standing Committee have first recommended such action and the Chancellor has certified that its articles of incorporation and bylaws meet the requirements of this Canon.

Sec. 17.04  Corporate Requirements.
Each Diocesan Institution shall be a corporation in good standing under the Nonprofit Corporation Law of California. Except as otherwise provided herein, the articles of incorporation or bylaws of each Diocesan Institution shall provide that:

(a) The Bishop, or some other person appointed by the Bishop, shall be a member of the governing board;
(b) The election of any person to the governing board shall be subject to the written consent of the Bishop and of the Standing Committee; and
(b) At least a majority of the members of the governing board shall be Clerics Canonically Resident in the Diocese or persons eligible, under Article VI, Section 6.4, of the Constitution of the Diocese, for election as Delegates to the Convention.

Sec. 17.05  Exceptions.
(a) Section 17.04(b) and Section 17.04(c) shall not apply to any Diocesan Institution owning or operating facilities in more than one diocese, provided that a majority of the members of the governing board are members in good standing of The Episcopal Church in one or another of those dioceses.
(b) Upon written petition of an institution, the Bishop and Standing Committee may waive the requirements of Section 17.04 for institutions in which the Church participates with other denominations on an ecumenical basis, or in which community or other considerations justify such exception.

Sec. 17.06  Reports.
The Bishop or Standing Committee may require annual or special reports from any Diocesan Institution regarding the composition of its Board and/or its business and affairs to insure congruence between the mission and interests of the Diocese and the Diocesan Institution.

Sec. 17.07  Termination.
After consideration of a report from the Bishop and the Standing Committee that a Diocesan Institution does not conform to the requirements of this Canon XVII or that its standards of performance do not warrant continued recognition, the Convention may revoke the status of any group or entity as a Diocesan Institution, or take other action as it deems appropriate. The report of the Bishop and Standing Committee, which shall be prepared after notice and opportunity for hearing, shall set forth the facts and conclusions upon which the recommendation is based.

Sec. 17.08  **List of Institutions.**
The Secretary of Convention shall certify the names of all Diocesan Institutions in the Journal of Convention.

Sec. 17.09  **Disclaimer.**
The acceptance, under the provisions of this Canon, of any group or entity as a Diocesan Institution, or the continued recognition of any such Diocesan Institution heretofore accepted, is made without any warranty, representation or assurance of any kind of any responsibility whatever on the part of the Bishop, the Diocese, or any committee, department, constituent part of the Diocese or any of its employees, agents or representative for any financial, contractual or legal obligation now existing, or which may hereafter be incurred, by or on behalf of any such Diocesan Institution, except as may be expressly undertaken in a written agreement duly executed pursuant to appropriate corporate action authorized by the Diocesan Corporation or by the Corporation Sole, as the case may be. Executive Council and specifically approved by the Bishop.

Sec. 17.10  **Exceptions.**
This Canon XVII shall not apply to organizations authorized by religious communities, to organizations chartered by the Diocesan Corporation, or to a parish, a mission, the Cathedral, The Episcopal Church, or the Eighth Province of The Episcopal Church. The only canons applicable to Diocesan Institutions are found in this Canon XVII.

Submitted by The Committee on Canons, William Orrick, chair.
CANON XIX

BUSINESS PRACTICES IN CHURCH AFFAIRS

Section 19.01  See 19.04 Transfer or Encumbrance.

(a) Except as provided in Section 19.02 of this Canon, no vestry, trustee or other body authorized by civil or canon law to hold, manage or administer real property for any parish—Diocesan Institution or other organization connected or affiliated with the Diocese, shall transfer including the Corporation Sole, but not including any Diocesan Institution as defined in Canon XVII, shall sell, lease for a term exceeding one year, or encumber, or otherwise transfer or encumber such real property, or any part thereof, without first obtaining the written consent of the Bishop and the Standing Committee. In the case of real property held by the Diocesan Corporation Sole for a mission over which the Executive Council has general supervision, the prior consent and authorization of the Bishop and Executive Council shall be required for any transfer, lease for a term exceeding one year, or encumbrance, except that when the property contains a consecrated church or chapel, or a church or chapel which has been used solely for divine services, the prior consent of the Bishop and Standing Committee shall be required.

Explanation

This set of changes relates to the liability concerns which arise from language which suggests that the Diocese controls Diocesan Institutions, which is not the case in practice and which would be disadvantageous to the institutions if it were true. Each Diocesan Institution is an independent nonprofit public benefit corporation under Section 501(c)(3). If the institutions were in fact controlled by the Diocese, they would not qualify for certain public contracts. As nonprofit corporations, the institutions are governed by their own board of directors. It has never been the case that Standing Committee approved leases or encumbrances under section 19.01 for Diocesan Institutions, yet a provision to do so exists. Slates of boards of directors were seldom submitted to Standing Committee for its approval in the past, yet a provision existed for that. Both of these provisions could be interpreted to provide the Diocese with control over the institutions and therefore make the Diocese responsible for claims which are asserted against them. It is easy to imagine substantial claims arising from certain the institutions which would potentially render the Diocese bankrupt. The proposed changes would significantly reduce the possibility that such an interpretation could be made successfully.

Submitted by The Committee on Canons, William Orrick, chair.
Book of Common Prayer Lectionary

Resolved, That the 159th Convention of the Diocese of California presents the following resolution to the 76th General Convention in 2009:

Resolved, the House of ___________concurring, That with permission from the Ordinary, congregations may use the lectionary of the 1979 Book of Common Prayer instead of the Revised Common Lectionary.

Explanation

After due experience of the Revised Common Lectionary, the considerable merits of the Eucharistic Lectionary in the 1979 Book of Common Prayer remain valid for the following reasons:

- the 1979 Prayer Book Lectionary, having been adopted out of ecumenical concerns, aligned lessons heard in The Episcopal Church with a far larger body of churches in the West (e.g., the Roman Catholics, the Lutherans, most Methodists), whereas the Revised Common Lectionary is more limited in use. The Episcopal Church adopted the Revised Common Lectionary principally in order to share lections with the Presbyterian, the Lutheran, and the Methodist Churches. But the Lutherans have opted out and only some Methodists abide by it;

- Anglicanism, though a reformed church, has always affirmed continuity with ecclesiastical tradition, as in its retention of the Apostles’ and Nicene Creeds, the two Dominical Sacraments, the historical episcopate, and therefore it is fitting that our ordering of Scripture as “containing all things necessary to salvation” in a lectionary be also in continuity with larger catholic usage;

  - The Episcopal Church, being ordered liturgically and centered Eucharistically, as has been made explicit in the 1979 Prayer Book, should have a lectionary suitable to this two-fold orientation; but the Revised Common Lectionary, being designed more for the preaching services characteristic of the Presbyterian Church, provides lengthier lessons that stand alone;

  - Anglican preaching has traditionally centered on the Gospel; the Eucharistic lections designated in the 1979 Prayer Book provided unity of theme around the Gospel, a focus obscured in the Revised Common Lectionary.

Submitted by Anna M. McHargue
Delegate from Church of the Advent of Christ the King, San Francisco
Annamchargue@aol.com
Resolved, That the 159th Convention of the Diocese of California presents the following resolution to the 76th General Convention in 2009:

Resolved, the House of __________ concurring, That the 76th General Convention of The Episcopal Church affirms the need for both clergy and lay wellness and charges the Ethnic Congregational Development office (ECD) to:

1. develop policies for ethnic congregational wellness;
2. explore and create a national pool of supply clergy with appropriate language skills for ethnic congregations; and
3. allocate funding for prototype models in the next triennium; and

Resolved, That the General Convention urges dioceses to develop similar programs and policies.

Explanation

During the Episcopal Asian-American Ministries Consultation’s workshop on “Congregational Wellness: A Balanced Ministry”, both clergy and lay leaders identified the need for wellness policies for ethnic congregations. One of the main issues was the inability of clergy in many dioceses to find ethnic speaking supply clergy. This results in clergy being unable to take earned vacation or sabbatical leave.

Submitted by Warren J. Wong
St. James Church, San Francisco
Lay Deputy, General Convention Deputation
wjwstjames@aol.com
Government Policies for Environmental Stewardship

Resolved, That the 159th Convention of the Diocese of California presents the following resolution to the 76th General Convention in 2009:

Resolved, the House of __________concurring, That the General Convention of the Episcopal Church urges the U.S. Government to legislate equitable subsidies for renewable energy (solar and wind turbine power, and research into new technologies), along with reduction of its current subsidies of non-renewable energy sources (oil, gas, coal); and

Resolved, That the General Convention supports adoption of a federal renewable portfolio standard which would specify that electricity suppliers obtain a certain percentage of their electricity from renewable energy, with that amount to be increased over time; and

Resolved, That the General Convention supports government programs which practice sound environmental stewardship, for example by converting public buildings to solar, and utilizing renewable, clean energy to operate public transportation, and by saving water through water conservation, efficiency and reuse, thereby reducing the demand for energy-consuming processing facilities.

Explanation

The Episcopal Church affirms that as faithful stewards of God’s creation we are dedicated to serving the Common Good, both now and for future generations, not a private minority of individuals and businesses. Current government policies favor the production of nonrenewable energy sources (oil, natural gas, and coal), for example through tax subsidies for oil companies.

Our planet is experiencing a concurrent crisis of severe shortages of food, water, and energy resources, upon which all human life depends. In addition, global warming has become an increasingly urgent threat to human and animal life, affecting drought and flood patterns which in turn impact crop production and are threatening the extinction of many species. The United Nations’ Intergovernmental Panel on Climate Change (IPCC) has determined that the use of non-renewable energy, such as oil and coal is a significant source of greenhouse gases contributing to the crisis of climate change. The IPCC has made dire predictions for the future of the planet, should we continue on the same course. Already, the resulting food scarcity has caused increased prices of basic food staples, as well as critical shortages in the poorest regions, in turn leading to illness, violence (food riots), and death. The price of oil has been identified as a factor, as transportation prices impact food prices. The shift of croplands to biofuel production has also been a factor. Economists indicate that the world’s growing population and expanding economies have also contributed to shortages of resources, and will continue to do so indefinitely.

The development and distribution of renewable energy sources must therefore be a top priority of our nation in order to provide life-sustaining food, water, and energy for all the people of God’s Earth.

Submitted by Barbara Bisel,
Alternate Deputy, General Convention 2009
Co-Chair, Commission for the Environment
Bsmithbisel@cs.com
Moratorium on Executions

Resolved, That the 159th Convention of the Diocese of California opposes the death penalty and authorizes representatives from our communities to advocate our opposition in appropriate forums and activities; and

Resolved, That the Convention calls upon the Governor and the State legislature of California to adopt and enact legislation imposing a moratorium on executions as a necessary step in the eventual abolition of the death penalty; and

Resolved, That the Convention urges clergy and laity to commit themselves to inform and educate congregations so as to strengthen efforts to abolish the death penalty.

Explanation

The General Convention of the Episcopal Church voted for the abolition of capital punishment (the death penalty) in 1958. Subsequent resolutions were passed at many Diocesan Conventions over the years. Even so, many people still support the death penalty. Nationwide, the general population is 3 to 1 in favor of capital punishment. The mission of the church is to work for justice and peace, to strive for reconciliation and healing in a broken world. Coretta King said that “Justice is never advanced in the taking of human life.” E.J.Dionne, Jr., Senior fellow at the Brookings Institute said, “I think the religious community has played an enormous role in having people question their consciences about where they stand on the death penalty.”

There is still much to do to achieve abolition of the death penalty. Bishops are the teachers of the faith and focus of the Church’s unity and mission. The ministry of priests and deacons is, in part, to build up the body of Christ through pastoral care and teaching. This is a plea for reaffirmation of the Church’s opposition to the death penalty, and that it be taught to every member of our Church. In our baptismal covenant, as we respect the dignity of every human being, and commit ourselves to strive for justice and peace among all people, we continue to decry the revenge of state-sanctioned homicides through capital punishment. Executive Council Resolution NAT-7, 2001, resolved to call upon The Episcopal Church to pursue and work vigorously for a moratorium and the subsequent abolition of the death penalty in all states and the federal system.

The current reality in American jurisprudence shows recurring circumstances of racist and class bias, arbitrariness, and the execution of the mentally ill and retarded. The death penalty has been applied to those whose crimes were committed as a minor, as well as people who were proven innocent. This resolution is consistent with the Church’s teaching that the use of the death penalty promotes disrespect for the sanctity of life. The evidence is clear that the death penalty cannot be justified as a deterrent to murder, nor as a means of achieving resolution in the aftermath of murder. Calling for a moratorium is a necessary step in the eventual abolition of the death penalty in the United States of America. For more information, visit the Death Penalty Information Center at www.deathpenaltyinfo.org.

Submitted by Rita A. Kresha on behalf of the Diocesan Peace and Justice Commission
ritakresha@att.net
Support for Marriage Equity

Resolved, That the 159th Convention of the Diocese of California opposes Proposition 8: Eliminates Right of Same-sex Couples to Marry, the state ballot initiative that would amend the California Constitution to provide that only marriage between a man and a woman is valid or recognized in California; and

Resolved, That the Convention commends the Episcopal bishops in the State of California for their leadership in support of marriage equality and urges the clergy, people, and congregations of the diocese to oppose Proposition 8.

Explanation

On May 15, 2008, the California Supreme Court ruled that the state could no longer exclude same-sex couples from civil marriage. Subsequently, thousands of same-sex couples throughout California, including hundreds of faithful Episcopalians, have been married. Proposition 8 seeks to reinstitute discrimination in access to civil marriage and thereby undermine the welfare of thousands of couples and families. Consistent with the policy of the Episcopal Church as articulated in Resolution A095 of the 75th General Convention in 2006, this resolution affirms the Church’s support for the civil rights and civil liberties of same-sex couples. The text and explanation of Resolution A095 is found below.

Resolution A095
Title: Gay and Lesbian Affirmation

Resolved, the House of Deputies concurring, That the 75th General Convention reaffirm the Episcopal Church’s historical support of gay and lesbian persons as children of God and entitled to full civil rights; and be it further

Resolved, That the 75th General Convention reaffirm the 71st General Convention’s action calling upon “municipal council, state legislatures and the United States Congress to approve measures giving gay and lesbian couples protection[s] such as: bereavement and family leave policies; health benefits; pension benefits; real-estate transfer tax benefits; and commitments to mutual support enjoyed by non-gay married couples”; and be it further

Resolved, That the 75th General Convention oppose any state or federal constitutional amendment that prohibits same-sex civil marriage or civil unions.

EXPLANATION

For at least thirty years, and even as debate about the role of gay and lesbian people within the Church has continued, successive General Conventions have recognized the equal claim of gay and lesbian persons to the civil rights enjoyed by all other persons. In 1994, General Convention (1994-D006) called on all levels of government to support legislation giving same-sex couples the same legal protections as non-same-sex married couples. In light of recent legislative actions in several states, and a proposed federal constitutional amendment, an affirmation of the Episcopal Church’s support for equal rights is warranted.

Submitted by the Reverend John Kirkley on behalf of the vestry of St. John the Evangelist Episcopal Church rector@saintjohnsf.org
Scientific Integrity and Environmental Policy

Note: This resolution will be presented from the floor by Barbara Bisel of the Commission on the Environment.

Resolved, That the 159th Convention of the Diocese of California presents the following resolution to the 76th General Convention in 2009:

Resolved, the House of _________ concurring, That the 76th General Convention of the Episcopal Church urges that policy decisions affecting the health and well-being of humans and ecosystems must be based on scientifically evaluated, peer-reviewed data; and

Resolved, That the General Convention supports legislative efforts to maintain the highest degree of scientific integrity, including the ability to conduct thorough, independent, peer-reviewed research, and to communicate the findings of that research openly and accurately for the benefit of all.

Explanation

Scientific knowledge and its successful applications have played a large role in improving the health and well-being of humans and all creatures on this planet, and the challenges of providing adequate food, water, energy, and all resources can only be met if this tradition is honored and sustained. (see The Union of Concerned Scientists, Scientific Integrity, www.ucusa.org/scientific_integrity). Policy and decisions based on weak, inaccurate, or unproven data prove to be ineffective, if not harmful to the inhabitants of this planet.

Hundreds of members of the Union of Concerned Scientists have reported political interference, suppression or distortion of their work, affecting the outcome of policy decisions in a wide range of areas, including climate research; food and drug policy; identification of endangered species, and consumer product safety. Conducting thorough, independent science and having the ability to communicate and exchange data is critical to the development of government and church policy affecting the health of all humans and ecosystems, and to ensuring the viability of life on this planet.

Submitted by: Barbara Bisel, Alternate Deputy, General Convention 2009 Co-Chair, Commission for the Environment Bsmithbisel@cs.com
**In-Depth Study of Diocesan Institutions**

*Resolved*, That the 159th Convention of the Diocese of California commissions an in-depth study of Diocesan Institutions to reappraise the relationship between the Diocese and the institutions and to determine how the Diocese and the Institutions can collaborate most effectively. The Study shall encompass a review of the current purpose and mission of each Institution, the relationship between the mission of the Institutions and mission of the Diocese as embodied in The Beloved Community, the institutional relationship between the Institutions and the Diocese, the current governance of each Institution, the current financial status of each Institution, the potential Diocesan liability for actions of the Institutions, and such other matters relating to Institutions as may be identified by the Bishop, the Standing Committee, or the Executive Council;

*Resolved*, That the study shall be conducted by a Working Group consisting of six members, three of whom shall be designated by the Standing Committee and three of whom shall be designated by the Executive Council with the approval of the Bishop, and that the Chair of the Working Group shall be appointed by the Bishop from among its members;

*Resolved*, That the Working Group, shall in the conduct of its work periodically solicit the views of a Steering Committee consisting of members of the Executive Council, the Standing Committee, the Committee on Canons and each institution that agrees to participate; and that the Bishop shall appoint Chairs or Co Chairs of the Steering Committee. Further, that the Working Group shall solicit the views of the Executive Council, and the Committee on Canons prior to finalizing its recommendations.

*Resolved*, That the Working Group shall report to the Bishop and the Standing Committee, and recommend such changes in the Canons as may be necessary to implement its recommendations. If its recommendations are accepted by the Bishop and the Standing Committee, and approved by the Committee on Canons, changes to the Canons shall be submitted to the 160th Convention of the Diocese of California.

**Explanation**

During its review of the proposed changes to Canons XVII and XIX regarding diocesan institutions, the Standing Committee found that the nature of the relationship between the diocese and its institutions is a subject which is deserving of in-depth study. The changes to the canons arose out of concerns about diocesan liability for the activities of institutions, some of which operate with little or no diocesan oversight. The Standing Committee does not oppose the changes to the canons, but believes that more is at stake than liability. We need to better understand our relationship to our institutions in terms of the degree to which they identify as Episcopal, the degree to which they look to the diocese for support and partnership, and the manner in which they further the mission of the Episcopal Church. The Standing Committee proposes that the in-depth study be conducted using a methodology similar to the one we used in the governance review.
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**Outside Diocese Support**

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**Finance and Administration**

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**Planned Giving**

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**Administration**

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### Youth Ministry

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### Other Ministry

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### Communications

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### Justice, Peace, & Integrity of Creation

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<td></td>
<td>2008</td>
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<tr>
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<td><strong>(51,793.24)</strong></td>
<td><strong>(27,799.47)</strong></td>
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</table>
**Proposed 2009 Assessment Formula**

1. 5% assessment on the first $61,232 of a parish or mission’s operating income for 2007 as defined on Line A of the 2007 parochial report

2. 20% assessment on all such income above $61,232 provided that,

3. No parish or mission shall have an increase over 2008’s initial assessment before appeals of more than 50% or $15,000, whichever is less.

**Proposed 2009 Salary Resolution**

*Resolved*, That effective January 1, 2009, the minimum annual compensation for clergy employed full time by the Diocese of California and by any parish or mission thereof shall be increased by 4.2% as reflected in the 2009 Mandatory Minimum Salaries Schedule.

*Further Resolved*, That Years of Experience be defined by Credited Service with the Church Pension Fund.

<table>
<thead>
<tr>
<th>2009 Mandatory Minimum Salaries Including Self Employment Tax</th>
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<td><strong>Congregation Classification</strong></td>
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<td>A</td>
</tr>
<tr>
<td>B</td>
</tr>
<tr>
<td>C</td>
</tr>
<tr>
<td>D</td>
</tr>
<tr>
<td>E</td>
</tr>
</tbody>
</table>

*Resolved*,
1. That the minimum transportation allowance be $0.585/mile for congregation-related travel; to be adjusted in accordance with IRS published rates for 2009.
2. That any deviation below these minimums will be permitted by the Bishop for serious cause, with the Bishop using the Personnel Practices Commission as a council of advice.
3. That employers of all clergy pay to each cleric 50% of the self-employment tax assessed on the cleric’s base compensation as a portion of total compensation (7.65% of base compensation). **This amount is included in the above schedule.**
4. That all churches, wherever possible, increase the clergy and lay staff compensation 4.2% for 2009 to accommodate inflation.

Note: Compensation increase is based on the Consumer Price Index for All Urban Consumers in San Francisco, Oakland, and San Jose as of June 30, 2008.

Resolution as passed at the 1999 Diocesan Convention

*Resolved*, That the proposed salary standards for clergy in the Diocese of California, as reflected in the joint report of the Personnel Practices Committee and the Clergy Compensation Task Force, are approved and shall be effective on a voluntary basis for the years 2000 - 2004 and shall become mandatory for 2005 and later years.
1. Number of pledging units:
   Number | Points
   000-100   | 3
   101-200   | 6
   201-300   | 9
   301-400   | 12
   401-above | 20

2. Average weekly attendance at Sunday services:
   Attendance | Points
   00-100     | 3
   101-200    | 6
   201-300    | 9
   301-500    | 12
   501-above  | 20

3. Total Annual Operating Income-Line A of Parochial Report:
   Amount                | Points
   $0 to $65,293         | 4
   $65,294 to $130,586   | 8
   $130,587 to $260,965  | 12
   $260,966 to $522,345  | 16
   $522,346 and above    | 20

The points from these three categories are then added together and the congregation classification is determined from the following table:

   Total Points | Salary Grade
   0 - 10       | A
   11 - 20      | B
   21 - 30      | C
   31 - 40      | D
   41++         | E

Schedule Adjusted to Reflect Cost of Living Increases Since Passage in 1999.

Resolution as passed at the 1999 Diocesan Convention

Resolved, That the proposed salary standards for clergy in the Diocese of California, as reflected in the joint report of the Personnel Practices Committee and the Clergy Compensation Task Force, are approved and shall be effective on a voluntary basis for the years 2000 - 2004 and shall become mandatory for 2005 and later years.
## Clergy Minimum Compensation

2009 Mandatory Minimum Compensation Including Self Employment Tax

<table>
<thead>
<tr>
<th>Congregation Classification</th>
<th>Experience 0-4 Years</th>
<th>Experience 5-9 Years</th>
<th>Experience 10+ Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>61,232</td>
<td>64,634</td>
<td>68,036</td>
</tr>
<tr>
<td>B</td>
<td>63,273</td>
<td>67,016</td>
<td>70,757</td>
</tr>
<tr>
<td>C</td>
<td>65,338</td>
<td>69,396</td>
<td>73,478</td>
</tr>
<tr>
<td>D</td>
<td>68,036</td>
<td>73,478</td>
<td>78,922</td>
</tr>
<tr>
<td>E</td>
<td>74,840</td>
<td>81,634</td>
<td>88,446</td>
</tr>
</tbody>
</table>

2008 Mandatory Minimum Compensation Including Self Employment Tax

<table>
<thead>
<tr>
<th>Congregation Classification</th>
<th>Experience 0-4 Years</th>
<th>Experience 5-9 Years</th>
<th>Experience 10+ Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>58,764</td>
<td>62,029</td>
<td>65,293</td>
</tr>
<tr>
<td>B</td>
<td>60,723</td>
<td>64,314</td>
<td>67,905</td>
</tr>
<tr>
<td>C</td>
<td>62,704</td>
<td>66,599</td>
<td>70,516</td>
</tr>
<tr>
<td>D</td>
<td>65,293</td>
<td>70,516</td>
<td>75,740</td>
</tr>
<tr>
<td>E</td>
<td>71,823</td>
<td>78,352</td>
<td>84,881</td>
</tr>
</tbody>
</table>

2007 Mandatory Minimum Compensation Including Self Employment Tax

<table>
<thead>
<tr>
<th>Congregation Classification</th>
<th>Experience 0-4 Years</th>
<th>Experience 5-9 Years</th>
<th>Experience 10+ Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>56,832</td>
<td>59,989</td>
<td>63,146</td>
</tr>
<tr>
<td>B</td>
<td>58,726</td>
<td>62,200</td>
<td>65,672</td>
</tr>
<tr>
<td>C</td>
<td>60,643</td>
<td>64,409</td>
<td>68,198</td>
</tr>
<tr>
<td>D</td>
<td>63,146</td>
<td>68,198</td>
<td>73,250</td>
</tr>
<tr>
<td>E</td>
<td>69,461</td>
<td>75,776</td>
<td>82,090</td>
</tr>
</tbody>
</table>

Compensation figures include SET supplement.
Associates are compensated at 2 classifications below rector.

- **2009 Compensation Reflects 4.2% CPI Increase**
- **2008 Compensation Reflects 3.4% CPI Increase**
- **2007 Compensation Reflects 2.8% CPI Increase**