

2017 DOC budget master workbook

	A	B	C	D	E	F
	<i>The 2017 Convention budget assumed a COLA of 3.0% for salaries and a 10.0% annual increase in medical insurance expense</i>	2016 Convention Budget	2017 salaries & benefits	2017 fixed expense	2017 discretionary expense	2017 Total Budget
	REVENUES					
1	Assessment revenue	3,280,000				3,250,000
2	Gift income for current operations	110,000				-
3	Endowment income	340,000				405,000
4	Christy Fund (Bishop's Discretionary)	140,000				115,000
5	Fee income--endowment & benefits admin	177,000				203,000
6	Fee income--planned giving administration	75,000				61,000
7	Fee income--payroll services	46,000				47,000
8	Event fees--youth & young adult	7,000				4,000
9	Interest income	10,000				10,000
10	Total Revenues	4,185,000				4,095,000
	EXPENDITURES					
	Episcopate					
11	Bishop's compensation	171,720	183,485	-	-	183,485
12	Bishop's benefits	63,759	58,599	-	-	58,599
13	Substitute bishop expense for bishop's sabbatical				20,000	20,000
14	Commission on Ministry	16,000	-	-	16,000	16,000
15	School for Deacons	35,000	-	-	35,000	35,000
16	Archdeacon expense	17,000	-	-	17,000	17,000
17	Ordination process support	2,600	-	-	2,600	2,600
18	Deanery program	15,000	-	-	15,000	15,000
19	Ecumenical & Interreligious Affairs	4,000	-	-	4,000	4,000
20	East Bay diocesan presence	15,000	-	-	4,000	4,000
21	Bishop's residence-maintenance	30,000	-	30,000	-	30,000
22	Diocesan evaluation accrual	5,000	-	-	5,000	5,000
23	Clergy Conference	10,000	-	-	10,000	10,000
24	Executive Council	10,000	-	-	10,000	10,000
25	Bishop IX election fund	15,000	-	15,000	-	15,000
26	Travel--General Convention	20,000	-	20,000	-	20,000
27	Travel--Lambeth	2,000	-	2,000	-	2,000
28	Travel-Provincial Convention Triennial	3,500	-	-	3,500	3,500
29	Standing Committee	4,000	-	-	4,000	4,000
30	Travel--House of Bishops	4,000	-	4,000	-	4,000
31	Bishop's travel & entertainment	15,000	-	-	15,000	15,000
32	Bishop's hospitality	20,000	-	-	20,000	20,000
33	Total Episcopate	478,579	242,084	71,000	181,100	494,184

2017 DOC budget master workbook

	A	B	C	D	E	F
	<i>The 2017 Convention budget assumed a COLA of 3.0% for salaries and a 10.0% annual increase in medical insurance expense</i>	2016 Convention Budget	2017 salaries & benefits	2017 fixed expense	2017 discretionary expense	2017 Total Budget
	Canon to the Ordinary's Office/Congregational Ministry					
34	Canon to the Ordinary's salary	104,494	106,898			106,898
35	Canon to the Ordinary's benefits	42,312	42,540			42,540
36	Associate for Congregational Ministries	75,941	77,688			77,688
37	Associate's benefits	45,990	47,714			47,714
38	Vocations coordinator	28,000	28,000	-	-	28,000
39	Archivist	6,000	6,000	-	-	6,000
40	Archivist benefits	500	500	-	-	500
41	Direct subsidies to missions	320,000	-	-	320,000	320,000
42	Hearst Avenue	10,000			12,500	12,500
43	Fresh Start	5,000	-	-	5,000	5,000
44	Living Stones Partnership	5,000	-	-	5,000	5,000
45	Vicars' retreat & training	4,000	-	-	4,000	4,000
46	Congregational Development	25,000	-	-	25,000	25,000
47	Clergy wellness	2,000	-	-	2,000	2,000
48	Ministry evaluation	2,500	-	-	2,500	2,500
49	Anti-racism training	8,000	-	-	8,000	8,000
50	Travel & entertainment	7,000	-	-	7,000	7,000
51	Total Canon to the Ordinary's Office/Cong	691,738	309,340	-	391,000	700,340
	Discipleship Ministries					
52	Ministry Development Minister's compens	97,206	99,442			99,442
53	MDM benefits	50,278	51,630			51,630
54	Discipleship ministries associate	70,795	66,950			66,950
55	Discipleship associate benefits	44,557	25,553			25,553
56	Equipping the Beloved Community events	10,000		-	10,000	10,000
57	Christian formation/Diocese-wide training	10,000		-	10,000	10,000
58	Stewardship and ministry development	5,000		-	5,000	5,000
59	Resource Center	3,000		-	3,000	3,000
60	Education for Ministry (EFM)	2,000		-	2,000	2,000
61	Adult curriculum development	4,000		-	4,000	4,000
62	Specialized lay training scholarships	8,000		-	8,000	8,000
63	"Happening"	2,500		-	2,500	2,500
64	Diocesan youth events	10,000		-	10,000	10,000
65	Diocesan young adult outreach	5,000		-	5,000	5,000
66	Youth communications/curriculum	4,000		-	4,000	4,000
67	Youth/ Young adult retreats	4,000		-	4,000	4,000
68	Mission trips and pilgrimages	4,000		-	4,000	4,000
69	Campus ministries	83,000		-	83,000	83,000
70	Camp ministries	48,000		-	48,000	48,000
71	California Pacific Camp - St. Dorothy's	3,000		-	3,000	3,000
72	Intentional Communities - Interns	20,000		-	40,000	40,000
73	Travel & entertainment Ministry Developm	6,000		-	6,000	6,000
74	Travel & entertainment Youth Minister	5,000		-	5,000	5,000
75	Total Discipleship Ministries	499,337	243,574	-	256,500	500,074

2017 DOC budget master workbook

	A	B	C	D	E	F
	<i>The 2017 Convention budget assumed a COLA of 3.0% for salaries and a 10.0% annual increase in medical insurance expense</i>	2016 Convention Budget	2017 salaries & benefits	2017 fixed expense	2017 discretionary expense	2017 Total Budget
	Communications					
76	Communications Minister	75,941	77,688	-	-	77,688
77	Benefits	27,550	28,937	-	-	28,937
78	Convention & Journal	20,000		25,000	-	25,000
79	Communications program expense	24,000		-	20,000	20,000
80	Communications expense	10,000		-	10,000	10,000
81	Travel & entertainment	3,000		-	3,000	3,000
82	Total Communications	160,491	106,625	25,000	33,000	164,625

	National Church Support					
83	Episcopal Church Apportionment	667,926		667,926		667,926
84	Provincial Assessment	21,000		21,000		21,000
85	Total National Church Support	688,926	-	688,926	-	688,926

	Multicultural Commissions					
86	Afro-Anglican Commission	6,500		-	6,500	6,500
87	Asian Commission	10,000		-	10,000	10,000
88	Latino Ministry	5,000		-	5,000	5,000
89	Total Multicultural Commissions	21,500	-	-	21,500	21,500

	Justice, Peace, & Integrity of Creation					
90	Oasis	3,000		-	3,000	3,000
91	Peace, Justice, & Hunger Commission	4,000		-	4,000	4,000
92	Episcopal Chaplaincy-Stanford Hosp.	3,000		-	3,000	3,000
93	Ministry to Convalescent Hosp.	2,500		-	-	-
94	Police Chaplaincy-Marin	2,500		-	2,500	2,500
95	Sojourn Chaplaincy at SF General	20,000		-	20,000	20,000
96	MDG Working Group	1,000		-	-	-
97	Commission for the Environment	2,000		-	2,000	2,000
98	Global Companions Commission	2,500		-	2,500	2,500
99	Women's Ministries (formerly Clericus)	3,000		-	3,000	3,000
100	Total Justice, Peace, & Integrity of Creatio	43,500	-	-	40,000	40,000

	Planned Giving/Development					
101	Director of development	99,052	-			-
102	Benefits for director of development	33,019	-			-
103	Gift planning officer	87,079	89,081			89,081
104	Benefits for gift planning officer	30,669	34,776			34,776
105	Prog. Expenses--development	42,500			42,500	42,500
106	Prog. Expenses-planned giving	15,000			15,000	15,000
107	Travel & entertainment	26,000			26,000	26,000
108	Total Planned Giving/Development	333,319	123,857	-	83,500	207,357

2017 DOC budget master workbook

	A	B	C	D	E	F
	<i>The 2017 Convention budget assumed a COLA of 3.0% for salaries and a 10.0% annual increase in medical insurance expense</i>	2016 Convention Budget	2017 salaries & benefits	2017 fixed expense	2017 discretionary expense	2017 Total Budget
	Treasurer's Office					
109	CFO compensation	111,678	114,247			114,247
110	CFO benefits	41,679	43,328			43,328
111	CFO emeritus	15,000	16,280			16,280
112	Independent audit of diocese	57,500		57,500		57,500
113	Bank & payroll fees	62,000		66,000		66,000
114	Miscellaneous	5,000			5,000	5,000
115	Outside services	23,000		23,000		23,000
116	Travel & entertainment	8,000			8,000	8,000
117	Total Treasurer's Office	323,858	173,855	146,500	13,000	333,355
	Administration					
118	Admin staff salaries	338,176	359,386			359,386
119	Admin staff benefits	182,904	179,584			179,584
120	Donor database administrator (part-time)	18,849	-			-
121	Medical premiums retired clergy	25,274	25,000			25,000
122	Diocesan House maintenance	30,000		32,000		32,000
123	Chancellor's retainer	92,700		92,700		92,700
124	Computer equipment	6,000			6,000	6,000
125	IT support	61,000		65,000		65,000
126	Computer software & subscriptions	25,000			25,000	25,000
127	Property & liability insurance	60,000		66,000		66,000
128	Interest expense	10,000				-
129	Postage & delivery	15,000		15,000		15,000
130	Printing & reproduction	5,000		5,000		5,000
131	Real Estate Expense-Brentwood	16,000		16,000		16,000
132	Office supplies	18,000		14,000		14,000
133	Telephone	18,000		14,000		14,000
134	Utilities	16,000		18,000		18,000
135	Total Administration	937,903	563,970	337,700	31,000	932,670
136	Total Expenditures	4,179,150	1,763,305	1,269,126	1,050,600	4,083,031
137	Surplus (Deficit)	5,850				11,969