

2015 Proposed DioCal Operating Budget for 2014 Day of Convention Book

	A	B	D	F	G	H	I
1	<i>The 2014 budget is the Convention budget updated for 2.6% actual 2014 COLA and actual benefits increases. The 2015 budget assumes a 3.0% COLA and 10% benefits increase.</i>	2014 Convention Budget		2015 salary & benefits	2015 fixed expense	2015 discretionary expense	2015 Total Budget
2	REVENUE						
3	Assessment revenue	3,150,000					3,219,000
4	Gift income for current operations	75,000					110,000
5	Gift Income--Unanticipated	30,000					-
6	Endowment Income	303,091					345,091
7	Christy Fund (Bishop's Discretionary)	160,000					140,000
8	Fee income--endowment & benefits admini	147,000					157,000
9	Fee income--planned giving administratio	75,000					75,000
10	Fee income--payroll services	44,500					45,000
11	Event fees--youth & yound adult	6,141					7,000
12	Interest income	19,021					10,000
13	Total Revenue	4,009,753					4,108,091
22							
23	EXPENDITURES						
24	Episcopate						
25	Bishop's Compensation	165,006		169,296	-	-	169,296
26	Bishop's Benefits	53,203		57,858	-	-	57,858
27	Commission on Ministry	21,000		-	-	16,000	16,000
28	School for Deacons	35,000		-	-	35,000	35,000
29	Archdeacon Expense	17,000		-	-	17,000	17,000
30	Ordination Process Support	2,600		-	-	2,600	2,600
31	Deanery Program	15,000		-	-	15,000	15,000
32	Ecumenical & Interreligious Affairs	4,000		-	-	4,000	4,000
33	Bishop's Residence-Maintenance	30,000		-	30,000	-	30,000
34	Bishop's Hospitality	20,000		-	-	20,000	20,000
35	Bishop's Entertainment	10,000		-	-	-	-
36	Diocesan evaluation accrual	15,000		-	-	5,000	5,000
37	East Bay diocesan presence	-		-	-	15,000	15,000
38	Clergy Conference	10,000		-	-	10,000	10,000
39	Executive Council	3,000		-	-	10,000	10,000
40	Bishop IX Election Fund	15,000		-	15,000	-	15,000
41	Travel-General Convention	13,000		-	13,000	-	13,000
42	Travel-Lambeth	2,000		-	2,000	-	2,000
43	Travel-Provincial Convention Triennial	3,500		-	-	3,500	3,500
44	Standing Committee	4,000		-	-	4,000	4,000
45	House of Bishops Travel	4,000		-	4,000	-	4,000
46	Bishop's Travel	15,000		-	-	15,000	15,000
47	Total Episcopate	457,309		227,153	64,000	172,100	463,253
48							

2015 Proposed DioCal Operating Budget for 2014 Day of Convention Book

	A	B	D	F	G	H	I
1	<i>The 2014 budget is the Convention budget updated for 2.6% actual 2014 COLA and actual benefits increases. The 2015 budget assumes a 3.0% COLA and 10% benefits increase.</i>	2014 Convention Budget		2015 salary & benefits	2015 fixed expense	2015 discretionary expense	2015 Total Budget
49	National Church Support						
50	Episcopal Church Apportionment	680,000		-	667,926	-	667,926
51	Provincial Assessment	21,000		-	21,000	-	21,000
52	Total National Church Support	701,000		-	(12,074)	-	688,926
53							
54	Diocesan Outreach						
55	Millennium Project	28,139		-	28,139	-	28,139
56	Total Diocesan Outreach	28,139		-	-	-	28,139
57							
58	Treasurer's Office						
59	CFO Compensation	105,678		108,426	-	-	108,426
60	CFO benefits	31,650		39,975	-	-	39,975
61	CFO Emeritus	15,000		15,000	-	-	15,000
62	Audit of Diocese	57,500		-	57,500	-	57,500
63	Bank & Payroll Fees	52,000		-	62,000	-	62,000
64	Miscellaneous	5,000		-	-	5,000	5,000
65	Outside Services	23,000		-	23,000	-	23,000
66	Travel & Entertainment	8,000		-	-	8,000	8,000
67	Total Treasurer's Office	297,828		163,400	142,500	13,000	318,900
68							
69	Planned Giving/Development						
70	Director of development	100,000		96,167	-	-	96,167
71	Benefits for director of development	34,000		30,573	-	-	30,573
72	Gift planning officer	87,550		84,542	-	-	84,542
73	Benefits for gift planning officer	32,568		28,397	-	-	28,397
74	Prog. Expenses - Development	25,000		-	-	42,500	42,500
75	Prog. Expenses-Planned Giving	20,000		-	-	15,000	15,000
76	Travel & Entertainment	3,800		-	-	26,000	26,000
77	Total Planned Giving/Development	302,918		239,680	-	83,500	323,180
78							

2015 Proposed DioCal Operating Budget for 2014 Day of Convention Book

	A	B	D	F	G	H	I
1	<i>The 2014 budget is the Convention budget updated for 2.6% actual 2014 COLA and actual benefits increases. The 2015 budget assumes a 3.0% COLA and 10% benefits increase.</i>	2014 Convention Budget		2015 salary & benefits	2015 fixed expense	2015 discretionary expense	2015 Total Budget
79	Administration						
80	Admin staff salaries	343,691		328,445	-	-	328,445
81	Admin staff benefits	118,128		155,499	-	-	155,499
82	Donor database administrator (part-time)	18,200		18,200	-	-	18,200
83	Medical Premiums Retired Clergy	23,402		23,402	-	-	23,402
84	Building Maintenance	30,000		-	30,000	-	30,000
85	Chancellor's Fees	92,700		-	92,700	-	92,700
86	Computer equipment	6,000		-	-	6,000	6,000
87	IT support	60,000		-	-	60,000	60,000
88	Computer software & subscriptions	25,000		-	-	25,000	25,000
89	Computer Training	1,000		-	-	1,000	1,000
90	Insurance	65,000		-	60,000	-	60,000
91	Interest expense	-		-	10,000	-	10,000
92	Postage & delivery	15,000		-	15,000	-	15,000
93	Printing & reproduction	5,000		-	5,000	-	5,000
94	Real Estate Expense-Brentwood	16,000		-	16,000	-	16,000
95	Office supplies	22,000		-	18,000	-	18,000
96	Telephone	20,000		-	18,000	-	18,000
97	Utilities	15,000		-	16,000	-	16,000
98	Total Administration	876,121		525,546	280,700	92,000	898,246
99							
100	Canon to the Ordinary's Office/Congregational Ministry						
101	Canon to the Ordinary's Salary	98,880		101,451	-	-	101,451
102	Canon to the Ordinary's Benefits	37,674		39,178	-	-	39,178
103	Associate for Congregational Ministries	71,861		73,729	-	-	73,729
104	Associate's Benefits	38,348		42,584	-	-	42,584
105	Vocations coordinator	28,000		28,000	-	-	28,000
106	Archivist	6,000		6,000	-	-	6,000
107	Archivist benefits	500		500	-	-	500
108	Direct subsidies to missions	320,000		-	-	320,000	320,000
109	Travel & Entertainment	7,000		-	-	7,000	7,000
110	Fresh Start	5,000		-	-	5,000	5,000
111	Living Stones Partnership	5,000		-	-	5,000	5,000
112	Vicars' Retreat & Training	4,000		-	-	4,000	4,000
113	Clergy Continuing Education	13,000		-	-	19,000	19,000
114	Clergy Wellness	2,000		-	-	2,000	2,000
115	Ministry Evaluation	2,500		-	-	2,500	2,500
116	Anti-Racism Training	8,000		-	-	8,000	8,000
117	Total Canon to the Ordinary's Office/Con	647,763		291,442	-	372,500	663,942
118							

2015 Proposed DioCal Operating Budget for 2014 Day of Convention Book

	A	B	D	F	G	H	I
1	<i>The 2014 budget is the Convention budget updated for 2.6% actual 2014 COLA and actual benefits increases. The 2015 budget assumes a 3.0% COLA and 10% benefits increase.</i>	2014 Convention Budget		2015 salary & benefits	2015 fixed expense	2015 discretionary expense	2015 Total Budget
119							
120	Discipleship Ministries						
121	Ministry Development Minister's Comp	91,982		94,375	-	-	94,375
122	MDM Benefits	41,761		46,554	-	-	46,554
123	Discipleship ministries associate	66,991		68,733	-	-	68,733
124	Discipleship associate benefits	22,598		41,257	-	-	41,257
125	Equipping the Beloved Community events	10,000		-	-	10,000	10,000
126	Christian formation/Diocese-wide training	10,000		-	-	10,000	10,000
127	Travel & Entertainment Ministry Developr	6,000		-	-	6,000	6,000
128	Stewardship and Ministry Development	12,500		-	-	5,000	5,000
129	Resource Center	3,000		-	-	3,000	3,000
130	Education for Ministry (EFM)	2,000		-	-	2,000	2,000
131	Adult Curriculum Development	4,000		-	-	4,000	4,000
132	Specialized Lay training scholarships	8,000		-	-	8,000	8,000
133	"Happening"	2,500		-	-	2,500	2,500
134	Diocesan youth events	5,000		-	-	10,000	10,000
135	Diocesan young adult outreach	2,000		-	-	5,000	5,000
136	Youth Communications/Curriculum	4,000		-	-	4,000	4,000
137	Youth/ Young Adults retreats	4,000		-	-	4,000	4,000
138	Mission trips and pilgrimages	4,000		-	-	4,000	4,000
139	Campus Ministries	83,000		-	-	83,000	83,000
140	Camp Ministries	48,000		-	-	48,000	48,000
141	California Pacific Camp - St. Dorothy's	3,000		-	-	3,000	3,000
142	Intentional Communities - Interns	20,000		-	-	20,000	20,000
143	Hearst St. Tax & Maintenance	10,000		-	10,000	-	10,000
144	Travel & Entertainment Youth Minister	5,000		-	-	5,000	5,000
145	Total Discipleship Ministries	469,332		250,919	10,000	236,500	497,419
146							
147							
148	Multicultural Commissions						
149	Afro-Anglican Commission	6,500		-	-	6,500	6,500
150	Asian Commission	10,000		-	-	10,000	10,000
151	Latino Commission	5,000		-	-	5,000	5,000
152	Total Multicultural Commissions	21,500		-	-	21,500	21,500
153							

2015 Proposed DioCal Operating Budget for 2014 Day of Convention Book

	A	B	D	F	G	H	I
1	<i>The 2014 budget is the Convention budget updated for 2.6% actual 2014 COLA and actual benefits increases. The 2015 budget assumes a 3.0% COLA and 10% benefits increase.</i>	2014 Convention Budget		2015 salary & benefits	2015 fixed expense	2015 discretionary expense	2015 Total Budget
154	Communications						
155	Communications Minister	71,861		73,736	-	-	73,736
156	Benefits	27,060		26,743	-	-	26,743
157	Convention & Journal	25,000		-	20,000	-	20,000
158	Communications program expense	23,000		-	-	24,000	24,000
159	Communications expense	9,000		-	-	10,000	10,000
160	Social Networking/CRM/Database	1,000		-	-	-	-
161	Travel & Entertainment	3,000		-	-	3,000	3,000
162	Total Communications	159,921		100,479	20,000	37,000	157,479
163							
164							
165							
166	Justice, Peace, & Integrity of Creation						
167	Oasis	3,000		-	-	3,000	3,000
168	Peace, Justice, & Hunger Commission	4,000		-	-	4,000	4,000
169	Episcopal Chaplaincy-Stanford Hosp.	3,000		-	-	3,000	3,000
170	Ministry to Convalescent Hosp.	2,500		-	-	2,500	2,500
171	Police Chaplaincy-Marin	2,500		-	-	2,500	2,500
172	Sojourn Chaplaincy at SF General	20,000		-	-	20,000	20,000
173	MDG Working Group	1,000		-	-	1,000	1,000
174	Commission for the Environment	2,000		-	-	2,000	2,000
175	Global Companions Commission (formerly	2,500		-	-	2,500	2,500
176	Women's Ministries (formerly Clericus)	3,000		-	-	3,000	3,000
177	Total Justice, Peace, & Integrity of Creati	43,500		-	-	43,500	43,500
178							
179							
180	Total Expenditures	4,005,331		1,798,619	505,126	1,071,600	4,104,484
181							
182							
183	Surplus (Deficit)	4,422					3,607