Stewarding Our Common Mission

2014 Budget | The Episcopal Diocese of California

“Diverse congregations do not simply happen; at St. Paul’s, Oakland, we work at it on a regular basis. It’s easy to get caught in the illusion of diversity, but we cannot afford to get too comfortable.”

— The Rev. Mauricio Wilson

Church Vitality describes our commitment to move from maintaining our structures and habits to creating Christian communities that are thriving.

“A woman stood up in church and invited me to attend a Cursillo weekend — a Christian retreat designed to help people regain/vigorat their faith. It took me from an intellectual understanding of religion to a very deep personal understanding of faith. One of the basic messages of Cursillo is to be Christ in our environment; it’s about listening and loving, which is something I work on everyday.”

— Tina Gutierrez Shinnick

Rooted Spirituality engages Christian faith in our day-to-day habits and behaviors, holding the Good News close even in the midst of challenge.

“Working with St. James’ and St. John’s on the weekly food pantry has given Our Saviour, Oakland, the chance to learn that we are a community: Chinese, English, and Spanish-speaking together. I believe it works so well because we have a common goal: to help needy people. We share our love with them and we make sure their voices are heard. When we see their faces smile, that brings us all satisfaction.”

— The Rev. Merry Chan

Embodyed Justice are programs which reflect a commitment to justice and peace for all people, respecting the dignity of every human being.

“I am grateful for a diocesan community that welcomes the leadership of young people. I learned how to be myself as a camper, I had my first ‘real job’ in the kitchen at St. Dorothy’s Rest, and I feel blessed by the responsibility of Camp Director at The Bishop’s Ranch. I love seeing summer camp communities form and grow each week, as campers connect with their faith and each other in a natural setting.”

— Andrea Foote

Inclusive Community are programs that engage the question, “Who is not yet at this table with us?” An investment in inclusive community celebrates diversity as a gift created by God in whose image we are all made.

“How do we spend $4,005,331?

Community (Global) $701,000
18%

Community (Local) $447,399
16%

Leadership $688,808
17%

Vitality $1,041,361
26%

Spirituality $424,462
11%

Justice $482,312
12%

*Community Global represents the Diocese of California’s support of The Episcopal Church and other Episcopal activities outside the diocese.

Where does $4,009,753 come from?

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts</td>
<td>3%</td>
</tr>
<tr>
<td>Fee Income</td>
<td>7%</td>
</tr>
<tr>
<td>Endowment</td>
<td>11%</td>
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<tr>
<td>Congregational Assessment</td>
<td>79%</td>
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</tbody>
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A Community of Vitality

“When I became the eighth Bishop of California in 2006, we together embarked on a broad-based visioning process. In order to help us bring our beautiful vision of the Beloved Community to fruition, we developed a basic and evolving set of church vitality practices. The three basic practices are: collaboration between congregations, embeddedness in neighborhoods, and building our congregations’ diversity to more nearly reflect the character of the communities in which the congregations are located. Our diocesan budget is our shared investment in this dynamic approach to church growth.”

— The Rt. Rev. Marc Handley Andrus

A Community of Vitality

The Episcopal Diocese of California serves twenty-seven thousand people in 80 congregations in six San Francisco Bay Area counties. The diocese also supports two summer camps and conference centers, and ministries serving hospitals, senior citizens, university students, poverty and homelessness, LGBT ministry, and recovery programs, amongst others. Together our community accomplishes the goals shared through the Beloved Community visioning process —

- Embodied Justice
- Church Vitality
- Rooted Spirituality
- Transparent and Accountable Leadership
- Inclusive Community

Transparent and Accountable Leadership

Transparent Leadership reflects clear and understandable decision making; Accountable Leadership values, listens to, and acts on feedback.

The Episcopal Diocese of California
1055 Taylor Street | San Francisco, CA 94108 | 415.673.5015 | www.diocal.org