Day of Convention Booklet

This document lists nominees, canon revisions/amendments, and resolutions to be voted on at the 165th Convention of the Episcopal Diocese of California.

All materials — including this booklet — are available at www.diocal.org/convention.
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6 — Benefits Cost-Sharing
7 — Promoting Justice and Peace in Israel/Palestine
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#### REPORTS

2014 Reports to Convention are available online as downloadable PDFs. Visit the following link:
The 165th Convention of the Episcopal Diocese of California

GUIDE TO CONVENTION

Agenda: 10/17 and 10/18

FRIDAY, OCTOBER 17

FROM TEARS TO JOY: OUR ASIAN EXPERIENCE IN THE EPISCOPAL DIOCESE OF CALIFORNIA

4:00–7:00 Early registration
4:00–6:00 Gallery 1055 open with hors d’oeuvres / beverages
5:45 Dinner on the plaza
7:00 Eucharist in the cathedral nave

SATURDAY, OCTOBER 18

Bудлинг the beloved community: collaboration

1:20 Liturgy
1:25 Margaret Wosser Award
1:30 Courtesy Resolutions and Special Recognitions
1:50 Report from Ferguson, Missouri
1:55 Results of First Ballot
2:00 Second Ballot
2:05 Treasurer’s Report
2:15 Personnel Practices Report
2:19 Action on Budget and Financial Resolutions
2:20 Action on Resolution 6: BENEFITS COST-SHARING
2:35 Episcopal Youth Event and Official Youth Presence
2:45 Executive Council Report
2:50 Standing Committee Report
2:55 Report of Committee on Canons and Action on Amendments
3:05 Report of the Diocesan Ministry Review
3:10 Deaneries presentation
3:20 SHORT BREAK

Bудлинг the beloved community: invitation

9:00 Call to Order in GRESHAM HALL
9:05 Morning Prayer
9:15 Bishop’s Address and Table Discussions
9:55 Report of Committee on Dispatch of Business and Consent Agenda
10:00 Report of Committee on Resolutions
10:20 Report of Committee on Nominations
10:30 First Ballot
10:35 BREAK
10:40 Breakout discussions on Resolutions (30 minutes)
(locations to be announced)

Bудлинг the beloved community: diversity

11:15 Liturgy
11:20 Introductions: clergy, new leadership, interns, guests
11:30 Report of the Task Force for Action Against Gun Violence
11:35 Action on Resolution 1: PROPOSITION 47: SAFE NEIGHBORHOODS AND SCHOOLS ACT OF 2014
11:50 Action on Resolution 4: SOCIALLY RESPONSIBLE INVESTING
12:05 Presentation by the Asian Commission
12:15 Announcements
12:20 LUNCH (Panel with Jenny Te Paa Daniels)
(locations to be announced)

BUILDING THE BELOVED COMMUNITY: EMBEDDED JUSTICE

3:30 Liturgy
3:35 Results of the Second Ballot
3:40 Action on Resolution 7: PROMOTING JUSTICE AND PEACE IN ISRAEL/PALESTINE
3:55 Disaster Preparedness Report
4:00 Action on Resolution 3: LITURGICAL MARRIAGE EQUALITY
4:15 Action on other accepted resolutions
4:30 Other business
5:00 Closing Prayer and Adjournment

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2014 Appointed Committees of Convention

COMMITTEE ON PERSONNEL PRACTICES*
Bruce O’Neill, Chair
Lori Coleman
Sarah Crawford
Tom Ferguson
Jim Forsyth
Eric Hinds
Lauren Pifke
Jeannie Thomas

COMMITTEE ON DISPATCH OF BUSINESS
Salying Wong, Chair
Matthew Burt
David Frangquist
Joseph Peters-Mathews
Melissa Ridlon
Stefani Schatz
Helen Sause

COMMITTEE ON CREDENTIALS
David Frangquist, Ex Officio, Chair
Mary Louise Gotthold
Denise Obando

COMMITTEE ON ELECTIONS
Hailey McKeefry, Chair
Gabriela Strand Bruce
John Kirkley

COMMITTEE ON RESOLUTIONS
Jay Luther, Chair
Carolyn Bolton
John Chase
Joseph Dashiell
Mrs. E. J. Hilliard
Jill Honodel
Peter Jensen
John Kirkley
John Lessar
Carol Luther
Edwin Waite

COMMITTEE ON CANONS
Christopher Hayes, Chair and Chancellor
Sandy Boone, Vice Chancellor
Margalyynne Armstrong
Paul Burrows
Robert Gieselmann
M. Sylvia O. Vasquez

* requires confirmation by Convention
Elected Committee Members

STANDING COMMITTEE

Class of 2014
Sue Thompson, Vice President
Christopher Butler

Class of 2015
Mary Vargas, President
Richard Helmer, Secretary

Class of 2016
Brenda Paulin
Lori Walton

Class of 2017
Ron Hermanson
Annette Rankin

COMMITTEE ON NOMINATIONS

William Cullen, Marin, Chair
Nancy Hayes, Alameda
Mauricio Wilson, Alameda
Nancy Eswein, Contra Costa
Mary Jane Wood, Contra Costa
Lynn Oldham Robinett, Marin
Dan Callaghan, Peninsula
Matthew Woodward, Peninsula
Darren Miner, San Francisco
Peggy Lo, San Francisco
Teri Minnis, Southern Alameda
Annette Rankin, Standing Committee Rep.
Mauricio Wilson, Executive Council Rep.

COMMITTEE ON GOVERNANCE

Scott Pomerenk, Chair
Chip Larrimore
Sarah Lawton
Lauran Pifke
Dianne Audrick Smith
Chris Rankin-Williams

COMMITTEE ON PROGRAM AND BUDGET

Bob McCaskill, Chair
Roulhac Austin, Finance Committee
Matthew Dutton-Gillett, Peninsula
Shelton Ensley, Finance Committee
Joe Jennings, Marin
Clay Jones, Finance Committee
Jim McConnell, Southern Alameda
Tom Robertson, San Francisco
Patricia Pearson, Contra Costa
Mauricio Wilson, Alameda

Consultants:
Tom Ferguson, Chief Financial Officer
Jim Forsyth, Controller Emeritus
Executive Council

Bishop and President
Marc Handley Andrus

Class of 2014
Matthew Burt, Chair (Peninsula Deanery)
Bronwen Howes, Secretary (Southern Alameda Deanery)
Leslie Watson (Convention Rep.)
Sylvia Vasquez (Convention Rep.)
Ade Adekunle (Contra Costa Deanery)
Carl Zachrisson (San Francisco Deanery)

Class of 2015
Matthew Dutton-Gillett, Vice Chair (Peninsula Deanery)
Karma Quick-Panwala (Convention Rep.)
Mauricio Wilson (Convention Rep.)
Ken Fuller (Alameda Deanery)
Joe Jennings (Marin Deanery)
Jim McConnell (Southern Alameda Deanery)

Class of 2016
Tommy Dillon (San Francisco Deanery)
William Cullen (Convention Rep.)
Chip Larrimore (Marin Deanery)
Joyce Parry Moore (Convention Rep.)
Sheila Sims (Alameda Deanery)
Tommy Dillon (San Francisco Deanery)
Vacancy (Contra Costa Deanery)

Bishop’s Appointees
Janet Brown
Mary Chan
Clay Jones

Ex-officio Members
David Frangquist (Secretary of Convention)
Bob McCaskill (Treasurer)

Others with Seat and Voice
Christopher Hayes (Chancellor)
Mary Vargas (Standing Committee)
Richard Helmer (Standing Committee)
Deletions in strikethrough, additions in bold. Necessary changes in punctuation, capitalization, and numbering are not identified. Explanation below.

**BEFORE CONVENTION**

**Section 1 — Procedure for Resolutions**

1.1 Any resolution to be considered by the Convention, other than those necessary matters of procedure and business of the Convention, must be received by the Chair of the Resolutions Committee at least ninety (90) days prior to the opening of Convention. Resolutions may be submitted by any cleric or lay delegate eligible to vote at the Convention, or by any parish, mission, or other officially recognized diocesan organization. Included on the copy of the proposed resolution shall be the name and address of the proposer of the resolution.

In the case of resolutions submitted by an organization, the resolution shall state the name of the Rector, Vicar, Chair, or other person duly authorized by that organization to respond to questions and accept amendments to such resolutions.

It shall be open to other persons or organizations to be listed as supporters of a resolution.

1.2 The Committee on Resolutions shall meet not less than seventy-five (75) days prior to the opening of Convention to consider resolutions submitted in timely fashion. The Committee may make such editorial changes as may appear necessary for accuracy or clarification. Substantive changes in resolutions shall not be made without the consent of the proposer. However, at its option, the Committee may make suggestions or recommendations concerning resolutions, which may be incorporated in the pre-Convention materials furnished to the Deaneries.

Copies of all resolutions, in their original form, or as modified by the Resolutions Committee shall be filed with the Secretary of Convention and shall be included in the pre-convention materials distributed to the six deaneries.

1.3 The several Deanery meetings at which such resolutions are considered shall be open to all interested persons. Advance written notice of the time, date and place of the meeting of such Deanery shall be given by the Deanery Secretary to the proponents of the resolution and to other interested persons who have in writing requested such notice. It shall be open to the presiding officer at the Deanery meetings to call for a straw vote, if desired, on resolutions after appropriate discussion, but such vote shall not be binding on persons present who shall be entitled to vote at the Convention.

1.4 The Committee on Resolutions shall submit no more than five (5) resolutions to the Convention for its consideration. This rule shall not apply to:

a) routine or incidental motions required by the Canons or Rules of Order, including action on the budget and assessment formula;

b) resolutions proposed by the Committee on the Bishop’s Address;

c) courtesy resolutions;

d) proposed changes to the Constitution and Canons; except that if the Committee on Dispatch of Business determines that such proposed changes are sufficiently substantive as to require significant debate, then the proposed changes shall count as one resolution and the Committee on Resolutions shall submit no more than four (4) resolutions;

e) resolutions placed in the Consent Calendar by the Committee on Dispatch of Business.

1.5 Any proposed resolution that does not meet the foregoing criteria may be considered by the Convention only upon the affirmative vote of two-thirds (2/3rds) of those present and voting in Convention. If the Convention agrees to consider a resolution, it shall be referred by the Chair to the Committee on Resolutions or other appropriate Committee of Convention.

1.6 Any proposed amendments to a resolution may be filed with the Secretary of the Convention on or before the
opening of Convention, and shall promptly be referred by
the Chair to the Committee on Resolutions or other appro-
priate committee.

1.7 Any resolutions submitted to the Committee on
Resolutions and not submitted to the Convention, unless
withdrawn, shall be identified by the Committee in its
report. The report shall include the name or subject of each
resolution, the name(s) of the proposer(s), and the reason it
was not submitted to the Convention.

DURING CONVENTION

Section 2 — Order of Business

Both the Annual and Special Conventions shall open with
divine worship, at which service the Bishop may read an
address. Following the service, the President shall take the
chair, after which the Order of Business shall be as follows:

2.1 A quorum being present, the President shall declare the
Convention organized for business.

2.2 The Convention having been organized, the President
may yield the chair to the Chairman Chair of Convention
elected or appointed pursuant to the provisions of the
Canons.

2.3 The appointment of Assistant Secretaries. The Bishop’s
Address, if not read during divine worship. Table dis-
cussions may follow the address.

2.4 The Report of the Chair of the Committee on
Credentials on the status of clerical and lay delegates to the
Convention: Any contested right or claim to a seat in the
case of a cleric, and any irregular or doubtful certificates in
the case of delegates, shall be referred to the Committee on
Credentials. The seating of clerics or delegates in ques-
tion shall be decided by the Convention upon the recom-
mendation of the Committee on Credentials.

2.5 Report of the Committee on Dispatch of Business.
Subsequent reports of this committee may be made at the
discretion of the Chair. The Committee on Dispatch of
Business may propose a Special Order establishing a
Consent Calendar consisting of routine and noncontro-
versial matters. The adoption of the Consent Calendar
shall be by unanimous consent; and if any member
objects to an item, it shall be removed from the Consent
Calendar and considered at a time determined by the
Chair. All items in the Consent Calendar shall have
been published for consideration of the members of
Convention at least two weeks before the Convention,
using the normal methods for publishing Convention
materials, which may include electronic posting or dis-
tribution. Matters placed in the Consent Calendar may
include, but are not limited to

a) The Convention Agenda,
b) Any Special Orders governing reports or debate,
c) Bishop’s appointments requiring the consent of the
Convention,
d) Technical amendments to the Canons to correct errors
or comply with federal, state or canon law,
e) Resolutions deemed noncontroversial.

2.6 The appointment by the President of the Chancellor
and any other appointed offices required by the
Canons, any Committee of the Convention not previously
appointed under provisions of the Canons, the filling of
any vacancies resulting from absence or other causes, and
the entry in the minutes of the names of those comprising
the Committees previously appointed.

2.7 Report of the Committee on Admissions Resolutions.

2.8 Report of the Committee on Nominations and further
nominations from the floor for all offices, committees and
boards to be elected by the Convention, followed by the
first ballot.

2.10 Introduction of matter for the consideration of commit-
teers and reference to the same.

2.9 Other business. After consultation with the
President, the Committee on Dispatch of Business shall
arrange the remaining business of the Convention in

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an order that best serves the theme and focus of that Convention. Provision shall be made for

a) Report of the Committee on Canons.
b) Report of the Treasurer of the Diocese, including the report of the audit of the Treasurer’s Books.
d) Presentation of the Program and Budget of the Diocese for the coming year.
e) Reports of Special Committees appointed at previous conventions or by the President.
f) Report of Action on resolutions reported by the Committee on Resolutions.
g) Report of the Standing Committee of the Diocese.
h) and of all Reports of such other officers, boards and committees of Convention as requested by the President or ordered by the Convention.
i) Additional ballots as needed.
j) Prayer.

2.16 Appointment of Chancellors, legal counsel, Registrar, members of the Commission on Ministry, and other appointive positions.

2.17 Miscellaneous business.

Section 3 — The Business of Convention

3.1 All elections shall be conducted in accordance with Canon VII and these Rules.

3.2 All Special Committees shall be appointed by the President, unless otherwise ordered.

3.3 The reports of all Committees shall be in writing, and shall be received in course without motion for acceptance. They shall be included in the Journal of Convention, unless otherwise ordered. If recommending or requiring any action or expression of opinion by the Convention, they shall be accompanied by a resolution, or resolutions, for the consideration of Convention.

3.4 The prescribed Order of Business shall not be departed from, nor shall any Rule of Order be suspended, unless by a vote of two-thirds (2/3rds) of the members present.

3.5 No Order of Business shall be changed or rescinded except by vote of Convention.

3.6 An Alternate Delegate may not vote or have voice in Convention, unless and until certified by the Committee on Credentials as a substitute for a Delegate.

3.7 Following the close of Convention, the President of Convention, the Chair of Convention, and the Secretary of Convention are authorized to certify the minutes of the Convention for publication.

3.8 The courtesy of seat and voice shall be granted to Deanery Presidents, Chairs of Departments and Commissions, and representatives of special projects for the purpose of explaining their work and responding to questions.

Section 4 — Parliamentary Procedure

4.1 No principal motion, amendment thereto, or substitute therefor, shall be acted upon by the Convention until duly seconded and submitted in writing. No amendment or substitute shall be finally adopted until the same be read to the house.

4.2 When a question is before the Convention, no motion, except as hereinafter provided, shall be received, but to lay on the table, to move the previous question, to limit debate, to postpone to a certain time, to commit, to amend or to postpone indefinitely, which motions shall have precedence in the order named.

4.3 All amendments shall be considered in the order in which they are received. When a proposed amendment is under consideration, a motion to amend the same may be made; no further amendment to such second amendment shall be in order.

4.4 A motion to lay on the table shall always be decided without debate.
Rules of Order

4.5 A motion to adjourn shall always be in order, when no member is speaking.

4.6 The person who has made a motion or moved a resolution may withdraw the same, without the consent of the seconder, at any time before the decision or amendment, in which case it shall not be entered upon the minutes.

4.7 If a question under debate contains several distinct propositions, the same shall be divided, at the request of any member, and a vote taken separately on each division thereof.

4.8 The votes shall be taken by ayes and nays. On any single question each member of Convention shall have one vote. No vote shall be taken by Orders unless so prescribed by the Constitution and Canons.

4.9 Any member whose character or motives may have been attacked or questioned in debate shall have the right to speak to a question of personal privilege.

4.10 A question that has been decided shall not be reconsidered during the same session except when significant circumstances can be adduced to support reconsideration. No question shall be reconsidered more than once. In a motion to reconsider a resolution or motion previously adopted, the reconsideration of said action shall be preceded by the reading by the Secretary of the resolution as recorded in the minutes of the Convention.

4.11 All questions of order shall be determined in the first instance by the Chair, but any member may appeal from any decision of the Chair; and on such appeal no member shall speak more than once without leave of the Convention.

4.12 During all debates the Chair shall call alternately upon those wishing to speak for and against the question, so long as there are those both pro and con who wish to speak.

4.13 After having spoken to it, the proponent of a motion may respond to questions of clarification from the floor before debate begins.

4.14 Prior to any matter coming before the Convention, the Committee on Dispatch of Business may introduce resolutions limiting the time allotted for its consideration and debate.

4.15 A motion to caucus will always be in order, even after debate on a question has terminated. The motion is not debatable. Should it be carried by a majority, the Chair will set the time allotted for the caucus.

4.16 In circumstances not covered by these Rules, the rules contained in the current edition of Robert’s Rules of Order, Newly Revised shall apply.

Section 5 — Nominations

5.1 Under the proper order of business, the Committee on Nominations shall propose two or more names, if possible, otherwise only the number required for a specific office. Nominations may be made from the floor at that time. No seconds are required. In placing a name in nomination, the following are required: 1) the name and position held by the person being nominated; 2) prior consent given by the individual to be placed in nomination; and 3) biographical material prepared and distributed.

5.2 Upon completion of nominations, the Committee on Elections shall print and furnish the Convention with sufficient ballots containing the names of all persons nominated for each office requiring an election. The clergy and lay ballots shall be distinguished by paper of different colors, identified with the name of the office; except that if automated vote-counting equipment is employed and the manufacturer does not supply ballots of different colors, then paper of the same color may be used, provided that the name of the order is printed on each ballot using a font of 24 points or greater.

5.3 The Secretary shall provide the registrars or tellers with a voting list, in the Order for which they are registrars or tellers, corrected to show those entitled to vote. The registrars or tellers shall provide ballots to voters only.
after checking the names of the voters on the voting list.

5.4 If the number of names nominated does not exceed the number required for each office, the ballot for that office may, by unanimous consent, be cast by the Secretary.

Section 6 — Voting

6.1 When multiple positions in the same office are to be filled at one time, all nominees for that office shall be listed together on the same ballot, and each Member of Convention shall be allowed to cast as many votes for that office as there are positions to be filled.

6.2 When one or more vacancies for unexpired terms are to be filled by election, all nominees for the same office, whether for a full term or for a vacancy, shall be listed together on the same ballot, and each Member of Convention shall be allowed to cast as many votes for that office as there are positions to be filled, including vacancies. The full term(s) shall be filled first, as specified in the Canons of the Diocese, and vacancies shall be filled second, in order of precedence.

6.3 When the Constitution or Canons prescribe that alternates are to be elected in addition to the regular holders of an office, all nominees shall be listed together on the same ballot, and each Member of Convention shall be allowed to cast as many votes as there are regular positions to be filled, not including alternates. The regular positions shall be filled first, as specified in the Canons of the Diocese, and the alternates shall be filled second, in order of precedence. Among the alternates, the order of precedence shall be determined by the total number of votes received in both lay and clergy orders combined.

6.4 On any ballot after the first ballot, each Member of Convention shall be allowed to cast as many votes for each office as the number of positions remaining to be filled in that office, not including any positions filled on previous ballots, and not including alternates.

6.5 When each Member of Convention casts more than one vote for an office, a majority shall be deemed to be the number of votes that is more than half of the ballots cast.

6.6 In casting multiple votes for the same office, no Member of Convention shall be permitted to cast more than one vote for the same person.

Section 7 — Conduct of Elections

7.1 The polls shall be opened in a convenient place, at an hour and for a period fixed by the Convention. When the time for voting expires, the Chair of the Committee on Elections shall declare the polls closed and the tellers shall proceed to count the vote.

7.2 Each voter shall vote by making a check mark or a cross opposite the name of the nominee for each position to be filled, on a single ballot for the appropriate office; except that if automated vote-counting equipment is employed, the mark shall be as specified by the manufacturer.

7.3 In tallying, the following ballots shall not be counted:

a) if two or more ballots are folded together, unless the extra ballot or ballots are entirely blank;
b) if more than the specified number of persons receive votes on any one ballot.

The reason for not tallying shall be endorsed on the reverse side of any such ballot by the teller. Such uncounted ballots shall be included in the appropriate envelope for the vote and office concerned.

7.4 Any doubtful ballot shall be referred to the Chair before tallying it, and the Chair’s decision shall be final.

7.5 The Secretary shall provide each set of tellers with a tally sheet or sheets, properly headed and numbered. Each tally sheet shall have the name of each person for whom votes are to be cast, and all votes shall be registered only on that tally sheet. The tellers shall be the only persons to record the votes on the tally sheets. If done by any other person, the votes shall be void.

7.6 The Committee on Elections may, with the consent
Rules of Order

of the President and Secretary, employ automated vote-counting equipment to canvass the ballots. No voting machine or electronic voting system shall be employed which does not use individual physical ballots marked personally by the members of Convention. The Secretary shall provide the tellers with vote result forms in lieu of tally sheets, and the tellers shall transcribe the results displayed or printed by the equipment to the vote result forms. At least three tellers shall observe and verify the transcription of each result. If the equipment provides a printed result, it shall be attached to the vote result form.

7.7 Immediately after canvassing the ballots, the tellers shall place them in separate envelopes for each office order and shall endorse on the outside of each envelope the following:

a) the office for which they were cast;

b) whether they were ballots of the Clerical or Lay Order;

c) the number of counted ballots inside, and if the vote did not result in an election;

d) whether it is the first or other ballot for the office;

e) the number of any ballots not tallied.

7.8 Each envelope shall be signed by the several tellers and delivered to the Secretary. In separate envelopes, the tellers shall place the voting lists of the two Orders, properly endorsed, with the number of the ballot for which they were used. The envelopes shall remain unsealed until the close of that day’s proceedings. It shall be the duty of the Secretary to provide suitable envelopes for these purposes and to see that they are returned with the ballots properly endorsed and sealed, and to keep them unopened, except as provided in Rule 7.9.

7.9 If the accuracy of the canvass by the tellers in any election should be questioned, the same may be recanvassed on written request of two clerics and two lay persons, delivered to the Bishop no later than thirty days after the adjournment of Convention. Upon such request the ballots shall be recanvassed in the presence of the Bishop, the Standing Committee and the Secretary of Convention, as soon as may be convenient, either before or after adjournment of Convention. Their findings shall be final.

7.10 After the expiration of the time for requesting a recanvass, the Secretary may order the destruction of the ballots, provided that there is no request for a recanvass still pending.

Explanation of Proposed Changes:

1) Section 2 prescribes an Order of Business that is inflexible and does not serve the needs of our convention in the twenty-first century. In recent years, the convention has adopted an agenda that overrides Section 2. The proposed changes would allow flexibility while still providing useful guidelines to the Committee on Dispatch of Business and ensuring that the agenda includes everything that is necessary.

2) The proposed changes include explicit reference to the Consent Calendar and prescribe how it is to be used.

3) A change to rule 7.7 corrects a problem introduced by the fact that all elective offices are printed on the same ballot, and so it is not possible to separate the ballots by office.

Proposed changes submitted by: The Secretary of the Convention and the Committee on Dispatch of Business.
SPECIAL ORDER #1: CONSENT CALENDAR

The Committee on Dispatch of Business moves the unanimous adoption of the following Consent Calendar as the first item of business following the Bishop’s Address:

1. The Consent Calendar shall consist of the adoption of the following:
   a. The Agenda of the 165th Convention of the Diocese of California, as published.
   b. Special Order #2, Report of the Committee on Resolutions.
   d. Special Order #4, Budget & Financial Resolutions.
   e. Special Order #5, Committee Reports.
   f. Proposed changes to the Rules of Order, as published.
   g. Approval of the Bishop’s appointments to the Commission on Ministry.
   h. Approval of the Bishop’s appointments to the Personnel Practices Committee.
   i. Amendment to Canon 8.01 contained in the motion titled “Term of Office of Deanery Representatives on the Executive Council.”
   j. Amendment to Canon 8.05 contained in the motion titled “Technical Correction.”
   k. Resolution #2, titled “Laying the Groundwork for an Episcopal State Public Policy Network in California.”
   l. Resolution #5, titled “Climate Change.”

2. Provided that, if any member requests that any of the above matters be removed from the Consent Calendar, the President shall order that matter removed and placed in the Agenda at a suitable time.

3. And provided that, after the President has announced the adoption of this Special Order, any such requests for removal of matters from the Consent Calendar shall be out of order.

SPECIAL ORDER #2: COMMITTEE ON RESOLUTIONS

The Committee on Dispatch of Business moves that the Report of the Committee on Resolutions be governed by the following Special Order:

1. The Committee shall have five minutes to file with the Convention those resolutions which have been considered by the Deaneries (Rule 1.3), and received any amendments thereto.

2. Opportunity then shall be given for members of Convention to seek 2/3 consent of the House for consideration of other resolutions. Debate on a motion to consider an additional resolution shall be limited to five minutes, during which time no speaker shall be allowed more than two minutes. Such debate shall be confined to the advisability of considering an additional resolution and not go into the merits of the resolution.

3. These resolutions, together with any amendments, shall be referred to the Committee on Resolutions or other Special Committees for subsequent hearing and report to the House.

4. When the Committee reports, in accordance with Rule 1.4, three minutes shall be provided for the presentation of each resolution and ten minutes for debate.

5. Debate on each resolution shall be limited to ten minutes, during which time no speaker shall be allowed more than two minutes, unless the House by 2/3 majority resolves to extend the time.

6. Within the time allotted, no motion to limit debate shall be in order while anyone still wishes to speak. At the conclusion of the time period, votes shall be taken on all pending motions. The Committee also reminds the House that all amendments or resolutions of any kind must be submitted in writing to the Secretary of Convention before action can be taken on them (Rule 4.1).
Special Orders

SPECIAL ORDER #3: COMMITTEE ON CANONS

The Committee on Dispatch of Business moves that the consideration of the Report of the Committee on Canons be governed by the following Special Order:

1. Five minutes shall be provided for presentation of the Report, with an additional five minutes for questions of clarification.

2. Fifteen minutes shall be allotted for debate on any amendments to the Constitution and Canons.

3. Within the times allowed, two minutes shall be allotted to present an amendment, and five minutes allotted for debate on each amendment, during which time no speaker shall be allowed more than two minutes.

4. The House, by 2/3 majority, may vote to extend the time for debate. No motion to lay on the table, to recommit, or otherwise to terminate debate shall be in order while anyone still wishes to speak. At the end of each established time period, votes shall be taken on all pending motions.

[Note: This special order will be applicable only if a proposed canon amendment is removed from the Consent Calendar.]

SPECIAL ORDER #4: BUDGET & FINANCIAL RESOLUTIONS

The Committee on Dispatch of Business moves that the consideration of the budget and other financial resolutions be governed by the following Special Order:

1. Following the report of the Treasurer and the Committee on Personnel Practices, a single motion shall be considered for the adoption of

   a. The Proposed Assessment Formula,
   b. The Proposed Salary Resolution, and
   c. The Proposed Budget.

2. Debate on the budget & financial resolutions shall not exceed five minutes.

3. Debate on any amendments from the floor, during the consideration of the budget & financial resolutions shall be limited to five minutes each. No speaker shall be allowed more than two minutes.

4. No motion to limit debate shall be in order during the allotted time period, while a person still wishes to speak. At the end of each established time period, a vote will be taken on all pending motions, pertaining to that period, unless the House by 2/3 majority, resolves to extend debate.

SPECIAL ORDER #5: COMMITTEE REPORTS (EXCLUDING CANONS AND RESOLUTIONS)

The Committee on Dispatch of Business moves that the Report on the Bishop’s Address, and any other regular or special committees of Convention, be governed by the following Special Order:

1. Five minutes shall be provided for the presentation of each resolution from such a committee, and five minutes for response to questions of clarification.

2. Debate on each resolution shall be limited to five minutes unless the House by 2/3 majority shall extend the time. At the conclusion of the allotted time votes shall be taken on all pending motions.

3. Within the time for debate no speaker shall be allowed more than two minutes, and no motion to limit debate shall be in order while anyone still wishes to speak.
Term of Office of Deanery Representatives on the Executive Council

Canon 8.01

Resolved, that the Canons of the Diocese of California be amended as follows (deletions in bold strikethrough text, insertions in bold italic text):

Canon VIII, Section 8.01, subdivision (a)(iv)(B) is amended to state as follows:

(C) Deanery representatives shall be grouped into three (3) classes, each class consisting of four (4) Members, one such class being elected each year to commence a new term. The terms of office of Deanery Representatives shall commence on January 1 next following their election, except in the case of any person elected to serve out the unexpired term of a Member who has resigned or who has been removed, in which case the person so elected shall begin serving immediately upon his or her election.

Proponent’s Explanation

Canon 8.01 specifies the date when terms of office commence for all members of the Executive Council except Deanery Representatives, which is problematic because it means the Deanery Representatives’ terms may start on different dates from Convention Representatives and even for Representatives from different Deaneries. This proposal would set January 1 as the start date for all Deanery Representatives, conforming to the existing language of Canon 8.01(a)(iv)(B) for Convention Representatives.

Submitted by the Executive Council. Questions may be directed to Christopher Hayes (christopher.hayes@borowsky.com).

Report of the Committee on Canons

The Committee on Canons finds this amendment suitable in form for adoption.

Submitted by the Committee on Canons.
Technical Correction

Canon 8.05

Resolved, that Canon VIII, Section 8.05, subdivision (a) of the Canons of the Diocese of California be amended by substituting the word “Committee” for the word “Department”.

Proponent’s Explanation

At the previous annual Convention, amendments to the canons were adopted that renamed the Finance Committee and the Congregational Development Committee, which had formerly been designated as “Departments” according to an archaic custom. One reference to the word “Department” was inadvertently omitted. This proposal would correct that omission.

Submitted by Robert McCaskill, Treasurer of the Diocese, and Christopher J. Hayes, Chancellor of the Diocese. Questions may be directed to Christopher Hayes (christopher.hayes@borowsky.com).

Report of the Committee on Canons

The Committee on Canons finds this amendment suitable in form for adoption.

Submitted by the Committee on Canons.
The 165th Convention of
the Episcopal Diocese of California
Treasurer’s Report to Convention

Three other committees of the Executive Council also have significant involvement in the financial affairs of the Diocese:

- The Program and Budget Committee prepares the recommended Operating Fund budget for the coming year, which is then presented to the full Executive Council and subsequently to Diocesan Convention.
- The Investment Committee has oversight responsibility for the investments of the Endowment Fund.
- The Audit Committee is charged with the responsibility of ensuring that the financial affairs of the Diocese are audited by an independent auditor and that appropriate accounting policies and internal controls are established and followed.

Thanks are due to the members of this year’s Program & Budget Committee, who worked diligently to prepare the proposed budget for the coming year. Members of this year’s committee were Roulhac Austin, Matthew Dutton-Gillett, Shelton Ensley, Joe Jennings, Clay Jones, Jim McConnell, Patricia Pearson, Tom Robertson, Mauricio Wilson, Jim Forsyth, Tom Ferguson and Bob McCaskill.

Corporation Sole

All of the assets of the Corporation Sole except for its real estate holdings were transferred to the Diocesan Corporation in December 2009. A separate report on the financial position of the Corporation Sole follows this report.

Other Matters

The Diocese and its member churches continued to experience financial constraints over the past year as a result of the recent economic downturn. While there is an expectation that these trends will reverse in the not too distant future, it is likely that we will continue to see many of our parish churches suffer from the strain of limited financial resources. This calls for the Diocese to be particularly mindful of its fiduciary responsibilities for the financial welfare of the Diocese and all of its churches and missions.
# Summary of the Financial Position of the Diocesan Corporation

## Financial Position (Balance Sheet)

<table>
<thead>
<tr>
<th></th>
<th>All Funds @ December 31</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
</tr>
<tr>
<td><strong>ASSETS:</strong></td>
<td></td>
</tr>
<tr>
<td>Cash &amp; cash equivalents</td>
<td>2,357,218</td>
</tr>
<tr>
<td>Receivables, net</td>
<td>2,432,892</td>
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<tr>
<td>Investments</td>
<td>35,354,505</td>
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<tr>
<td>Notes receivable</td>
<td>2,803,307</td>
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<tr>
<td>Notes receivable held for investment</td>
<td>2,300</td>
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<tr>
<td>Equity interests in real property</td>
<td>1,231,449</td>
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<tr>
<td>Property &amp; equipment, net</td>
<td>4,504,708</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>48,686,379</td>
</tr>
<tr>
<td><strong>LIABILITIES:</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts payable &amp; accrued expenses</td>
<td>983,501</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>53,921</td>
</tr>
<tr>
<td>Line of credit</td>
<td>3,129,001</td>
</tr>
<tr>
<td>Funds held in trust for beneficiaries</td>
<td>14,930,953</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>19,097,376</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>29,589,003</td>
</tr>
</tbody>
</table>

## Net Assets by Fund:

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2013</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating &amp; Property Fund</td>
<td>6,352,653</td>
<td>6,289,090</td>
<td>-63,563</td>
</tr>
<tr>
<td>Custodial &amp; Unexpended Income</td>
<td>663,444</td>
<td>561,867</td>
<td>-101,577</td>
</tr>
<tr>
<td>Endowment Fund</td>
<td>19,281,415</td>
<td>21,148,888</td>
<td>1,867,473</td>
</tr>
<tr>
<td>Deferred Gifts</td>
<td>3,291,491</td>
<td>3,678,700</td>
<td>387,209</td>
</tr>
<tr>
<td><strong>Total All Funds</strong></td>
<td>29,589,003</td>
<td>31,678,545</td>
<td>2,089,542</td>
</tr>
</tbody>
</table>
## Summary of the Financial Position of the Diocesan Corporation

### Statement of Income and Expenses

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support and Revenue:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Parish and mission assessments</td>
<td>3,109,516</td>
<td>3,195,231</td>
</tr>
<tr>
<td>Gifts, grants and other</td>
<td>934,624</td>
<td>1,102,307</td>
</tr>
<tr>
<td>Change in value</td>
<td>383,054</td>
<td>387,209</td>
</tr>
<tr>
<td>Investment income and gains, net of losses</td>
<td>2,161,157</td>
<td>2,394,515</td>
</tr>
<tr>
<td><strong>Total support and revenue</strong></td>
<td>6,588,351</td>
<td>7,079,262</td>
</tr>
<tr>
<td><strong>Expenses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Episcopate</td>
<td>582,871</td>
<td>533,331</td>
</tr>
<tr>
<td>Diocesan finance</td>
<td>507,426</td>
<td>491,368</td>
</tr>
<tr>
<td>Diocesan administration</td>
<td>889,635</td>
<td>741,258</td>
</tr>
<tr>
<td>Development &amp; planned giving</td>
<td>210,724</td>
<td>187,816</td>
</tr>
<tr>
<td>Congregational development</td>
<td>494,839</td>
<td>572,974</td>
</tr>
<tr>
<td>Ministry development</td>
<td>160,282</td>
<td>160,066</td>
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<tr>
<td>Youth, young adult &amp; camps</td>
<td>280,637</td>
<td>264,616</td>
</tr>
<tr>
<td>Multicultural and other ministries</td>
<td>66,789</td>
<td>57,477</td>
</tr>
<tr>
<td>Communications</td>
<td>157,227</td>
<td>216,263</td>
</tr>
<tr>
<td>National church and international support</td>
<td>711,000</td>
<td>717,053</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>4,061,430</td>
<td>3,942,222</td>
</tr>
<tr>
<td><strong>Transfers:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payments to beneficiaries &amp; other disbursements</td>
<td>727,279</td>
<td>1,047,498</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td>1,799,642</td>
<td>2,089,542</td>
</tr>
<tr>
<td><strong>Net Assets, beginning of year</strong></td>
<td>27,789,361</td>
<td>29,589,003</td>
</tr>
<tr>
<td><strong>Net Assets, end of year</strong></td>
<td>29,589,003</td>
<td>31,678,545</td>
</tr>
</tbody>
</table>
In May 2008 the Special Convention of the Diocese adopted governance revisions stipulating that the Corporation Sole be merged or otherwise incorporated into the Diocesan Corporation to the extent feasible by January 1, 2011. However, the Convention resolution also provided that in the event that such a merger or other incorporation would result in a loss of assets to the combined entity, the Corporation Sole shall continue to survive to the extent necessary to preserve its assets.

As previously reported to Convention, a conclusion was reached that all of the assets and liabilities of the Corporation Sole could be transferred to the Diocesan Corporation without significant costs except for the real property holdings of the Corporation Sole. Transfers of real property in California are subject to significant real estate transfer taxes; religious and nonprofit entities are not exempt from these transfer taxes. In December 2009 all of the assets of the Corporation Sole other than its real estate properties were transferred to the Diocesan Corporation.

During 2013 the Corporation Sole received insurance proceeds relating to the 2012 fire damage at Good Shepherd Church in Berkeley, and is using these proceeds for the necessary rebuilding and repairs to the church. The Corporation Sole had no other income or expenses for the year. The balance sheet of the Corporation Sole as of December 31, 2013 (shown in the following pages) reflects the 33 real estate properties which continue to be held by the Corporation Sole.

Respectfully submitted,
Robert McCaskill, Treasurer
Summary of the Financial Position of the Corporation Sole

The Episcopal Bishop of California (Corporation Sole)
(not audited)

<table>
<thead>
<tr>
<th>Financial Position (Balance Sheet)</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insurance Proceeds Receivable</td>
<td>0</td>
<td>132,529</td>
</tr>
<tr>
<td>Property</td>
<td>16,952,311</td>
<td>18,168,898</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>16,952,311</td>
<td>18,301,427</td>
</tr>
<tr>
<td><strong>LIABILITIES:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>16,952,311</td>
<td>18,301,427</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Statement of Income and Expenses</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support and Revenue:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gifts, grants and other</td>
<td>1,564,130</td>
<td>0</td>
</tr>
<tr>
<td>Insurance Proceeds</td>
<td>0</td>
<td>1,349,116</td>
</tr>
<tr>
<td><strong>Total support and revenue</strong></td>
<td>1,564,130</td>
<td>1,349,116</td>
</tr>
<tr>
<td><strong>Expenses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total expenses</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Change in Total Net Assets</strong></td>
<td>1,564,130</td>
<td>1,349,116</td>
</tr>
</tbody>
</table>
## Summary of the Financial Position of the Corporation Sole

### Properties Owned by the Corporation Sole (at cost)

<table>
<thead>
<tr>
<th>Missions:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Antioch, St. George</td>
<td>146,565</td>
</tr>
<tr>
<td>Berkeley, Good Shepherd</td>
<td>1,256,087</td>
</tr>
<tr>
<td>Bolinas, St. Aidan's</td>
<td>10,000</td>
</tr>
<tr>
<td>Brentwood, St. Alban's</td>
<td>16,000</td>
</tr>
<tr>
<td>Daly City, Holy Child and St. Martin</td>
<td>114,000</td>
</tr>
<tr>
<td>Half Moon Bay, Holy Family</td>
<td>578,479</td>
</tr>
<tr>
<td>Oakland, St. Cuthbert's</td>
<td>245,510</td>
</tr>
<tr>
<td>Pacifica, St. Edmund's</td>
<td>121,357</td>
</tr>
<tr>
<td>Pinole, Church of Christ the Lord</td>
<td>206,790</td>
</tr>
<tr>
<td>San Bruno, St. Andrew’s</td>
<td>1,479,000</td>
</tr>
<tr>
<td>San Francisco, Christ Church</td>
<td>25,000</td>
</tr>
<tr>
<td>San Francisco, Holy Innocent</td>
<td>73,177</td>
</tr>
<tr>
<td>San Francisco, St. Cyprians</td>
<td>1,087,917</td>
</tr>
<tr>
<td>San Rafael, Redeemer</td>
<td>393,099</td>
</tr>
<tr>
<td>South San Francisco, St. Elizabeth’s</td>
<td>82,640</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Parishes:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Castro Valley, Holy Cross</td>
<td>2,017,558</td>
</tr>
<tr>
<td>Clayton Valley, St. John's</td>
<td>214,029</td>
</tr>
<tr>
<td>Crockett, St. Mark's</td>
<td>26,500</td>
</tr>
<tr>
<td>Danville, St. Timothy's</td>
<td>962,325</td>
</tr>
<tr>
<td>Foster City, St. Ambrose</td>
<td>927,367</td>
</tr>
<tr>
<td>Fremont, St. Anne’s</td>
<td>135,686</td>
</tr>
<tr>
<td>Livermore, St. Bartholomew's</td>
<td>179,170</td>
</tr>
<tr>
<td>Oakland, St. Augustine’s</td>
<td>263,901</td>
</tr>
<tr>
<td>Pleasanton, St. Clare’s</td>
<td>403,380</td>
</tr>
<tr>
<td>Ross, St. John’s</td>
<td>124,858</td>
</tr>
<tr>
<td>San Francisco, St. Gregory’s</td>
<td>548,408</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Properties:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bishop Ranch Furia Properties</td>
<td>501,758</td>
</tr>
<tr>
<td>Brentwood</td>
<td>1,214,278</td>
</tr>
<tr>
<td>Community of St. Francis</td>
<td>69,500</td>
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<tr>
<td>El Rancho del Obispo</td>
<td>2,394,632</td>
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<tr>
<td>Family Link</td>
<td>341,936</td>
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<tr>
<td>Society of St. Francis</td>
<td>51,500</td>
</tr>
<tr>
<td>St. Dorothy’s Rest</td>
<td>1,956,491</td>
</tr>
</tbody>
</table>

| Total                         | 18,168,898     |

---

*The 165th Convention of the Episcopal Diocese of California*
### 2015 Proposed Diocesan Budget

2015 Proposed DioCal Operating Budget for 2014 Day of Convention Book

<table>
<thead>
<tr>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
<th>H</th>
<th>I</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>2014 Convention Budget</td>
<td>2015 salary &amp; benefits</td>
<td>2015 fixed expense</td>
<td>2015 discretionary expense</td>
<td>2015 Total Budget</td>
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<td></td>
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<tr>
<td>2</td>
<td>REVENUE</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>3</td>
<td>Assessment revenue</td>
<td>3,150,000</td>
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<td></td>
<td></td>
<td>3,219,000</td>
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<tr>
<td>4</td>
<td>Gift income for current operations</td>
<td>75,000</td>
<td></td>
<td></td>
<td></td>
<td>110,000</td>
<td></td>
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<tr>
<td>5</td>
<td>Gift Income--Unanticipated</td>
<td>30,000</td>
<td></td>
<td></td>
<td></td>
<td>-</td>
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<td>6</td>
<td>Endowment Income</td>
<td>303,091</td>
<td></td>
<td></td>
<td></td>
<td>345,091</td>
<td></td>
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<tr>
<td>7</td>
<td>Christy Fund (Bishop's Discretionary)</td>
<td>160,000</td>
<td></td>
<td></td>
<td></td>
<td>140,000</td>
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<tr>
<td>8</td>
<td>Fee income--endowment &amp; benefits administration</td>
<td>147,000</td>
<td></td>
<td></td>
<td></td>
<td>157,000</td>
<td></td>
<td></td>
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<tr>
<td>9</td>
<td>Fee income--planned giving administration</td>
<td>75,000</td>
<td></td>
<td></td>
<td></td>
<td>75,000</td>
<td></td>
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<tr>
<td>10</td>
<td>Fee income--payroll services</td>
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<td>45,000</td>
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<tr>
<td>11</td>
<td>Event fees--youth &amp; young adult</td>
<td>6,141</td>
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<td></td>
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<td>7,000</td>
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<tr>
<td>12</td>
<td>Interest income</td>
<td>19,021</td>
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<tr>
<td>13</td>
<td>Total Revenue</td>
<td>4,009,753</td>
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<td>4,108,091</td>
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<td>22</td>
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<tr>
<td>23</td>
<td>EXPENDITURES</td>
<td></td>
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<tr>
<td>24</td>
<td>Episcopate</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Bishop's Compensation</td>
<td>165,006</td>
<td>169,296</td>
<td>-</td>
<td>-</td>
<td>169,296</td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Bishop's Benefits</td>
<td>53,203</td>
<td>57,858</td>
<td>-</td>
<td>-</td>
<td>57,858</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Commission on Ministry</td>
<td>21,000</td>
<td>-</td>
<td>-</td>
<td>16,000</td>
<td>16,000</td>
<td></td>
<td></td>
</tr>
<tr>
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## 2015 Proposed Diocesan Budget

The 2014 budget is the Convention budget updated for 2.6% actual 2014 COLA and actual benefits increases. The 2015 budget assumes a 3.0% COLA and 10% benefits increase.

### 2015 Budget for 2014 Day of Convention Book

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**9/29/2014 7:48 AM**

As Approved by Executive Council June 17, 2014

Page 2 of 5

return to table of contents
## 2015 Proposed Diocesan Budget

2015 Proposed DioCal Operating Budget for 2014 Day of Convention Book

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The 2014 budget is the Convention budget updated for 2.6% actual 2014 COLA and actual benefits increases. The 2015 budget assumes a 3.0% COLA and 10% benefits increase.

<table>
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<td>143</td>
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# 2015 Proposed Diocesan Budget

## 2015 Proposed DioCal Operating Budget for 2014 Day of Convention Book

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<th>C</th>
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<tr>
<td>177</td>
<td>Total Justice, Peace, &amp; Integrity of Creation</td>
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<td>Total Expenditures</td>
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<td>505,126</td>
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<td>183</td>
<td>Surplus (Deficit)</td>
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<td>3,607</td>
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INVESTING IN THE BELOVED COMMUNITY

2015 DIOCESAN BUDGET: $4.1M

JUSTICE $492,538 12%
Urban Peace Collaboration: making our streets safer
Confronting poverty in the Diocese of Haiti
Anti-Racism Training for all congregations
Preaching the Word of God through non-English language ministries

VITALITY $1,067,166 26%
Six actively engaged deaneries
Stewardship and Planned Giving consultations and support
Fostering growth through mutual ministry reviews
Strengthening the Body; training for lay and ordained
Children and youth ministry, VBS, and Godly Play

SPIRITUALITY $451,493 11%
Diocesan confirmations and ordinations
Young adult retreats: opportunities for rest and work
NightSong, Cursillo, and Happening
Education for Ministry and Christian formation
Valuing Creation: The Bishop’s Ranch and St. Dorothy’s Rest

LEADERSHIP $697,763 17%
Gathering of the same: Diocesan Convention
Equipping the Beloved Community leadership trainings
Vestry and Bishop’s Committee resources and support
Congregational transition and ongoing training for clergy
Commission on Ministry, Executive Council, and Standing Committee

COMMUNITY $1,395,524 34%
Diocesan, Pacific Church News online, diocal.org, and Social Media
Finance, payroll, and benefits administration and support
Campus ministries, chaplaincies, and DioCal ministries
Contributions to national and worldwide ministries

“In our diocesan budget is our shared investment in the Diocese of California’s dynamic approach to church growth. We engage four vitality practices of invitation, diversity, collaboration, and neighborhood emboldenment as we live as the Beloved Community under the guidance of the Holy Spirit. The four visioning pieces above reflect our values. Our budget—where we place our treasure—does the same. Congregations give to congregations, who in turn give to the diocese. Our diocesan budget enables a variety of programs and support, but the giving does not stop there. We in turn give to the broader church, which funds missions and church-wide programs. We all share from our gifts.”

—The Rt. Rev. Marc Handley Andrus

The Episcopal Diocese of California | 1055 Taylor Street | San Francisco, CA 94108
www.diocal.org | www.facebook.com/diocalifornia

View the proposed 2015 diocesan budget at www.diocal.org/convention

INCOME: $4.1M
Assessment: 78% $3,314,331
Gifts: 3% $125,313
Endowment: 8% $492,971
Fees & Others: 7% $357,366
1. 5% assessment on the first $68,733 of a parish or mission’s operating income for 2013 as defined on Line A of the 2013 parochial report.

2. 17% assessment on all such income above $68,733, provided that:

3. No parish or mission shall have an increase over 2014’s initial assessment (before appeals) of more than 50% or $17,500, whichever is less.
2015 Proposed Salary Resolution and Mandatory Minimum Compensation

Resolved, That effective January 1, 2015, the minimum annual compensation for clergy employed full time by the Diocese of California and by any parish or mission thereof shall be increased by 3.0% as reflected in the 2015 Mandatory Minimum Salary Schedule shown below.

Resolved, That Years of Experience be defined by Credited Service with The Church Pension Fund.

2015 Mandatory Minimum Compensation Including Self Employment Tax

<table>
<thead>
<tr>
<th>Congregation Classification</th>
<th>Experience 0-4 Years</th>
<th>Experience 5-9 Years</th>
<th>Experience 10+ Years</th>
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<td>A</td>
<td>68,733</td>
<td>72,551</td>
<td>76,369</td>
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<td>B</td>
<td>71,024</td>
<td>75,225</td>
<td>79,423</td>
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<tr>
<td>C</td>
<td>73,341</td>
<td>77,896</td>
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<td>D</td>
<td>76,369</td>
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<tr>
<td>E</td>
<td>84,007</td>
<td>91,643</td>
<td>99,357</td>
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</table>

Resolved,

1. That any deviation below the Mandatory Minimum Compensation will be permitted by the Bishop for serious cause, with the Bishop using the Personnel Practices Commission as a council of advice.

2. That employers of all clergy pay to each cleric 50% of the self-employment tax assessed on the cleric’s base compensation as a portion of total compensation (7.65% of base compensation). This amount is included in the above schedule.

3. The Personnel Practices Committee strongly urges all churches, wherever possible, to increase the clergy and lay staff compensation 3.0% for 2014 to accommodate for inflation.

4. That the minimum transportation allowance be $0.56/mile for congregation-related travel and is to be adjusted in accordance with IRS published rates for 2015.

5. That associate clergy minimums are based on cleric’s Years of Service at two grade levels below actual congregation classification.

Note: The compensation increase is based on the 3.0% annual increase in the Consumer Price Index for All Urban Consumers in San Francisco, Oakland and San Jose as of June 30, 2014.
2015 Congregational Grade Structure

1. Number of pledging units:

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<th>Points</th>
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<td>000-100</td>
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<tr>
<td>101-200</td>
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<td>201-300</td>
<td>9</td>
</tr>
<tr>
<td>301-400</td>
<td>12</td>
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<tr>
<td>401-above</td>
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2. Average weekly attendance at Sunday services:

<table>
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<th>Points</th>
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<td>3</td>
</tr>
<tr>
<td>101-200</td>
<td>6</td>
</tr>
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<td>201-300</td>
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</tr>
<tr>
<td>301-500</td>
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<tr>
<td>501-above</td>
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3. Total Annual Operating Income-Line A of Parochial Report:

<table>
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<th>Points</th>
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<td>$76,370 to $146,581</td>
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<td>$146,582 to $292,931</td>
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<tr>
<td>$292,932 to $586,327</td>
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<tr>
<td>$586,328 and above</td>
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The points from these three categories are then added together and the congregation classification is determined from the following table:

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<tr>
<td>11 - 20</td>
<td>B</td>
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<tr>
<td>21 - 30</td>
<td>C</td>
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<tr>
<td>31 - 40</td>
<td>D</td>
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<td>41++</td>
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Schedule Adjusted to Reflect Cost of Living Increases Since Passage in 1999

Resolution as passed at the 1999 Diocesan Convention:
Resolved: That the proposed salary standards for clergy in the Diocese of California, as reflected in the joint report of the Personnel Practices Committee and the Clergy Compensation Task Force, are approved and shall be effective on a voluntary basis for the years 2000 - 2004 and shall become mandatory for 2005 and later years.
TREASURER OF THE DIOCESE
Elect: 1 (any order)

Robert McCaskill

EXECUTIVE COUNCIL
Elect: 2 — at least one must be lay

LAY
Douglas Roberts

SECRETARY OF THE CONVENTION
Elect: 1 (any order)

David Frangquist

STANDING COMMITTEE
Elect: 2 — one lay member and one clergy member

LAY
Jim DeMersman

CLERGY
Mark Spaulding

DEPUTIES TO THE PROVINCIAL SYNOD
Elect: 6 — two lay deputies and two alternates — one clergy member and one alternate

LAY
Dianne Audrick Smith
Ken Fuller
Agustin Guerrero
Nancy Hayes
Logan Rimel
Gabriela Strand Bruce

CLERGY
Matthew Woodward

Note: It is not the practice of the Nominations Committee to edit or correct submitted nominee biographies.
Robert McCaskill
St. Stephen’s, Belvedere
Marin Deanery

Interests:
Nonprofit organizations, environmental protection, travel, snow skiing and water skiing.

Professional associations:
Retired CPA (past member of American Institute of CPAs and California Institute of CPAs).

Summary of activities within my congregation / diocese:

St. Stephen’s Church: Vestry, Senior Warden (2010), Treasurer (2001-present), Co-Chair Capital Campaign (2013)

Major activities beyond diocese:
Global AIDS Interfaith Alliance (board member)
Belvedere City Council (2012-present), Mayor (2014)
Marin Clean Energy (board member)
Belvedere-Tiburon Recreation (board member)
Marin Academy (Finance Committee)

In my opinion the major issues facing the church today are
As the financial condition of many of our parish churches continues to suffer, we must continue to seek an appropriate balance between the financial needs of the Diocese and those of its individual churches, and work to identify innovative ways that the Diocese can give meaningful assistance to its congregations in the areas of stewardship and membership growth.

I am a retired CPA and have served both as a board member and as treasurer of various nonprofit organizations in the Bay Area. Having served as the treasurer of my own congregation for many years, I have an understanding of the financial pressures that many of our churches face. As a member of the Diocese’s finance committee since 2002, I also have a good understanding of the accounting and financial issues of the Diocese.

Nominated by Lauran Pifke
LAY NOMINEE

Douglas Roberts
Our Saviour, Mill Valley
Marin Deanery

Interests:
Family (wife and 2 young sons), Hiking, heath, meditation, and youth mentoring.

Professional associations:
Vistage International (CEO group)

Why are you running for this position?
As a 3-time CEO, I have a wealth of experience in organizational leadership, developing ideas and executing them. I have an extensive sales and marketing background. I would like to contribute these skills in helping to determine how the diocese can thrive.

Nominated by Richard Edward Helmer

Summary of activities within my congregation / diocese:
Senior Warden

Major activities beyond diocese:
Spending ample time with my family, friends and parish.

In my opinion the major issues facing the church are:
In Marin, the church lacks relevancy, as people are extremely busy and prefer to spend the weekends in beautiful outdoors. Families with children – the future of our church – feel obliged to place their kids in all of the sports in which their friends participate, limiting participation in the church. We must think of innovative, meaningful ways to attract these young people and their families.

In my opinion the major issues facing the church today are
As the financial condition of many of our parish churches continues to suffer, we must continue to seek an appropriate balance between the financial needs of the Diocese and those of its individual churches, and work to identify innovative ways that the Diocese can give meaningful assistance to its congregations in the areas of stewardship and membership growth.
Secretary of the Convention

David Frangquist
St. Aidan’s, San Francisco
San Francisco Deanery

Interests:
History, computers & communications, Christian vocation, parliamentary law, labyrinth design.

Professional associations:
Association for Computing Machinery

Why are you running for this position?
I was first called to this work when the Rev. Channing Smith asked me to run after I had served as Secretary of Standing Committee and led the organization of the Special Convention that elected Bishop Marc. I have found the work to be interesting and rewarding. I believe there is still more I am called to do. There is much to do to promote transparency and communication in our diocese and to improve the effectiveness of Diocesan Convention. I am pleased to serve Christ in this way.

Nominated by Cynthia Clifford

Summary of activities within my congregation / diocese:
Secretary of Convention, Committee on Dispatch of Business 2007-2013, Committee on Governance 2010-2012, Standing Committee class of 2008 (Secretary 2006, Vice President 2008), Diocesan Council 2002-2004, Pacific Church News Advisory Board 2002-2005, presenter at Diocesan Ministry Conferences (vocations track), Convention Delegate, Vestry (3 times), Parish Treasurer, Congregation Vocations Committee, Senior Warden, Rector Search Committee, labyrinth builder, thespian, Mother Superior (St. Dymphna’s).

Major activities beyond diocese:
Carleton College Alumni Association, Colorado River runner.

In my opinion the major issues facing the church today are
Restructuring our Church to present the Gospel of Christ in new and relevant ways. We must learn to refashion our institutions and use our resources effectively to communicate our true excitement about Christ to a skeptical people. We need to convey the importance of Christian community and corporate action to a society where religion has become private and personal for many people. We must mobilize the power of the Holy Spirit embodied in all our members. In this time of economic, environmental and political crisis, the world needs Christ more than ever. (Same thing I said last year, and the landscape hasn’t changed much.)
In my opinion the major issues facing the church today are Growth and vitality. The major challenge is creating vibrant congregations that attract new people because of the strong Christ-centered ministries that reach beyond the four walls of a parish, exceptional parish programs that create a buzz and a commitment of creating a parish culture that “All are Welcome - without exception.”

Why are you running for this position? We are called as part of spiritual journey to give of our time, talents and treasure. For me that includes being active on the parish, Deanery and Diocesan level. With over 35 years of non-profit management experience, I feel that I have the organizational, management and leadership experience that could assist me in doing the important work of the Standing Committee. While we have made much progress in the Diocese over the past several years, we still have work to do. I would like to be a part of that effort. Lastly, I firmly believe that all of the Diocese, be it large or small, needs to be represented in the Councils of the Diocese. My election would allow the smallest Deanery in the Diocese a place at the table.

Nominated by Richard Patenaude

Jim DeMersman
Holy Cross, Castro Valley
Southern Alameda Deanery

Interests: Travel, food and wine, hiking, museums and other cultural arts organizations, non-profit management and organization development.

Professional associations: California Association of Museum, Western Museum Association, American Alliance of Museums, Exhibit Envoy, National Trust for Historic Preservation

Summary of activities within my congregation / diocese:
Parish: Lay Eucharistic Minister: team leader, Reception team: co -leader, Finance team, Labyrinth team co leader, Altar Guild, VBS team, Deanery delegate. Previous: Vestry, Rector’s Warden, Search Committee Chair

Diocese: Congregation Development Committee; Deanery Treasurer; Previous: Diocesan Council, including Diocesan Council Chair

Major activities beyond diocese:
As the Executive Director of the Museum on Main in Pleasanton, I am involved in a multitude of professional activities including: President, Board of Directors, Exhibit Envoy, Panelist, Institute of Museum and Library Services (a Federal agency), Field Reviewer for Museum Assessment Program for the American Alliance of Museums; multiple leadership positions with the Western Museum Association and the California Association of Museums, including President of the Board of Directors.
CLERGY NOMINEE

Mark Spaulding
Holy Cross, Castro Valley
Southern Alameda Deanery

Interests:
Vacation Bible School, Web development, riding motorcycles, movies

Professional associations:

Summary of activities within my congregation:
Rector, Holy Cross. Committee for Congregational development, deanery president and vice president, department of communications, department for youth ministry, commission on ministry, department of education.

Major activities beyond diocese:
National and regional youth ministry training conferences.

In my opinion the major issues facing the church today are
Maintaining our primary focus on congregational vitality. The congregations are the backbone of our polity, if they do not thrive, our diocese and national church will not thrive.

Why are you running for this position?
Primarily, because I was asked to run by a trusted colleague. I have never served on Standing Committee and since I am part of a strong team ministry, I can afford the time to participate in this “counsel of the Church.”

Nominated by Rob Droste
Dianne Audrick Smith  
St. Augustine’s, Oakland  
Alameda Deanery  

**Interests:**  
— Identifying financial and educational resources. An excellent education has allowed me to the freedom to make choices in my life.  
— Working toward the inclusion of youth and adults in the work of the church. Mentoring young people.  
— Working to overcome the effects of racism and sexism in all communities.  
— Assisting new caregivers in acclimating to their responsibilities and helping them to identify resources.  
— Remaining present in all that I do.  
— Family in all of its extensions.  
— Travel, murder mysteries.  

**Professional associations:**  
Union of Black Episcopalians  
NAACP  
National Urban Fellows Alumni Association

**Summary of activities within my congregation / diocese:**  
Parish: Vestry, former senior warden; search committee for the rector; deanery representative  
Diocesan: Bishop’s Search Committee, Governance Committee (currently), Diocesan Nominating Committee, Chair of the Afro-Anglican Commission, Executive Council  
Lay Deputy to the Province VIII Synod

**Major activities beyond diocese:**  
Recruitment/Admissions Director, CDSP—retired; Member of Diversity Committee at CDSP which developed an overall diversity plan  
National VP, Secretary—Union of Black Episcopalians  
Mentor—high school age women, Delta Sigma Theta Sorority, Inc.  
Former Fundraiser—Episcopal Church Foundation  
Recruiter/Interviewer Brown University

**In my opinion the major issues facing the church today are**  
The continued lack of inclusion of “the other” which leads to smaller numbers and an inability to live into our expressions the love of Christ that we could share as Episcopalians. The “others” are people of color, people whose sexual preference is different, people who may have immigrated to the US from other countries, people who are poor and disenfranchised, young people.  
At the next General Convention the HOD and the HOB will likely be asked to address issues of reorganization. Significant care will need to be given to insure that we don’t create an even greater lack of transparency and representation of all of our communities.  
All of our dioceses (thus all of our parishes) should provide support to the overall structure of the Episcopal Church. It is increasingly difficulty to provide significant ministries when some say that they support the church but don’t provide their fair share of dollars and use their lack of financial support to hold hostage TEC.  
And one final key issue—the status of our seminaries. We must find a way to help them be mutually supportive and fiscally partnered.

**Why are you running for this position?**  
The current structure of the Province can afford us a vehicle to join our ministries, partnering to strengthen the work of the church. I look forward to working toward build a forum for greater communication across dioceses and ministries. My experiences in the church and the lay world have equipped me with the skills to work effectively to strengthen the current structure or to help implement a new structure if that is the will of the body at General Convention. The Church continues to need the voices of those with experience in administration, governance, and the development of partnerships to complete its tasks in
Deputies to Provincial Synod — Lay

the spirit of building community with love and respect. I have taken the leadership in other organizations in the church and beyond. That leadership is particularly needed at this juncture in the church’s work.

Nominated by Dianne Audrick Smith

Ken Fuller
St. John’s, Oakland
Alameda Deanery

Interests:
My interests include being a good neighbor, being a good listener, and being able to accept help when offered. I also like to start my 1957 T-bird up once a month to keep the fluids moving, and maybe once a year driving it to church. Remembering to start this car is similar for me to remembering to get out and exercise now and again; life isn’t just about the brain and sitting on the computer; it involves taking care of what we have, our bodies and brain, our environment, and our fellow occupants of Mother Earth.

Professional associations:

Summary of activities within my congregation / diocese:
congregation / diocese
Since 2008 I have been a leader at St. John’s Oakland, participating as finance catalyst, operations catalyst, vestry member, and clerk to the vestry. I have also been sub deacon, lay reader, altar guild member, usher, and deanery delegate. In 2012 I was elected by the Alameda Deanery to the Executive Council of our Diocese. I have participated in Alameda County Sacred Space, and also volunteered at the St. James Oakland food pantry.

Major activities beyond diocese:
I support my neighbors through Neighborhood Watch and CORE. Being ready for the next emergency is vital to ourselves as well as our community. One of the keys here is to get out and know who your neighbors are by name, and the names of their pets. I have been involved in writing the articles of incorporation for my university as well as for the alumni at my high school. I am a founding member of the Oakland Museum of California. I continue to support the education system and the art world.

In my opinion the major issues facing the church today are
In my opinion the major issues facing the Episcopal Church today include dwindling membership, lack of interest, declining revenue, and lack of participation coupled with centering on the small versus larger overview. Many times we Episcopalians wait with open arms for those who have not yet arrived to walk through our doors; we are not active about sharing with others outside our church doors that which we have found. We do not evangelize; it is now time to leave the church building and share our time and talents with all the folks in our communities and beyond. Before we ask people for money to support the church we need to show by example what the Episcopal Church does. We need to do our work globally as well as in the streets of our separate communities. Each parish and each deanery need to reach outside the box not only with a check but with bodies both volunteering and speaking out regarding the inhumanities we see every day. A strong base financially is needed which includes leaving a legacy to our parishes and Dioceses, because in the future there will be parishes which have endowment funds and parishes which used to exist.

Why are you running for this position?
I believe that I am the best candidate for this position of lay deputy to Province VIII. I will bring my talents and communication skills to share and serve the dioceses and area mission in their ongoing work which brings together “diverse peoples and cultures, and share the Pentecostal vision of unity.” As your representative to the House of Deputies I will communicate your thoughts to the best of my abilities for our diverse communities. I believe that
Deputies to Provincial Synod — Lay

Why are you running for this position?
I chose to run for this position because of my perspective. I believe I can offer—as a teenage Latino—a new way of perceiving things inside the church.

Nominated by Jennifer Snow

Agustin Guerrero
Resurrection, Pleasant Hill
Contra Costa Deanery

Interests:
Community outreach, political activism, socialism, photography, and instrumental music.

Professional associations:
Happening, Episcopal Youth Event, Youth Immersion Trips, Camp St. Francis.

St. Francis.

Summary of activities within my congregation / diocese:

Major activities beyond diocese:
Involvement with a radical community center, Qilombo, in Oakland.

In my opinion the major issues facing the church today are
Budget and funding/sources of investment/overall membership of the church/homophobia/outreach to minority populations.

Nominated by Brian Marion

Nancy Hayes
St. Mark’s, Berkeley
Alameda Deanery

Interests:
Since retirement, I am happily reading, attending lectures at art museums and going to Book Club meetings. I have a season pass to Berkeley Rep and San Francisco Symphony. A large amount of time is spent with activities at my Daughters of Norway lodge where I run the book club (what else?) and at a Scandinavian arts organization, Nordic 5 Arts.

Professional associations:
University of California Alumni Association
American Public Health Association

Summary of activities within my congregation / diocese:
I have been very active in my local parish for over 25 years: Sunday School teacher, Vestry Clerk, Elder Care committee, Hot Meals program and Deanery Delegate, where I served on several committees, By-Laws, Grant writing and Nominating committee.
I started a Parish Nurse Ministry at St. Mark’s. I served as Secretary of the diocesan-wide Nominating Committee.

Major activities beyond diocese:
While starting the Parish Nurse Ministry at St. Mark’s, I discovered a network of programs in other Bay Area
Deputies to Provincial Synod — Lay

Logan Rimel
St. Paul’s, Oakland
Alameda Deanery

Interests:
A self-identified “church nerd,” I find my interests of late skew into theology, with an emphasis on radical politics, queer theology, and identity formation. My running joke is that my main form of “fun” is going to church. I believe in a God who gently, but firmly, compels me to “do,” and so I seek to learn and grow in ways that will further the doing. Most recently, this has involved studying up on gardening and hot composting as ways of feeding and serving the intentional community in which I live.

Professional associations:
I’ve spent the past two years cultivating my relationship with the Diocese of California, first through a year in the DioCal Interns program, then through an affiliation as a mentor to the most recent crop of interns. Beginning in September, I will begin a year as the Discipleship Ministries intern. Over the past year, I’ve also worked as a respite caregiver, a parish administrator, and freelance technical writer. I’m a hard worker, willing to do what’s needed, even in unfamiliar situations.

Summary of activities within my congregation / diocese:
As a member of Good Shepherd in Berkeley, I served as a reader, usher, and altar server. I also had the privilege of occasionally preaching, and leading one educational forum on the construction and experience of gender identity and its relationship to violence against transgender women. I’ve just recently joined St. Paul’s in Oakland, and am very excited to get as involved as is healthily possible.

Major activities beyond diocese:
Just a month ago, I was blessed with the opportunity to co-lead a workshop on the intersections of queer theology and youth ministry at EYE 2014. I served a year in the St. Hilda’s House program of Christ Church New Haven, an experience which formed my understanding of liturgy and tradition. These days, I’m excited and fed by my annual trip to Bay Lake, Minnesota, to serve as a volunteer camp counselor at The Naming Project, a weeklong summer camp for LGBTQ and allied high school students.

In my opinion the major issues facing the church today are
The word that comes most immediately to mind is “integrity.” The literal meaning of the word - an integrated whole, a belief that burns so brightly that we can see it glowing through all facets of our lives. We so often lack that, and I believe that this is a problem that lies at the root of many of our “issues.”

Our church is a safe place for people of many different

parishes. I represent St. Mark’s at these monthly inter-denominational meetings of parish nurses which is held at Summit Hospital, Oakland. We have traveled to Sacramento and Ashland, Oregon also. I have given classes for this group in Geropsychiatry and Advanced Directives.

In my opinion the major issues facing the church today are
The major issue to me is staying relevant in our interconnected world. This goes beyond the usual topic of recruitment or the “graying of the church.” We need a structural reform that includes outreach and is inclusive.

Why are you running for this position?
I have a strong desire to bring my skills and my voice for use in the wider church governance. From the beginning, over 50 years ago, I considered my nursing to be a ministry. During the many years in Public Health, I have cared for the poor, homeless and immigrant populations of Alameda and Contra Costa counties. I have “seen it all,” and I think I can bring a valuable perspective to Province VIII.

Nominated by Leonard Johnson

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Deputies to Provincial Synod — Lay

ideas - I love that. I love that one of our favorite phrases is “hold in tension.” What we seem to lack - on an individual basis - is a sense of what it is that we actually *do* believe, and how that belief animates us throughout the rest of our lives. If we take the Incarnation seriously, then that demands that we examine the work done in every moment of our mundane, daily lives. And if we believe that this church has something to offer the world, then that demands the scariest of e-words: Evangelism.

In short, we so often don’t know what we believe. And if we do, we don’t know how to live out that belief authentically and congruently.

**Why are you running for this position?**
Since finding myself almost-accidentally a weekly attendant of an Episcopal church, I’ve been gradually sedimenting layers of understanding, belief, dedication, and involvement. What I bring to the table is a deep understanding of queer communities, long-shaped by radical leftist movements and tempered by a hefty dose of Anglo-Catholicism, and an exuberance for the sanctifying power of God. I’m running for this position because it feels like the next opportunity to serve my broader community of the church militant, as a young adult who believes deeply in the future of our Church.

Nominated by Julia McCray-Goldsmith

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**Gabriela Strand Bruce**
Grace Cathedral, San Francisco
San Francisco Deanery

**Interests:**
Church, family, walking, reading, cooking, strong interest in matters of fairness and equity, the early church and what we can learn from it, spiritual and centering practices, labyrinth, Mary Magdalene and the sacred feminine, being a member of our community, a child’s innate connection with God and nurturing that connection

**Professional associations:**

**Summary of activities within my congregation / diocese:**
I am currently a member of the Deanery and take my responsibilities very seriously and joyously. I am a Godly Play teacher and member of the Jail Ministry. I have served in the following areas: Congregation Council, Stewardship Chair, Trustee, and Docent introducing our Cathedral to visitors. In addition I have been on two Holy Land pilgrimages, including one during which my husband and I married at Cana.

Within the Diocese I have served in the following areas: Executive Council, Finance Committee, Executive Compensation Committee, EfM (Education for Ministry), Passion of Mary Magdalene at St. John’s Ross (new passion play).

**Major activities beyond diocese:**
I have been involved in the study of spiritual practices and
organization of the early church, as well as study of the sacred feminine. Most recently, I have been in a series of circles (small groups) studying the early church scriptures and spiritual practices.

In my opinion the major issues facing the church today are
Since coming to the Episcopal Church, I have experienced outrageous hospitality, and I want to share that welcome with others. As a Church we need to find new ways to expand that welcome to others, sharing God’s love. Some of the major issues are:

• Evangelism: As a church we do such remarkable, innovative things to care for God’s people on earth, worship God, and to study and nurture God’s presence in our lives, yet few seem to know about all of the good of the Episcopal Church.

• Raising up, supporting and strengthening a new generation of lay leaders, while continuing to respect and value the contributions of current leadership.

• Embrace the demographic changes facing our church and nation, finding new ways to bring people into the church, possibly redefining what it means to be a church member.

• Recognize and embrace the millions of people who consider themselves “spiritual and not religious”, including them in our church in new ways, while still recognizing the innate spirituality of our historical liturgy, knowing that the message of God’s love will resound.

• Being good stewards of all of God’s gifts, recognizing abundance, not just scarcity.

Why are you running for this position?
I am called to represent the Diocese in the Provincial Synod as I am committed to the Church and its well-being and growth and am called to be a broader voice. I will serve with commitment, integrity and discernment and will represent the Diocese well. As a Deanery and Executive Council member, I have learned of some of the amazing ministries that are taking place within DioCal and I am sure that our sister dioceses in Province VIII also have amazing ministries. By building networks we can learn from each other and leverage our work so that we can share God’s love with more people.

I bring both deep spirituality and a strong business perspective to serving the Church. I have extensive experience consulting with small and large businesses with regard to their strategic planning and business operations. I grew up in a multi-cultural, first generation American family and I know how important it is for everyone to have a voice at the table and share their experiences. I bring this understanding to all of the work that I do.

I ask you to please vote for me for Provincial Synod Deputy and I thank you for your vote.

Nominated by Julia McCray-Goldsmith
Matthew Woodward  
Transfiguration,  
San Mateo  
Peninsula Deanery  

**Interests:**  
I am interested in both cooking and walking.  
The walking helps me keep fit and in shape in light of the cooking.  

I love science fiction and particularly Doctor Who.  

I am a practicing artist, engaging in drawing and painting, as well as community art projects for my parish and more widely. I love to envisage projects where a group of people can work together through process to create something meaningful.  

**Professional associations:**  
In the past I was on the board of Inclusive Church in the UK. I was the web master of this organization in its early stages of development.  

**Summary of activities within my congregation / diocese:**  
I am the Rector of Transfiguration Episcopal Church involved in all areas of parish life. I am particularly interested in how we can use thoughtful governance structures to bring our parish vision to life.  

I am interested in growing healthy organizations that are collaborative and dynamic.  

I enjoy encouraging intergenerational activities in parish life and these are thriving at Transfiguration.  

I am the Peninsula Deanery President, I am the co-chair of the Deanery Coordinating Committee for this coming year, I am a member of the Diocesan Nominating Committee.  

**Major activities beyond diocese:**  
I am a board member of Home and Hope, a homelessness charity working with families in San Mateo County.  

I am a member of the Jewish Community Relations Council project that brings together Rabbi’s and Christian ministers for dialogue about the conflict in Israel and Palestine.  

I am on the organizing committee of Pneuma: The Spirit of Christian Formation conference. This is an ecumenical christian education conference.  

I am a participant in Assemblyman Kevin Mullins ‘coffee with clergy’ program which brings clergy from different faiths and traditions together to engage with our CA Assemblyman on issues that affect our communities.  

**In my opinion the major issues facing the church today are**  
We need imaginative collaboration and simple, elegant but robust oversight structures so that we might be effective ministers of the Gospel in the world and a good witness to our Episcopal vision of faith.  

Statistically speaking our congregations are shrinking, and perhaps also our sense of influence in the world.  

This can cause discouragement and inertia.  

I believe that there are sufficient resources in our tradition, and in our congregations to tackle the significant challenges we face, and to go beyond survival through this century. We can be a church that encourages thoughtful dialogue in society, we can challenge people to engaged service, we can provide people with reflective tools for spiritual growth.  

Collaboration is the first key to this. We need to find ways to work better across parishes, deaneries, diocese, provinces and nations.  

In order to facilitate this we have to reflect on our systems...
of governance and learn to envision, oversee, implement, delegate, trust and verify more effectively and efficiently.

We are quite capable of being a transformative presence in the world: ‘salt and light’.

We need to make use of the many gifts we have to make this a reality. It is entirely possible.

**Why are you running for this position?**

Based on my thoughts about the challenges facing the church as outlined above, I cannot think of any more relevant body than the Provincial Synod for working on collaboration across the boundaries of diocese.

It is also a great place for reflecting on how we can develop simple, elegant systems of oversight that will help us to achieve a degree of partnership that is so necessary for the church today.

I believe that clergy and congregations are engaged in innovative ways to address the challenges of the modern world across Province 8 of the episcopal church and I would love for those innovations to be shared.

I would also like to be involved in the ongoing reflections after TREK has reported and seek way to implement the final reports findings if they are accepted by General Convention.

This is an exciting time to be engaged as an Episcopalian as we try to reimagine how to best be the body of christ in the 21st Century.

If I am able to represent you at the Provincial Synod meeting I will seek to apply myself to building collaboration, communication and processes that help us to address the challenges of the church.

*Nominated by Vanessa Glass*
**Resolved**, That the 165th Convention of the Episcopal Diocese of California endorses Proposition 47: The Safe Neighborhoods and Schools Act of 2014, a California voter initiative on the ballot in November, and urges individuals and congregations to support its passage; and

**Resolved**, That the 165th Convention of the Episcopal Diocese of California calls on congregations to engage in prayerful study and action to address the root causes of the mass incarceration of men of color in California and the nation.

**Explanation:** The Safe Neighborhoods and Schools Act of 2014 (SNSA) is a voter initiative for the November 2014 California ballot that will end felony sentencing for simple drug possession and petty theft crimes, safely stem the tide of over-incarceration, and direct financial savings to K-12 education, mental health treatment, and victim services.

The proponents of the SNSA are retired San Diego Police Chief William Lansdowne and San Francisco District Attorney George Gascón. In addition to law enforcement leaders, the SNSA is supported by crime victims, academics and civil rights organizations. Overview of the SNSA:

1. **Stops prison incarceration for nonviolent crimes:** The SNSA changes the lowest level nonviolent drug possession and petty theft crimes from felonies to simple misdemeanors. It authorizes resentencing for anyone who is incarcerated for these offenses and poses no threat to public safety. The majority of people that will be eligible for resentencing are men of color, particularly African Americans and Latinos. These changes apply to juveniles as well as adults.

2. **Redirects hundreds of millions of dollars from prison spending to K-12 and treatment:** California counties will save hundreds of millions annually and state prison reductions will generate between $750 million to $1.25 billion in savings over the next five years alone. Those savings will be shifted into K-12 school programs (25%), victim services (10%) and mental health and drug treatment (65%).

3. **Protects public safety:** The SNSA does not apply to anyone with a prior violent felony conviction for crimes such as rape, murder, and child molestation. Prisoners may only be released under the SNSA if they demonstrate that they are no longer a threat to public safety. The SNSA focuses law enforcement resources on violent and serious crimes, and directs savings to programs that can stop the cycle of crime.

4. **Eliminates the collateral consequences of felony convictions for thousands:** The SNSA authorizes removing prior felony convictions for the offenses in the initiative. This will assist thousands of Californians with prior nonviolent felony convictions that have created barriers to employment, limited housing options, and prohibited access to assistance programs and professional trades.


**Submitted by:** the Peace, Justice, and Hunger Commission, Ms. Sheila Sims, Chair (sheila.sims3575@att.net) and the Rev. John Kirkley, St. James, San Francisco (john@stjamessf.org).

**Endorsed by:** the Rev. Br. Richard Helmer, BSG, Our Saviour, Mill Valley; the Rev. Scott Richardson, St. Mary the Virgin, San Francisco; the Rev. Davidson Bidwell-Waite, Transfiguration, San Mateo; the Rev. Richard Smith, St. John the Evangelist, San Francisco; the Rev. Tommy Dillon, St. Aidan’s, San Francisco; the Rev. Elizabeth Sherman, St. Francis, San Francisco; the Rev. Dr. Paul Fromberg, St. Gregory of Nyssa, San Francisco; the Rev. Mary Moreno Richardson; Mr. Alan Murray, Grace Cathedral; The Rev. Matthew Woodward, Transfiguration, San Mateo; The Rev. Dana Corsello, St. Luke’s, San Francisco.
Resolved, That the 165th Convention of the Diocese of California directs the Executive Council of the diocese to appoint a task force to investigate pathways for setting up a joint state policy network with the other five Episcopal dioceses located within the State of California, for the purpose of advocating on state public policy issues that our dioceses and The Episcopal Church have addressed in diocesan and General Conventions;

Resolved, That this task force be directed to consult with the Office of Government Affairs of the Episcopal Church, the Episcopal Public Policy Network, with other active inter-diocesan groups that work on state policy, including those in New York State and North Carolina; and with the diocesan bishops and executive governing bodies of the other five dioceses located within the State of California; and

Resolved, That this Convention authorizes the Executive Council to enable the Diocese of California to participate in such a network based on the report of the task force on the best pathways forward and the parameters under which it would operate, and the willingness and ability of other dioceses to participate.

Explanation: The Episcopal Church, including the Diocese of California, has long engaged in public policy advocacy on issues ranging from civil rights to marriage equality to environmental justice to economic justice to immigration reform. The bishops with jurisdiction within the borders of the State of California have also raised their voices in concert, notably on the issue of Proposition 8 both before the election in 2008 and also as part of a Friend of the Court brief when Proposition 8 was litigated before the Supreme Court, as well as on immigration issues over many years. Some dioceses in other states have worked together across diocesan lines to advocate for state public policy, most especially in the New York dioceses, which have a joint presence in Albany, and most recently in North Carolina in the Moral Mondays movement.

In May of this year, the General Convention deputations from the six dioceses within the State of California met together to prepare for General Convention next year. The idea was raised that our dioceses might collaborate more effectively on state public policy advocacy in Sacramento. This resolution is intended to move that discussion forward so that we are able to pursue the creation of a state public policy network in which the Dioceses of Northern California, California, San Joaquin, El Camino Real, Los Angeles, and San Diego might all participate together for the common good.

Submitted by: Ms. Sarah Lawton, St. John the Evangelist, San Francisco (sarahelawton@gmail.com)

Endorsed by: Mr. Warren Wong, St. James’, San Francisco; Ms. Carolyn Gaines, St. Augustine’s, Oakland; Mr. Alan Murray, Grace Cathedral, San Francisco; Ms. AnnaMarie Hoos, St. Gregory of Nyssa, San Francisco; Mr. Scott Michael Pomerenk, p/BSG, Grace Cathedral, San Francisco; Mr. Patrick Melendez, Christ Church, Alameda; the Rev. Vanessa Glass, St. Francis of Assisi, Novato; the Rev. Eric Metoyer, St. Cyprian’s, San Francisco; the Rev. Merry Ong, Church of Our Savior, Oakland; the Rev. Richard Helmer, BSG, Church of Our Savior, Mill Valley; the Rev. Dr. Paul Fromberg, St. Gregory of Nyssa, San Francisco; the Rev. Dr. Ruth Meyers, All Souls’, Berkeley
Resolved, That the 165th Convention of the Diocese of California submits the following resolution to the 78th General Convention of the Episcopal Church:

Resolved, the House of ____________ concurring, That the 78th General Convention of The Episcopal Church to authorize the use of “The Celebration and Blessing of a Marriage,” “The Blessing of a Civil Marriage,” and “An Order for Marriage” from The Book of Common Prayer 1979, and “The Witnessing and Blessing of a Lifelong Covenant” from Liturgical Resources I, for all marriages legal in the civil jurisdiction in which the liturgy takes place. In civil jurisdictions with same-sex marriage, the language “man and woman” and “husband and wife” and other such gender-specific language shall be equally applicable to two people of the same sex, and may thus be modified whenever necessary for the purposes of the Canon “Of the Solemnization of Holy Matrimony” (Canon I.18) and “The Celebration and Blessing of a Marriage,” “The Blessing of a Civil Marriage” and “An Order for Marriage” in the Book of Common Prayer 1979; and be it further

Resolved, the House of ____________ concurring, That the 78th General Convention of The Episcopal Church to amend Canon 1.18: Of the Solemnization of Holy Matrimony, to read as follows:

Sec. 1. Every Member of the Clergy of this Church shall conform to the laws of the State governing the creation of the civil status of marriage, and also to the laws of this Church governing the solemnization of Holy Matrimony, and if the solemnization of Holy Matrimony is to have legal effect as a civil marriage, to the laws of the State governing the creation of the civil status of marriage.

Sec. 2. Before solemnizing a marriage Holy Matrimony the Member of the Clergy shall have ascertained:

(a) That both parties have the right to contract a marriage according to the laws of the State, if the marriage is to have legal effect.

(b) That both parties understand that Holy Matrimony is a physical and spiritual union of a man and a woman two people, entered into within the community of faith, by mutual consent of heart, mind, and will, and with intent that it be lifelong.

(c) That both parties freely and knowingly consent to such marriage, without fraud, coercion, mistake as to identity of a partner, or mental reservation.

(d) That at least one of the parties has received Holy Baptism.

(e) That both parties have been instructed as to the nature, meaning, and purpose of Holy Matrimony by the Member of the Clergy, or that they have both received such instruction from people known by the Member of the Clergy to be competent and responsible.

Sec. 3. No Member of the Clergy of this Church shall solemnize any marriage unless the following procedures are complied with:

(a) The intention of the parties to contract marriage shall have been signified to the Member of the Clergy at least thirty days before the service of solemnization; Provided, that for weighty cause, this requirement may be dispensed with if one of the parties is a member of the Congregation of the Member of the Clergy, or can furnish satisfactory evidence of responsibility. In case the thirty days’ notice is waived, the Member of the Clergy shall report such action in writing to the Bishop immediately.

(b) There shall be present at least two witnesses to the solemnization of marriage.

(c) The Member of the Clergy shall record in the proper register the date and place of the marriage, the names of the parties and their parents, the age of the parties, their residences, and their Church status; the witnesses and the Member of the Clergy shall sign the record.

(d) The Member of the Clergy shall have required that the parties sign the following declaration:
Liturgical Marriage Equality

(5) “We, A.B. and C.D., desiring to receive the blessing of Holy Matrimony in the Church, do solemnly declare that we hold marriage to be a lifelong union of husband and wife two people as it is set forth in the Book of Common Prayer.

(6) “We believe that the union of husband and wife two people, in heart, body, and mind, is intended by God for their mutual joy; for the help and comfort given one another in prosperity and adversity; and, when it is God’s will, for the procreation of children and their nurture in the knowledge and love of the Lord.

(7) “And we do engage ourselves, so far as in us lies, to make our utmost effort to establish this relationship and to seek God’s help thereto.”

Sec. 4. It shall be within the discretion of any Member of the Clergy of this Church to decline to solemnize any marriage.

Explanation: This resolution enriches the liturgical options for all couples, while eliminating the implicit or explicit liturgical dishonoring of any. To require that same-sex couples being married in the Anglican Communion, in civil jurisdictions where that marriage is legal, use a liturgy other than the one long in use in The Episcopal Church – and currently reserved exclusively to opposite-sex couples – dishonors those couples who seek the church’s blessing on their marriages, declaring that such marriages are not Holy Matrimony.

In addition, the prohibition on opposite-sex couples’ use of the proposed liturgical resources for blessing same-sex unions deprives those couples of the full theological and liturgical resources of the church. Allowing all couples to use either liturgy shows respect for all people, regardless of sexual orientation, and so affirms their full baptismal dignity in the eyes of God.

Making the language of the Prayer Book liturgies “equally applicable” to two people of the same sex echoes the language of Canon III.1.2, which makes the provisions of the ordination canons “equally applicable” to men and women. First adopted in 1976, this provision was restored to the canons in 2006 (Resolution 2006-D045). The current language of Canon 1.18 confines the church’s understanding of Holy Matrimony to marriages legalized and defined by the State, and gives the laws of the State primary authority in determining which unions the church will solemnize as Holy Matrimony.

The changes proposed in this resolution will make clear that the church’s understanding of Holy Matrimony is not restricted or defined by the State, while preserving the canonical support for clergy to act as agents of the State in creating all such civil marriages as may be permitted by law in the appropriate civil jurisdiction.

Removing the gender-specific language of “husband and wife” and “man and woman” from the canon removes the canonical dilemma possible when a Member of the Clergy, under the authorization of the Bishop, solemnizes a marriage between a same-sex couple in civil jurisdictions where such marriage is legal.

Removing the gender-specific language of “husband and wife” in the Declaration of Intention allows all couples to acknowledge that marriage may be between two people of the same sex or of opposite sexes.

Submitted by: the Rev. Dr. Ruth Meyers, clergy (rmeyers@cdsp.edu), All Souls, Berkeley

Endorsed by: the Rev. Thomas Jackson, president of Oasis; the Rev. Diana Wheeler, deacon of Oasis; the Rev. Andy Lobban, Grace Cathedral; and the following members of the General Convention Deputation: the Rev. Vanessa Glass, co-chair; the Rev. Eric Metoyer; the Rev. Br. Richard Helmer, BSG; the Rev. Dr. Paul Fromberg; the Rev. Merry Chan-Ong; the Rev. Hailey McKeefry Delmas; Sarah Lawton; Warren Wong, co-chair; Carolyn Gaines; Roderick Dugliss; Alan Murray; AnnaMarie Hoos; Scott Michael Pomerenk, p/BSG; Patrick Melendez.

Members listed in bold are co-authors of this resolution.
Socially Responsible Investing in Compliance with The Episcopal Church Portfolio Restrictions

Resolved, That the 165th Convention of the Episcopal Diocese of California instructs Executive Council to work actively towards full socially responsible investing by continuing to implement the principles of Avoidance, Affirmative Investment, and Advocacy set forth in the resolution adopted by the 164th Convention entitled “Sustainable and Responsible Investing” and, within five years, to fully implement the portfolio restrictions adopted by The Episcopal Church;

Resolved, That Executive Council is further instructed to develop and implement socially responsible policies governing future diocesan investments, all of which shall be in compliance with the portfolio restrictions adopted by The Episcopal Church and such additional restrictions as the Diocese shall establish, and to provide an annual report to Diocesan Convention regarding its progress implementing a socially responsible investment policy; and

Resolved, That Executive Council is further instructed to encourage all congregations of the Diocese of California to make a similar commitment to invest fully in socially responsible funds.

Explanation: As the Most Reverend Katharine Jefferts Schori explains, “Socially responsible investing dates back to Biblical times when Jewish law laid down many directives about how to invest ethically. Jesus said more about money and its right use than about anything else except the Kingdom of God.” Accordingly, The Episcopal Church has adopted directives for socially responsible investments and has established a list of Companies Subject to No-Buy Portfolio Restrictions, which prohibits investments for The Episcopal Church in the areas of militarism, companies that support the human rights violations in Sudan, and tobacco.

The Diocese of California currently invests through The Endowment Fund for Foundations’ Multi-Asset Fund (TIFF), which includes investments in no less than seven companies on The Episcopal Church’s no-buy list, including Lockheed Martin Corp, the largest arms-producing and military service company in the world.

Accordingly, this resolution would require the Diocese to either successfully advocate for TIFF to cease its investment in these or other TEC-restricted companies within five years, or for the Diocese to seek portfolio options elsewhere which comply with TEC restrictions. To move 100% of our investments from TIFF to another firm would incur a one-time 0.5% fee (approximately $100,000). This one-time fee could be mitigated by slowing moving our current investments over the course of the five years allowed by this resolution. Because of the unique nature of TEC’s no-buy list, it is possible the Diocese would choose to invest in TEC’s endowment fund, the Domestic & Foreign Missionary Society Trust Fund (DFMS). Over the past 15 year period, the average annual return for DFMS has been 6.6%, as compared to 8.4% for TIFF (a difference equivalent to approximately $324,000 per year). A lower return on investment may likely be one of the costs in aligning the Diocese’s investments with the church’s values.

DO THE EPISCOPAL CHURCH SCREENS GO FAR ENOUGH?

In making the decision to move towards full socially responsible investing the Diocese of California is also presented with the opportunity in its investments to take a prophetic stance and go above and beyond the minimum screens set forth by TEC. This resolution instructs Executive Council to follow TEC portfolio restrictions in respect to investment, but also encourages Executive Council to develop and implement policies which may include additional restrictions that reflect the values of the Diocese of California.

TEC portfolio restrictions address military services, but not the larger issues of arms proliferation and gun violence. They address human rights violations in Sudan, but there are serious human-rights violations in other countries. Additionally, our investment choices might take into consideration the environmental degradation and effect of oil, gas, consumable fuel and agrochemical companies on the state of our planet. This resolution presents the Diocese with the opportunity to evaluate our values and develop a policy that aligns our investments with these values.
Socially Responsible Investing in Compliance with The Episcopal Church Portfolio Restrictions

CAN WE MAKE A PROFIT FROM SRI INVESTMENTS?

In accordance with 2013 Resolution Sustainable and Responsible Investing, the Diocese of California has already opened an account with Charles Schwab for investing in SRI funds and has committed to moving no less than 15% of the endowment to this fund, an important first step. The expanding market for socially responsible investing now allows for a diversified approach to SRIs with investment options in both domestic and foreign SRIs, small-cap and large-cap funds, and even ETFs. At the Bishop’s Roundtable on Socially Responsible Investing, speakers Nancy Pfund, founder of DBL Investors, and Kristin Hull, founder of Nia Community Fund, demonstrated that with an increasing number of people basing investments on social responsibilities, socially responsible investment funds and companies are becoming increasingly successful.

Making the decision to practice full 100% Socially Responsible Investing is an important step committing the Episcopal Diocese of California to being a moral witness and part of the solution to the injustices of our day. It also provides a model and resources to assist congregations and individuals to practice socially responsible investing as an expression of our Christian values.

1. “Companies Subject to No-Buy Portfolio Restrictions,” Episcopal Church Executive Council (http://www.episcopalchurch.org/sites/default/files/2-sj_edits_071013_no_buy_list_updated_june_2012b_070813_proofed.pdf)
2. Socially Responsible Investing, The Episcopal Church (http://www.episcopalchurch.org/page/socially-responsible-investing)
3. TIFF Multi-Asset Fund / Schedule of Investments (https://wwws.tiff.org/MutualFunds/reports/fundoverviews/HoldingsMAF.pdf)

Submitted by: the Rev. Justin Cannon, Priest-in-Charge, St. Giles, Moraga, and Director, Holy Hikes (justin@stgilesmoraga.org) and the Rev. Susan Champion, Vicar, Christ the Lord, Pinole (vicarsusan@hotmail.com)

Endorsed by: the Rev. Canon Sally G. Bingham, Canon
Resolved, That the 165th Convention of the Diocese of California submits the following resolution to the 78th General Convention of The Episcopal Church:

Resolved, the House of ____________ concurring, That the 78th General Convention of The Episcopal Church welcome the release of the Environmental Protection Agency’s proposed carbon rule (http://www2.epa.gov/carbon-pollution-standards/clean-power-plan-proposed-rule) for existing power plants (Carbon Pollution Emission Guidelines for Existing Stationary Sources: Electric Utility Generating Units, 79 Fed.Reg. 34829 (proposed June 18, 2014) (to be codified at 40 C.F.R. Pt. 60)); power plants are the single largest source of carbon dioxide pollution in the United States and major contributors to climate change; these emissions not only threaten the environmental stability of our planet, but also the health of young children and their families, disproportionately affecting the poorest among us and all of God’s good Creation; and be it further

Resolved, That the Church recommit to Oppose Environmental Racism; coal, gas, oil, and uranium extraction and subsequent transportation threaten the health, sanctity of communities, and the livelihood of future generations; we seek to eliminate the practice of locating such industries disproportionately near neighborhoods inhabited by people of color and low income communities; and be it further

Resolved, That there continue to be diverse opinions and voices concerning whether the Church should divest its holdings in fossil fuel extraction companies as well as those that use substantial amounts of such fuels; it is important that we as a Church have extensive conversations on this critical issue; we ask that the Committee on Corporate Social Responsibility of the Executive Council and the Church Pension Fund, in consultation with experts in the fields of economics and investing, ethics, renewable energy development, jointly assess whether the benefit of a divestment strategy would be in compliance with our values and issue a report thereon by the Summer of 2016 and we call on upon the Executive Council to facilitate church-wide dialogue on this subject following the issuance of this report and communicate the results of the dialogue to the 79th General Convention.

Note from the Secretary of the Convention: The link and footnotes in this resolution are not an integral part of the resolution, are only for reference by members of the diocesan convention; and will not be forwarded to the General Convention.

Explanation:

God calls us to be good stewards of God’s good Creation (Gen. 1:31, 2:15). Jesus commands us to care for those who are vulnerable as if we were caring for Him (Mt. 25:40). The Fifth Mark of Mission of the Anglican Communion is “To strive to safeguard the integrity of creation and sustain and renew the life of the earth.” The Episcopal Church, by its mission, is pledged to the protection and care of God’s people and God’s Creation.

On June 2, 2014, EPA proposed a commonsense plan to cut carbon pollution from power plants. States, cities and businesses across the country are already taking action to address the risks of climate change. EPA’s proposal builds on those actions and is flexible — reflecting that different states have a different mix of sources and opportunities, and reflecting the important role of states as full partners with the federal government in cutting pollution. This proposal will maintain an affordable, reliable energy system, while cutting pollution and protecting our health and environment now and for future generations.

As a Church committed to the health, flourishing, and sanctity of human communities and God’s Creation, we believe that the carbon rule is a critical step toward safeguarding the lives and livelihood of future generations. Recent reports outline the enormous impacts that climate change is already having on our world. Multi-year droughts, sea level rise, extreme weather events, and increased flooding dramatically affect communities internationally, from the Inupiat on the north slope of Alaska to Midwestern farming families to our brothers and sisters in the Philippines. We recognize with concern that climate change particularly harms low income communities that lack the resources and technology to adapt to rapid environmental changes.
RESOLUTION 5

Climate Change

There are currently no limits on power plant emissions of greenhouse gases. The carbon rule proposed will reduce the carbon dioxide output from existing power plants, setting a strong standard that will modernize our nation’s power plants while limiting our contribution to global climate change. Reducing carbon emissions from power plants must be a top priority for the U.S. if we hope to prevent the worst impacts of climate change and ensure a just and sustainable world for our generation and those to come.

Finally, two factors require the church to address the issue of fossil fuel divestment:

1. A growing number of religious and educational institutions are committing to divest from fossil fuel holdings, having concluded that it is immoral to profit from an industry whose core business creates climate change and whose financial and political influence has prevented climate change legislation. In the past, under circumstances of grave harm combined with intransigent resistance to change by the offending industry or regime, the church has debated and/or divested from certain industries (tobacco) or from certain companies which support repugnant regimes (South Africa). Such a time has clearly arrived with the fossil fuel industry. Within the past two years, the United Church of Christ and the Unitarian Universalist Association have both voted to divest. The Presbyterian Church USA is studying divestment. The Anglican Church in Aotearoa, New Zealand and Polynesia, in May 2014, became the first Anglican body in the world to divest from fossil fuels. Union Theological Seminary and the University of Dayton, a Catholic University, voted to divest in June 2014.

2. Investment professionals are now warning about the inevitability of a “carbon bubble,” a term referring to the over-valuation of fossil fuel companies which currently depend on fossil fuel reserves as a substantial part of their market value. In the view of an overwhelming majority of scientists and policymakers, approximately 2/3 of these reserves will not be able to be burned due to climate-related factors, which will lead to the devaluation of fossil fuel companies. This raises questions of the duty of the church’s investment managers to evaluate this risk.

Submitted by: Warren J. Wong, delegate, wjwstjames@gmail.com
St. James Church, Deanery of San Francisco
Committee on Corporate Social Responsibility 2001-09 (formerly SRI)

Endorsed by: Erin Wiens St. John, Official Youth Presence Representative 2013 — Grace Cathedral, Deanery of San Francisco; The Rev. Fletcher Harper, Executive Director — GreenFaith.org; The Rev. Will Scott, Program Director — California Interfaith Power & Light; and the following members of the General Convention Deputation: The Rev. Vanessa Glass, co-chair; The Rev. Eric Metoyer; The Rev. Br. Richard Edward Helmer, BSG; The Rev. Dr. Paul Fromberg; The Rev. Merry Chan Ong; The Rev. Hailey McKeefry Delmas; The Rev. Dr. Ruth Meyers; Sarah Lawton; Warren Wong, co-chair; Carolyn Gaines; Roderick Dugliss; Alan Murray; AnnaMarie Hoos; Scott Michael Pomerenk, p/BSG; Patrick Melendez;

Members listed in bold are co-authors of this resolution.

Footnotes:


Resolved, That the 76th General Convention urge President Obama and Congressional leaders to commit the United States to a course of action, in collaboration with the other nations of the world, to lower the output of atmospheric carbon (measured as CO2) by 25% by 2020 and by 80% by 2050; and be it further

Resolved, That the 76th General Convention direct the Washington Office of Government Relations of The Episcopal Church to actively promote such action by the United States government.

2 Resolution GC2006-B002: Acknowledge and Reduce
Resolved, That the 75th General Convention affirm that Global Warming threatens the future of God’s good Creation, and the effects of Global Warming disproportionately hurt the lives of the poorest and most vulnerable in the United States and around the world; and be it further
Resolved, That Episcopalians and The Episcopal Church at every level support efforts that seek to reduce Global Warming, including national and international legislation that increase the supply of clean energy and reduce consumption of fossil fuels; and be it further
Resolved, That the Convention commend the Executive Council and particularly its Socially Responsible Investment Committee (SRI) for the work they are now doing with the Global Warming Shareholder Campaign (GWSC), and the Coalition for Environmentally Responsible Economies (CERES) and the leadership they exercise as a member of the Interfaith Center on Corporate Responsibility (ICCR); and be it further
Resolved, That the Convention urge the Executive Council and its SRI to:
(a) use resources of The Episcopal Church, including its investments, to promote a sustainable global environment;
(b) seek by shareholder resolutions to change current policies and behaviors of those companies that are significant contributors to Global Warming, and if necessary, divest from those companies;
(c) call upon the expertise of Episcopalians who are closely connected with the GWSC to assist in this initiative;
(d) report the results of this initiative to Executive Council no later than its fall meeting in 2007.

Resolution GC2000-D005: Oppose Environmental Racism

Resolved, That the 73rd General Convention of the Episcopal Church call on those present at this Convention to seek every opportunity to oppose environmental racism; and be it further
Resolved, That the Washington office track legislation seeking to eliminate the practice of locating polluting industries disproportionately near neighborhoods inhabited by people of color or the poor; and be it further
Resolved, That the Washington office monitor and issue policy alerts regarding the practice of mountain top removal and valley fill mining and other large scale mining operations that threaten the ecology and low income communities; and be it further
Resolved, That the Committee on Social Responsibilities in Investments review the environmental racism issue.
Benefits Cost-Sharing

Resolved, That pursuant to Canon 20.04 (c) of the Episcopal Diocese of California, which provides that Convention may establish a minimum required employer cost-sharing policy for benefits for the dependents of any cleric or lay employee, diocesan employers may establish such cost-sharing for benefits effective January 1, 2016;

Resolved, That the 165th Convention of the Diocese of California establishes that the amount of employer contribution shall be determined by the individual diocesan employer, and in no case may be less than fifty percent (50%) of the cost of the benefit;

Resolved, That cost-sharing of benefits is not mandatory, and that employers may choose to pay the full cost of benefits or any percentage of benefits between fifty percent (50%) and one hundred percent (100%); and

Resolved, That any such cost-sharing policy shall maintain parity for all clergy and lay employees.

Explanation: The Personnel Practices Committee of the Diocese of California, after careful consideration and discussion, submits this resolution to Convention in order to give diocesan employers more flexibility in managing their employee benefits according to their individual circumstances.

The rising cost of employee benefits, and of medical insurance in particular, imposes a steadily growing burden on diocesan employers. For example, the cost of premiums for the Kaiser High Option plan in which most diocesan employees are enrolled rose 11.2% from 2013 to 2014.

Other employers have responded by instituting cost-sharing policies with their employees. According to the Kaiser Family Foundation’s 2013 Employer Health Benefits Survey, only five percent (5%) of workers are in employer plans that require no contribution for family coverage, and only fourteen percent (14%) are in plans that require no contribution for single coverage.

This experience is reflected in the benefit policies of the Episcopal dioceses in the United States. All dioceses now provide for cost sharing of medical insurance except the Diocese of California. Cost sharing for dependents is normal practice in the Episcopal Church.

Apart from premium cost increases in themselves, there is another financial repercussion from covering family members in full in an era when other employers require cost sharing for spouse and dependent coverage. It has become common for spouses of diocesan employees to decline their employer’s health insurance which requires cost sharing in order to come onto the diocesan plan, which is free. Diocesan employers therefore find themselves providing free medical and dental coverage to spouses who have declined their own employer’s plan. This practice diverts scarce funding from needed congregational and school programming.

The Personnel Practices Committee notes that Canon 20.04 still requires diocesan employers to pay the full cost of a medical plan for its employees. Also, because open enrollment for the 2015 plan year is imminent and does not allow time for diocesan employers to discuss this issue thoroughly, implementation of cost-sharing is deferred until January 1, 2016. And finally, diocesan employers are free to continue to pay the full cost of dependent coverage. The resolution does not make cost-sharing of benefits mandatory.

Submitted by: The Rev. Bruce O’Neill, St. Clement’s Berkeley, as chair of the Personnel Practices Committee (bruce@stclementsberkeley.org).

Endorsed by: Thomas F. Ferguson, CFO/COO, Diocese of California.

Argument Against Resolution 6 (http://www.diocal.org/argument-against-resolution-6)
Resolved, That the 165th Convention of the Diocese of California expresses its concern over the renewed violence by both sides in Israel/Palestine and, in particular, the loss of so many civilian lives in Gaza, and encourages the two parties to engage in talks to end Israel’s continued occupation of the West Bank and East Jerusalem, its blockade of Gaza, and the continued expansion of Israeli settlements;

Resolved, That the Convention expresses its profound love and concern for all the people of the Holy Land, both Israelis and Palestinians, and rejects attempts to equate honest and legitimate criticism of unwise policies of the Government of Israel with anti-Semitism; and

Resolved, That the Convention submits the following resolution to the 78th General Convention of The Episcopal Church:

Resolved, The House of ________ concurring, That the 78th General Convention encourage the Church to divest from any investments it might have in Caterpillar, G4S, Hewlett-Packard, and Motorola Solutions, whose products and/or actions support the infrastructure of the occupation; and be it further

Resolved, That the 78th General Convention encourage Episcopalians to boycott products, such as Soda Stream, that are manufactured in Israeli settlements in the West Bank and East Jerusalem.

Explanation:

The occupation and settlements are considered illegal by the international community and our own government.

Nonetheless, in 46 years of occupation, the Israeli settler population in the West Bank and East Jerusalem has increased by five percent per year and, in the last decade, from 350,000 to 600,000.

These “facts on the ground” have eroded the prospects for a two-state solution and the hopes for peace, and have demonstrated that “corporate engagement” has failed. It is time to try new methods to persuade Israel to do what is in its own best interest.

Caterpillar provides bulldozers used to demolish Palestinian homes. G4S provides security devices for Israeli prisons. Hewlett-Packard provides computer services to the Israeli military and settlements and makes the high-tech identification cards (a la South Africa) that Israel uses to operate checkpoints. Motorola Solutions constructed and maintains the West Bank communications network linking settlements and Israeli forces.

As Archbishop Desmond Tutu has said, it is time to join the Methodist Church, which divested from G4S, and the Presbyterian Church, which divested from Caterpillar, Hewlett-Packard, and Motorola.

Concerning the occupation, United Nations Security Council Resolution 242 of November 22, 1967 emphasizes “the inadmissibility of the acquisition of territory by war” and “affirms that the fulfillment of Charter principles requires the establishment of a just and lasting peace in the Middle East which should include the application of both the following principles: withdrawal of Israeli armed forces from territories occupied in the recent [1967] conflict; and termination of all claims or states of belligerency and respect for and acknowledgement of the sovereignty, territorial integrity and political independence of every State in the area and their right to live in peace within secure and recognized boundaries free from threats or acts of force.”

Concerning the settlements, Article 49 of the Fourth Geneva Convention says: “The Occupying Power shall not deport or transfer parts of its own civilian population into the territory it occupies.” Article 85 of the First Protocol to said Convention further stipulates that “the transfer by the Occupying Power of parts of its own civilian population into the territory it occupies, or the deportation or transfer of all or parts of the population of the occupied territory within or outside this territory, in violation of Article 49 of the Fourth Convention” shall be regarded as one of the “grave breaches of this Protocol” that “shall be regarded as war crimes.”

In surveying the daily indignities visited upon
Promoting Justice and Peace in Israel/Palestine

Palestinians, we should be mindful of our baptismal vow to “respect the dignity of every human being.” These indignities are documented in the Kairos Document, “A Moment of Truth: A Word of Faith, Hope, and Love from the Hearts of Palestinian Suffering,” and in “Steadfast Hope,” an Episcopal Peace Fellowship study guide.

There are a growing number of voices within the Jewish community in both Israel and the United States critical of the policies of the Israeli government, opposed to the occupation, and supportive of boycott and divestment as legitimate non-violent means to promote an end the occupation and a just peace.

Submitted by: The Rev. Vicki Gray, Delegate, Deacon, Christ the Lord, Pinole, vgray54951@aol.com

Endorsed by: The Rev. Justin Cannon, Delegate, Rector, St. Giles, Moraga; the Rev. Susan Champion, Delegate, Vicar, Christ the Lord, Pinole; Janet Chisolm, All Souls, Berkeley; Geoffrey Cook, St. Mark’s, Berkeley; Norah Foster, Christ Church, Alameda; the Rev. Margaret Trezevant, Delegate, Deacon, St. Luke’s, San Francisco; and Mary-Jane Wood, Delegate, St. Giles, Moraga.
The 165th Convention of the Episcopal Diocese of California

**Peace and Justice in Palestine-Israel:**

**Selective Divestment Policy**

**Explanation:**

God calls us to be good stewards of God’s good Creation (Gen. 1:31, 2:15). Jesus commands us to care for those who are vulnerable as if we were caring for Him (Mt. 25:40). The Fourth Mark of Mission of the Anglican Communion is “To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation.” The Episcopal Church, by its mission, is pledged to the protection and care of God’s people and God’s Creation.

This proposed strategy of select divestment from certain targeted companies is offered that we may reduce our involvement in and profit from the specific tools of occupation, and also as a symbolic gesture to pressure for a just and peaceful end to the occupation. This resolution is quite limited; it is not proposed as a generalized boycott of Israel, of Israeli exports, or of most companies with business in Israel; nor is it aimed at products made in settlement areas in Occupied Palestine. It is proposed as a very limited divestment from two of the following four companies whose products are clearly being used as tools in the occupation itself. This proposal follows a similar limited action that passed the General Assembly of the Presbyterian Church, USA in June 2014, as well as actions taken by the pension board of the United Methodist Church in 2014.

We quote from Archbishop Desmond Tutu in a message dated June 10, 2014: “Realistic Israeli leaders have acknowledged that Israel will either end its occupation through a one- or two-state solution, or live in an apartheid state in perpetuity. The latter option is unsustainable and an offense to justice. We learned in South Africa that the only way to end apartheid peacefully was to force the powerful to the table through economic pressure.”

Here are four companies with a description of the specific products utilized in the occupation:

**Caterpillar** sells heavy equipment designed for Israeli military and police, equipment which is used to demolish Palestinian homes and agricultural lands. Caterpillar also

[Note from the Resolutions Committee: The sponsors of this resolution do not oppose Resolution 7 (Promoting Justice and Peace in Israel/Palestine), and believe that it should be debated on its own merits. In the event that the Convention declines to adopt Resolution 7, the sponsors are prepared to ask the Convention to consider the following resolution as an alternative. In that case, a two-thirds vote would be required to consider the alternative resolution.]

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**Resolved,** That the 165th Convention of the Diocese of California recognizes that the continued occupation of the West Bank and East Jerusalem along with the ongoing expansion of Israeli settlements and the ongoing blockade of Gaza have given rise to renewed violence in Palestine-Israel and continues to claim the lives of innocent civilians on both sides; and

**Resolved,** That the 165th Convention of the Diocese of California submits the following resolution to the 78th General Convention of The Episcopal Church:

**Resolved,** the House of _____ concurring, That the 78th General Convention of The Episcopal Church affirm the legitimacy of the State of Israel and the right of Palestinians to sovereignty and that the two peoples must negotiate an end to the conflict; and be it further

**Resolved,** That, realizing our own complicity in the occupation of 4.4 million Palestinians and at the urging of Archbishop Desmond Tutu, the Convention hereby adopt a policy of select divestment of any holdings in Caterpillar and G4S until such time as there is peace and justice in Occupied Palestine or these companies halt any involvement that aids the occupation; and be it further

**Resolved,** That a copy of this resolution be sent to each of these companies and to other church investors, including the Church Pension Fund, who be urged to adopt a similar policy to the extent permissible under laws governing fiduciaries.
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sells heavy equipment used in the West Bank for construction of settlements, roads which are solely open to settlers, and the construction of the Separation Barrier.

*Hewlett-Packard* sells hardware to the Israeli Navy, including biometric ID systems used to monitor Palestinians (and not used to monitor Israelis) at several checkpoints in the West Bank and in the separate Palestinian road system.

*Motorola Solutions* sells an integrated communications system, known as “Mountain Rose,” to the Israeli government, which uses it for military communications in Occupied Palestine. Motorola Solutions also provides equipment for the Israeli Defense Forces (IDF), including ruggedized smartphones, and has signed a contract to provide the next generation of this technology to the IDF.

*G4S* contracts with the Israeli Prison Service to provide management of security systems at prisons within Israel and in Occupied Palestine. G4S also provides equipment and services for Israeli settlements and checkpoints in the West Bank and for the Separation Wall that was constructed in violation of international law in Palestinian territory.

Heading into General Convention, members of the General Convention deputation of the Diocese of California are committed to read and discuss educational materials from diverse perspectives on the conflict, including Jewish, Muslim, and Christian voices, Israeli and Palestinian voices, including political perspectives from across the spectrum; among these is the 2009 Kairos Document “A Moment of Truth: A Word of Faith, Hope and Love from the Heart of Palestinian Suffering,” -- a document written from the point of view of, and endorsed by, Christian communities in Palestine, including Anglicans. In addition, we have now entered into a discipline of intercessory prayer for peace and justice for both Palestinians and the people of Israel.

Submitted by: Sarah Lawton, delegate (sarahlawton@gmail.com) St. John the Evangelist, SF and Warren J. Wong, delegate (wjwstjames@gmail.com) St. James, SF ~ Deanery of San Francisco

Endorsed by: The Rev. Sylvia Vasquez, St. Paul’s, Walnut Creek; the Rev. Davidson Bidwell-Waite, Transfiguration, San Mateo; Sheila Sims, Diocesan Executive Council member - St. Paul’s, Oakland; and the following members of the General Convention Deputation: The Rev. Vanessa Glass, co-chair; The Rev. Eric Metoyer; The Rev. Br. Richard Edward Helmer, BSG; The Rev. Merry Chan Ong; The Rev. Hailey McKeefry Delmas; The Rev. Dr. Ruth Meyers; Sarah Lawton; Warren Wong, co-chair; Carolyn Gaines; Roderick Dugliss; Alan Murray; AnneMarie Hoos; Scott Michael Pomerenk, p/BSG; Patrick Melendez

Members listed in **bold** are co-authors of this resolution.