Executive Council Minutes
October 21, 2014
Wilsey Conference Center A/B, Grace Cathedral

The meeting was called to order at 4:35 Pm by Matthew Burt, Chair of EC. The opening prayer was offered by The Rev. Sylvia Vasquez

Attendance:

The Rt. Rev. Marc Handley Andrus
Bishop and President Present
Matthew Bert Chair Present
Bronwen Howes Secretary Present
Ade Adekunle Present
The Rev. Sylvia Vasquez Present
Leslie Watson Present
Carl Zachrisson Present
Ken Fuller Present
Joe Jennings Present
Jim McConnell Present
Karma Quick-Panwala Present

Matthew Dutton-Gillette Vice Chair Present
The Rev. Mauricio Wilson Absent present
William Cullen phone present
The Rev. Chip Larrimore present present
The Rev. Joyce Parry Moore present
Sheila Sims Present
The Rev. Tommy Dillon

Bishop’s Appointees:
Janet Brown Present
The Rev. Merry Chan Present
Clay Jones Phone

Ex-Officio Members:
David Frangquist Present
Secretary of Convention

Robert McCaskill Present
Treasurer of the Diocese

Other Attendees:
Christopher Hayes, Esq., Chancellor of the Diocese; Mary Vargas, Standing Committee Representative

Diocesan Staff:
The Rev. Cn. Stefani Schatz, Cn. To The Ordinary

Guests of EC:
Kitty Baca, realtime captioner/CART; Rob Gieselmann, Executive Compensation Committee (ECC); Jack Eastwood, ECC; Gabriela Strand Bruce, ECC; Brenda Paulin, ECC

Approval of Meeting Agenda and Minutes:

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The Meeting Agenda was approved.
The minutes from Sept. 16, 2014 were approved with the following changes:
   Add Joe Jennings to those present;
The election of the 2015 EC officers will take place at the October Meeting not
the Nov. meeting.

**Election of the 2015 Executive Council Officers:**
With no additions, the slate presented at the September meeting was moved,
seconded and approved.
   Chair - The Rev. Matthew Dutton-Gillette
   Vice Chair - The Rev. Chip Larrimore
   Secretary – Karma Quick-Panwala

**Approval of the Cell Tower Lease at St. Cyprians, San Francisco:**
Christopher Hayes reported on the cell tower lease. The Resolution to Consent to
Letter of Intent and Lease or Easement was approved. A more detailed lease
agreement will follow.

**Banking Resolution:**
The Banking resolution of the Episcopal Church in the Diocese of California was
approved by Executive Council.

**Executive Session to Consider Executive Compensation:**
The Executive Council went into executive session at 4:47 PM, EC membership
attending as listed above, the Rev. Chip Larrimore and Clay Jones by phone. Mary
Louise Gotthold and the Rev. Cn. Stefani Schatz left the room. Also attending the
session were Bishop Marc Andrus, The Rev Jack Eastwood, The Rev Rob Gieselmann,
Brenda Paulin, Gabriela Strand Bruce, Mary Vargas, Christopher Hayes, and Kitty
Baca. After an opportunity for Bishop Marc to answer questions, he recused himself
and left the meeting at 5:00 PM.
Discussion continued with The Rev Jack Eastwood, The Rev Rob Gieselmann, Brenda
Paulin and Gabriela Strand Bruce. During this discussion, data made available for
comparison of executive compensation included a report by the Executive
Compensation Committee on a compensation survey of 20 comparable dioceses. The
Executive Council also considered the report and recommendations of the Executive
Compensation Committee on proposed changes to the Bishop’s compensation and
the report by a Task Force to Assess Questions and Potential Risks appointed by the
Chair (consisting of Matthew Burt, The Rev. Rob Gieselmann, The Rev. Matthew
Dutton-Gillett, Christopher Hayes, Joseph Jennings, Robert McCaskill, and Karma
Quick-Panwala). The Rev Jack Eastwood, The Rev Rob Gieselmann, Brenda Paulin,
and Gabriela Strand Bruce left the meeting at 6:45 PM. Janet Brown left at 6:45 PM
and immediately rejoined the meeting by phone.

The Executive Council went back into regular session at 6:50 PM. Bishop Marc
remained absent from the meeting, as did all guests except Mary Vargas,
Christopher Hayes, and Kitty Baca. A written motion concerning the retirement
housing for Bishop Marc Andrus was moved by Joseph Jennings, seconded by The
Rev Sylvia Vasquez, and adopted by written ballot on a vote of 19–2. An oral motion
to change Bishop Marc Andrus’s allowance for continuing education to $4,000 per
year for five years beginning in 2015 and $2,000 per year thereafter was moved by
Matthew Burt, seconded by The Rev Mauricio Wilson, and adopted by written ballot

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on a vote of 18–3. The Chair appointed Christopher Hayes to maintain the written ballots under seal.

**Other Business:** There was no other business.

**Adjournment:** The closing prayer was offered by Karma Quick-Panwala and the meeting was adjourned at 7:02 PM.

Bronwen Howes  
Secretary of Executive Council

Mary Louise Gotthold  
Recording Secretary

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Appendix:
1 Resolution to Consent to Letter of Intent and Lease or Easement
2 Banking Resolution of The Episcopal Church in the Diocese of California
3 Bishop Marc Andrus Retirement Housing Motion

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