

**Resolutions Adopted by  
The 167<sup>th</sup> Convention of the Diocese of California  
October 15, 2016**

**I. GENERAL RESOLUTIONS**

**SUPPORT FOR PROPOSITION 62, REPEAL THE DEATH PENALTY**

*Resolved*, That the 167<sup>th</sup> Convention of the Diocese of California calls on all Episcopalians in California to vote for Proposition 62 (*Justice for All*), which repeals the death penalty, replaces it with life in prison without parole, applies retroactively to those already sentenced to death, and further requires that persons found guilty of murder must work and 60% of their wages must be applied to victim restitution;

*Resolved*, That this Convention directs clergy and laity to inform and educate congregations on Proposition 62 and on The Episcopal Church's opposition to the death penalty before the November 8, 2016 General Election; and

*Resolved*, That this Convention calls on all Episcopalians in California to vote against Proposition 66 (*California Death Penalty Reform and Savings Act*) in the General Election.

**SUPPORT FOR H.R. 3226 – BUSINESS SUPPLY CHAIN TRANSPARENCY ON  
TRAFFICKING & SLAVERY ACT OF 2015**

*Resolved*, That the 167<sup>th</sup> Convention of the Diocese of California commends the 73rd General Convention's adoption of the resolution entitled *Recognize Problem of and Support Efforts to Stop Trafficking of Women, Girls, and Boys*; and

*Resolved*, That the Convention supports and encourages our members to work for the passage of House Resolution 3226, *Business Supply Chain Transparency on Trafficking & Slavery Act of 2015*.

**REDUCING GUN VIOLENCE**

*Resolved*, That the 167<sup>th</sup> Convention of the Diocese of California urges the people of the Diocese to vote for the California Ballot Initiative *Safety For All* (Proposition 63) on November 8, 2016;

*Resolved*, That the Convention urges the people of the Diocese to ask their federal representatives to enact similar measures to those contained in the California Ballot Initiative *Safety For All* (Proposition 63); and

*Resolved*, That the Convention requests that the Secretary of the Convention communicate the contents of this resolution to all federal and state legislators who represent the diocese.

## **FREE SPEECH WITH REGARD TO BOYCOTT, DIVESTMENT AND SANCTIONS**

*Resolved*, That the 167<sup>th</sup> Convention of the Diocese of California reiterates the principles of Resolution 7, *Promoting Justice and Peace in Israel/Palestine*, adopted by the 165<sup>th</sup> Convention, that urged The Episcopal Church to divest from any investments it might have in certain companies whose products and/or actions support the infrastructure of the occupation and urged Episcopalians to boycott products that are manufactured in Israeli settlements in the West Bank and East Jerusalem;

*Resolved*, That the Convention considers such peaceful activities to be clearly protected speech under the First Amendment to the United States Constitution and equivalent provisions of the Constitution of California and other States;

*Resolved*, That this Convention condemns the legislative and/or executive actions proposed or adopted in many States that seek to prohibit public agencies and pensions from investing in or doing business with pro-boycott companies and institutions, or which may subject such companies and institutions to costly legal investigations; and

*Resolved*, That this Convention urges the repeal of recently enacted AB 2844, which is likely to spur costly and unnecessary civil and criminal investigations against companies and institutions that have adopted BDS policies, and it calls upon the courts to protect the free speech rights of all Californians by enjoining it from ever taking effect.

## **ACCOMPANYING OUR EPISCOPAL SISTERS AND BROTHERS IN THE HOLY LAND**

*Resolved*, That the 167<sup>th</sup> Convention of the Diocese of California, in order to implement the principles of Resolution 2015-C018 of the 78<sup>th</sup> General Convention expressing solidarity with the Christians in Israel and the Occupied Territories and urging supportive action toward them and the Episcopal Diocese of Jerusalem, does hereby

1. Encourage congregations, deaneries, and this Diocese to find ways to support the humanitarian work of the Diocese of Jerusalem through the raising of funds to be sent through American Friends of the Episcopal Diocese of Jerusalem;
2. Urge congregations to study the issues facing the peoples of the Holy Land, particularly those of our Episcopal brothers and sisters;
3. Encourage this Diocese, its youth ministries, and its congregations to consider pilgrimages to the Holy Land; and
4. Urge all to participate in the Presiding Bishop's Good Friday Offering, which provides financial support for Anglican ministries throughout the Province of Jerusalem and the Middle East.

## **REPLACEMENT OF COMPACT FLORESCENT LIGHTS**

*Resolved*, That the 167<sup>th</sup> Convention of the Diocese of California urges all congregations and institutions of the Diocese routinely to replace all incandescent and compact florescent lamp (CFL) lighting now in use with light emitting diode (LED) equivalents, or with other modern low energy devices whose component elements pose minimal risk to the environment and to personal safety on breakage.

## **SUPPORTING OUR NATIVE AMERICAN SISTERS AND BROTHERS AT STANDING ROCK**

*Resolved*, That the 167<sup>th</sup> Convention of the Diocese of California expresses its solidarity with the Standing Rock Sioux and other Native Americans encamped at Cannon Ball, North Dakota, protectors of their sacred lands and the Missouri River watershed against the dangers of pollution posed by the Dakota Access Pipeline, and, to that end, does hereby

1. Applaud the example provided by Presiding Bishop Michael Curry who listened to and prayed with the protectors at Cannon Ball during his September 24-25 visit to the encampment;
2. Encourage congregations, deaneries, and this Diocese to find ways to support the protectors at Cannon Ball through the raising of funds to be sent through the Episcopal Diocese of North Dakota;
3. Urge congregations to study the issues related to the Dakota Access Pipeline and, more generally, the historic injustices visited upon Native Americans by the United States Government;
4. Encourage this Diocese, its youth ministries, and congregations to consider pilgrimages to Cannon Ball and other Native American communities affected by those injustices; and
5. Urge the Army Corps of Engineers to prohibit the extension of the Dakota Access Pipeline across the Missouri River; and be it further

*Resolved*, that a copy of this resolution be communicated by the Secretary of Convention to the Chief of Engineers and Commanding General of U.S. Army Corps of Engineers and, through the Diocese of North Dakota, to the protectors at Cannon Ball.

## II. FINANCIAL RESOLUTIONS

### 2017 ASSESSMENT FORMULA

*Resolved*, That the 2017 assessment formula shall be:

1. 5% assessment on the first \$72,217 of a parish or mission's operating income for 2014. as defined on Line A of the 2015 parochial report,
2. 17% assessment on all such income above \$72,217, provided that
3. No parish or mission shall have an increase over 2016's initial assessment (before appeals) of more than 50% or \$17,500, whichever is less.

### 2017 SALARY RESOLUTION

*Resolved*, That effective January 1, 2017, the minimum annual compensation for clergy employed full time by the Diocese of California and by any parish or mission thereof shall be increased by 2.7% as reflected in the 2017 Mandatory Minimum Salary Schedule.

*Further Resolved*, That Years of Experience be defined by Credited Service with The Church Pension Fund.

#### 2016 Mandatory Minimum Salaries Including Self Employment Tax

Congregation Classification	Experience 0-4 Years	Experience 5-9 Years	Experience 10+ Years
A	72,212	76,224	80,235
B	74,619	79,033	83,443
C	77,054	81,839	86,653
D	80,235	86,653	93,073
E	88,260	96,282	104,387

*Resolved*,

1. That any deviation below the Mandatory Minimum Compensation will be permitted by the Bishop for serious cause, with the Bishop using the Personnel Practices Commission as a council of advice.
2. That employers of all clergy pay to each cleric 50% of the self-employment tax assessed on the cleric's base compensation as a portion of total compensation (7.65% of base compensation). This amount is included in the schedule above.
3. The Personnel Practice Committee strongly urges all churches, wherever possible, to increase the clergy and lay staff compensation 2.7% for 2017 to accommodate for inflation.
4. That the minimum transportation allowance be \$0.54/mile for congregation-related travel; to be adjusted in accordance with IRS published rates for 2017.
5. That associate clergy minimums are based on cleric's Years of Credited Service at two grades below actual congregation classification.

The table titled "2017 Congregational Grade Structure" on page 33 in the Day of Convention Booklet for the 167<sup>th</sup> Convention of the Diocese of California is incorporated by reference.

## **2017 BUDGET**

The 2017 Operating Budget adopted by the 167<sup>th</sup> Convention as listed on pages 26 through 29 in the Day of Convention Booklet for the 167<sup>th</sup> Convention of the Diocese of California is incorporated by reference.

### III. COURTESY RESOLUTIONS

#### HONORING BISHOP MILLARD

*Whereas*, the Right Reverend **George Richard Millard** has served the Episcopal Church with great distinction as suffragan bishop of the Diocese of California and as bishop of the Convocation of Episcopal Churches in Europe; and

*Whereas*, Bishop Millard is the senior bishop in the Episcopal House of Bishops, having been consecrated bishop over fifty-six years ago; and

*Whereas*, Bishop Millard has been a tireless advocate for justice and peace; and

*Whereas*, Bishop Millard continues to be an active spiritual presence in the Church and a wise and valued counselor to the current Bishop of California; and

*Whereas*, Bishop Millard celebrated his one hundred and second birthday on the second day of this month; therefore be it

*Resolved*, That this 167<sup>th</sup> Convention of the Diocese of California again salutes **Bishop Millard** for his long and most remarkable career serving our Lord, and extends its heartfelt congratulations on the occasion of the second birthday of his second century; and be it further

*Resolved*, That this Convention prays that God will continue to grant Bishop Millard physical, mental and spiritual vitality during his second century of earthly life.

#### HONORING BISHOP GRISELDA DELGADO DEL CARPIO

*Whereas*, the Right Reverend **Griselda Delgado del Carpio** is the first woman to serve as the diocesan bishop of the Episcopal Church of Cuba; and

*Whereas*, this year marks the 25<sup>th</sup> anniversary of her ordination as a priest of the Episcopal Church and the 30<sup>th</sup> anniversary of her ordination as a deacon; and

*Whereas*, Bishop Griselda is well known for her leadership in caring for God's creation, including her work to build a self-sustaining community system of agro-ecological farms around the church of Santa Maria Virgen which she served as Rectora; and

*Whereas*, Bishop Griselda has honored the Diocese of California by her presence at this 167<sup>th</sup> Convention; and

*Whereas*, Bishop Griselda has inspired us with her spirit-filled message at our Convention Eucharist, calling our attention both to the light and the flavor of the Gospel and challenging us to trust in the One who first trusted us to be bearers of the Gospel; therefore be it

*Resolved*, That this 167<sup>th</sup> Convention of the Diocese of California salutes the Right Reverend **Griselda Delgado del Carpio** for her work in the service of God's people and God's Earth, and prays that God will give her the grace to continue to be an inspiring leader in our communion; and be it further

*Resolved*, That Bishop Griselda Delgado del Carpio is hereby granted honorary membership in this 167<sup>th</sup> Convention of the Diocese of California.

Certified by: *David A. Frangquist, Secretary of the Convention*