

**The Episcopal Diocese of California
Assessment Formula for the 158th Diocesan Convention**

Assessment Formula for 2008

1. 5% assessment on the first \$58,764 of a parish or mission's operating income for 2006 as defined on Line A of the 2005 parochial report
2. 20% assessment on all such income above \$58,764 provided that,
3. No parish or mission shall have an increase over 2007's initial assessment before appeals of more than 50% or \$15,000, whichever is less.